

Agenda: Olmstead Subcabinet

Date: 10/25/2021

Call to Order and Roll Call

Approval of Agenda

Approval of July 26, 2021 Meeting Minutes

Reports

Director's Report

Data summary for Q3, engagement updates

Agenda Items

1. Compliance overview of Plan Amendment process - Mike Tessneer, Director of Compliance
2. Progress Report on Leadership Forum
3. Progress Report on the Workgroups – Diane Doolittle, Strategic Initiatives Manager

Discussion Questions

1. What information did you find most useful from the Leadership Forum and Workgroup presentations?
2. In what ways can your agency help these two groups to succeed as it relates to the intersectionality of agency priorities?

Adjournment

Meeting Minutes: Olmstead Subcabinet (draft)

Date: 07/26/2021

Location: Zoom online meeting platform

Call to Order

Commissioner Ho welcomed everyone and thanked them for attending. She recognized the 31st anniversary of the passage of the Americans with Disabilities Act (ADA).

Attendance

Subcabinet members

- Jennifer Lemaille Ho, Minnesota Housing (MHFA)
- Jodi Harpstead, Department of Human Services (DHS)
- Colleen Wieck, Governor's Council on Developmental Disabilities (GCDD)
- Lisa Harrison-Hadler, Ombudsman Office of Mental and Developmental Disabilities (OMHDD)
- John Harrington, Department of Public Safety (DPS)
- Margaret Anderson Kelliher, Minnesota Department of Transportation (MnDOT)
- Larry Herke, Minnesota Department of Veterans Affairs (MDVA)

Designees

- Dee Torgerson, Department of Employment and Economic Development (DEED)
- Daron Korte, Minnesota Department of Education (MDE)
- Scott Beutel, Minnesota Department of Human Rights (MDHR)
- Mary Manning, Minnesota Department of Health (MDH)
- Brian Collins, Department of Corrections (DOC)
- Wendy Wulff, Metropolitan Council (MetC)

Guests

- Commissioner Roslyn Robertson, Department of Labor and Industry (DLI)

- Shelley Madore, Olmstead Implementation Office (OIO)
- Rosalie Vollmar, Olmstead Implementation Office (OIO)
- Diane Doolittle, Olmstead Implementation Office (OIO)
- Carolyn Sampson, Olmstead Implementation Office (OIO)
- Isa Ellermann, Olmstead Implementation Office (OIO)
- Ryan Baumtrog (Minnesota Housing)
- Hannah Jirak (Minnesota Housing)
- Sue Hite-Kirk (Minnesota Housing)
- Kristie Billiar (MnDOT)
- Gertrude Matemba-Mutas (DHS)
- Erin Sullivan Sutton (DHS)
- Gloria Smith (DHS)
- Natasha Merz (DHS)
- Holly Andersen (MDE)
- Ann Schulte (MDH)
- Kate Erickson (DOC)
- Daniel Gulya, North Dakota Olmstead Commission
- Clare Baya, member of the public
- Paula Hardin, member of the public
- Kathy Jo Ware, member of the public
- Katrin Bachmeier, member of the public
- Veritext Captioning and Reporting Services (CART provider)

Roll Call and Discussion Question

Commissioner Ho read each Subcabinet agency name and asked the Commissioner or designee to identify themselves and answer this question: Highlight one or two accomplishments from the legislative session and the anticipated impact on people with disabilities.

- Commissioner Ho (MHFA): A law was enacted which phased out the COVID-19-based moratorium that suspended evictions and landlord-initiated lease terminations since March 2020. This will have a large impact for people with disabilities. The Minnesota emergency rental assistance program is one of the strongest protections in the country providing protection against eviction through June 1, 2022. She encouraged members to help get the word out by sharing the program's website: renthelpmn.org
- Commissioner Harpstead (DHS): One bill that passed requires higher level criteria to be met before placing a person in a group home. Another positive thing is the establishment of a task force on eliminating sub-minimum wage.
- Dee Torgerson (DEED): DEED is also excited about the task force on eliminating sub-minimum wage task force and collaborating with DHS on this. In addition, high school students may now be eligible for

unemployment insurance, and the Social Security Disability Insurance (SSDI) offset is being removed from unemployment insurance.

- Commissioner Anderson Kelliher (MnDOT): There is funding for MnDOT projects to include a lot of ADA-related work. There is also additional funding for MnDOT's rural transportation network.
- Assistant Commissioner Brian Collins (DOC): The Hardel Sherrell Act strengthens expectations and enforcement in county and state correction facilities. The Healthy Start Act allows the DOC Commissioner to place women who are pregnant or immediately postpartum into community alternatives during their pregnancy and up to one year postpartum.
- Assistant Commissioner Manning (MDH): Increases were received for the local public health grant and tribal health grant which allows for better collaboration with these organizations.
- Some language passed around anti-bias curriculum for hospital birthing centers and expanding access to doula and midwife care.
- Assistant Commissioner Beutel (MDHR): MDHR worked with Minnesota Council on Disability to restore disability protections allowing for reasonable accommodations. The Human Rights Act was amended to include an interactive process when an employee requests an accommodation.
- Assistant Commissioner Daron Korte (MDE): MDE secured \$10.5 million to buy down the special education cross-subsidy funding for special education. Funding was also received for a train-the-trainer model for non-exclusionary disciplinary policies.
- Commissioner Herke (MDVA): Federal funding was received for veteran homes to include operational funding in Preston, Montevideo and Bemidji. Groundbreaking will be this fall. A new program focused on suicide prevention and will be implemented over the next year bringing on two new staff and working with the MDH.
- Commissioner Harrington (DPS): Travis's Law was passed which requires 911 operators to try to find a crisis connection resource rather than sending the call to the police. DPS will be working with the National Alliance on Mental Health (NAMI) and others to increase the number of statewide crisis connections. This will include innovation in community safety with some local departments starting to talk about models which involve human services, social services, or psychiatric social workers to give law enforcement a better response in mental health situations.
- Council Member Wulff (MetC): Metro Mobility will be funded as a forecasted program in the general fund starting in 2026.
- Lisa Harrison-Hadler (OMHDD): Additional language has been added surrounding informed choice which defines what home and community-based services means. An administrative gap was closed that prevented timely discharge for people with disabilities who might have been temporarily admitted to a hospital, nursing home, etc. They now can return within 120 days without having to be reassessed for the waiver. This also removes some of the barriers to get people back into the community in a timely way.

Commissioner Ho recognized Roberta Opheim's retirement and offered her assistance to Ms. Harrison-Hadler during the transition.

- Colleen Wieck (GCDD): The Rick Cardenas Statewide Self-Advocacy Network was put into statute. This requires an organization to provide rights training, public education, and to create a statewide group. This will provide stable funding for self-advocacy.
- Guest Commissioner Robertson (DLI): She looks forward to reporting out in future meetings.

Agenda Review

Commissioner Ho reviewed the agenda and proceeded with no changes.

Approval of Minutes

Motion

Approve April 26, 2021 Subcabinet Meeting Minutes.

Action: Motion – Collins. Second – Harpstead

In favor: Roll call vote was taken with 13 Ayes and 0 Nays

- MHFA - Aye
- DHS - Aye
- DEED - Aye
- MnDOT - Aye
- DOC - Aye
- MDH - Aye
- MDHR - Aye
- MDE - Aye
- MDVA - Aye
- DPS – Aye
- MetC - Aye
- OMHDD - Aye
- GCDD - Aye

Reports

Chair

Commissioner Ho had no report.

Director

Shelley Madore reviewed the Olmstead Implementation Office's work.

Compliance

There was no Compliance report.

Agenda Items

Draft Subcabinet Procedures for proposed Subcabinet restructure

Shelley Madore (OIO) presented. Based on the discussion at the March 2021 Subcabinet meeting, the Subcabinet Procedures have been modified to reflect the creation of the Leadership Forum. The Leadership Forum will take responsibility for the routine monitoring of Olmstead Plan performance.

Questions and Comments

None

Motion

Approve the Subcabinet Procedures

Action: Motion – Korte Second – Beutel

In Favor: Roll call vote was taken with 13 Ayes and 0 Nays

- MHFA - Aye
- DHS - Aye
- DEED - Aye
- MnDOT - Aye
- DOC - Aye
- MDH - Aye
- MDHR - Aye
- MDE - Aye
- MDVA - Aye
- DPS - Aye
- MetC - Aye
- OMHDD - Aye
- GCDD - Aye

Draft Leadership Forum Charter

Shelley Madore (OIO) presented this agenda item. The revised Subcabinet Procedures were approved, established the Leadership Forum and called for a charter to outline the responsibilities of the Leadership Forum. Ms. Madore provided a brief review of the charter.

Questions and Comments

None

Motion: Approve the Leadership Forum Charter

Action: Motion – Harpstead Second – Collins

In Favor: Roll call vote was taken with 13 Ayes and 0 Nays

- MHFA - Aye
- DHS - Aye
- DEED - Aye
- MnDOT - Aye
- DOC - Aye
- MDH - Aye
- MDHR - Aye
- MDE - Aye
- MDVA - Aye
- DPS - Aye
- MetC - Aye
- OMHDD - Aye
- GCDD - Aye

Nomination of Chairs for Leadership Forum

Commissioner Ho welcomed and introduced the proposed co-chairs of the Leadership Forum. She also offered herself as a resource to help keep this work moving forward. Brian Collins (DOC) and Lisa Harrison-Hadler (OMHDD) introduced themselves.

Proposed Meeting Schedule

Shelley Madore (OIO) referred to the proposed meeting schedule for the Leadership Forum and Subcabinet meetings.

Questions and Comments

Commissioner Ho asked Shelley Madore to send out details of remaining 2021 as well as 2022 Subcabinet meeting dates.

Review of Draft May 2021 Quarterly Report

Chair Jennifer Ho introduced this item. The Subcabinet Procedures and Leadership Forum Charter that were just approved, delegate the review of Quarterly Reports to the Leadership Forum. All subsequent Quarterly Reports will be reviewed by that group. Because these changes were not yet in place, the May 2021 Quarterly Report was reviewed for acceptance. Rosalie Vollmar (OIO) reviewed the executive summary.

Questions and Comments

Colleen Wieck (GCDD) requested some clarifying language in the Quality of Life Survey section on page 62. She would like it to state that there was an oversampling of Black, Indigenous and People of Color and that Black and multiracial respondents reported the lowest Quality of Life scores. Rosalie Vollmar agreed to work with Colleen to get that language included in the report.

Motion: Accept the May 2021 Quarterly Report

Action: Motion – Harpstead Second – Manning

In Favor: Roll call vote was taken with 13 Ayes and 0 Nays

- MHFA - Aye
- DHS - Aye
- DEED - Aye
- MnDOT - Aye
- DOC - Aye
- MDH - Aye
- MDHR - Aye
- MDE - Aye
- MDVA - Aye
- DPS - Aye
- MetC - Aye
- OMHDD - Aye
- GCDD – Aye

Upcoming Subcabinet Meeting Topic Priorities

Shelley Madore reviewed the types of topics that will be discussed at Subcabinet meetings. She will be sending out a survey to Subcabinet members to help identify topics or other priority areas for the Subcabinet meetings.

Questions and Comments

Jennifer Ho added that we are looking for feedback on the Subcabinet meetings. As we move to quarterly meetings, we want to be able to use our leadership and creativity to keep things moving forward while making the best use of your time.

Closing Discussion

Commissioner Ho closed the meeting by asking the agency Commissioner or designee to answer the following question What 2022 interagency policy initiatives do you feel the Leadership Forum can help develop over the coming months?

Commissioner Harpstead (DHS): The Sub-minimum wage task force and the equitable economy commission.

Scott Beutel (MDHR): MDHR has seen an uptick in disability discrimination employment cases. MDHR is interested in policies and incentives to reverse this trend. They are also interested in the sub-minimum wage issue and how to provide accommodations. And since COVID an opportunity exists with a lot more companies and employers for teleworking and some of the accessibility gains that may come with that.

Brian Collins (DOC): In-person meetings may help break down silos among agencies.

Kate Erickson (DOC): DOC recently heard a lot about equity during some of our recent efforts at outreach and engagement with communities. We also heard about the need to develop resources and support the development of resources for marginalized communities.

Mary Manning (MDH): I'd like us to explore the connection of mental health and law enforcement and also the impact on employment and housing. There is a need for better advocacy to navigate the system.

Daron Korte had to leave the meeting early but shared his thoughts on the question via email. I'm personally very excited about the partnerships we are forming between Human Rights, DPS, Corrections, and DHS around changing how schools and educators think about behavior issues. Through systems like multi-tiered systems of support, positive behavioral interventions and supports, non-exclusionary discipline, trauma informed practices, and anti-bias training, we can substantially reduce the number of students with disabilities or students experiencing mental health issues who become involved with law enforcement and the judicial and correctional systems, where we know these students are vastly over-represented.

Adjournment

Meeting was adjourned at 4:15 p.m.

Alternate forms of this document

To request alternate formats of this document, please email mnolmsteadplan@state.mn.us

Director's Report: Q3 2021

Summary

- Please welcome our new Executive Assistant, Caitlin Arreola. Caitlin comes to us with a strong background in the critical marketing communication skills needed to help support our existing communications team.
- Workgroup public engagement activities began in September.
- Leadership Forum and Subcabinet meeting registrations are now on our website. An online registration process allowed us to streamline our operations and provide a better user experience for the public.

Workgroups

- All five workgroups now meet monthly.
- Diane Doolittle, Strategic Initiatives Manager, will present a progress report at this Subcabinet meeting.

Public Engagement Opportunities

- In September, OIO began offering community input opportunities for each workgroup.
- Options for public input include online surveys, meetings, and comment forms.
- Initial participation is strong and we expect it to increase as we build our email lists and social media followers exponentially over the coming year.

Leadership Forum

- The Leadership Forum met in August and September. Shelley Madore will present a progress report at this Subcabinet meeting. Leadership Forum co-leads Lisa Harrison-Hadler (OMHDD) and Brian Collins (DOC) will answer any questions.
- The next Leadership Forum meeting is scheduled for December 6, 2021 at 3:00 p.m.

Website and Social Media Statistics

- Website traffic was down a bit from the previous quarter as Minnesotans slowed down to enjoy summer. Traffic was low in July and August but returned to normal in September. See Table 1.
- 55% of users return to our website. 45% are new visitors.

- Our website Bounce Rate is 46%, down from 49% last quarter. Bounce Rate indicates the percentage of people who leave the website without spending significant time there. Lower is better with a goal in the 40-49% range.
- More than 1,250 people engaged with our social media posts this quarter, up 5.4% from the second quarter. See Table 2

Table 1: Q3 Website Performance

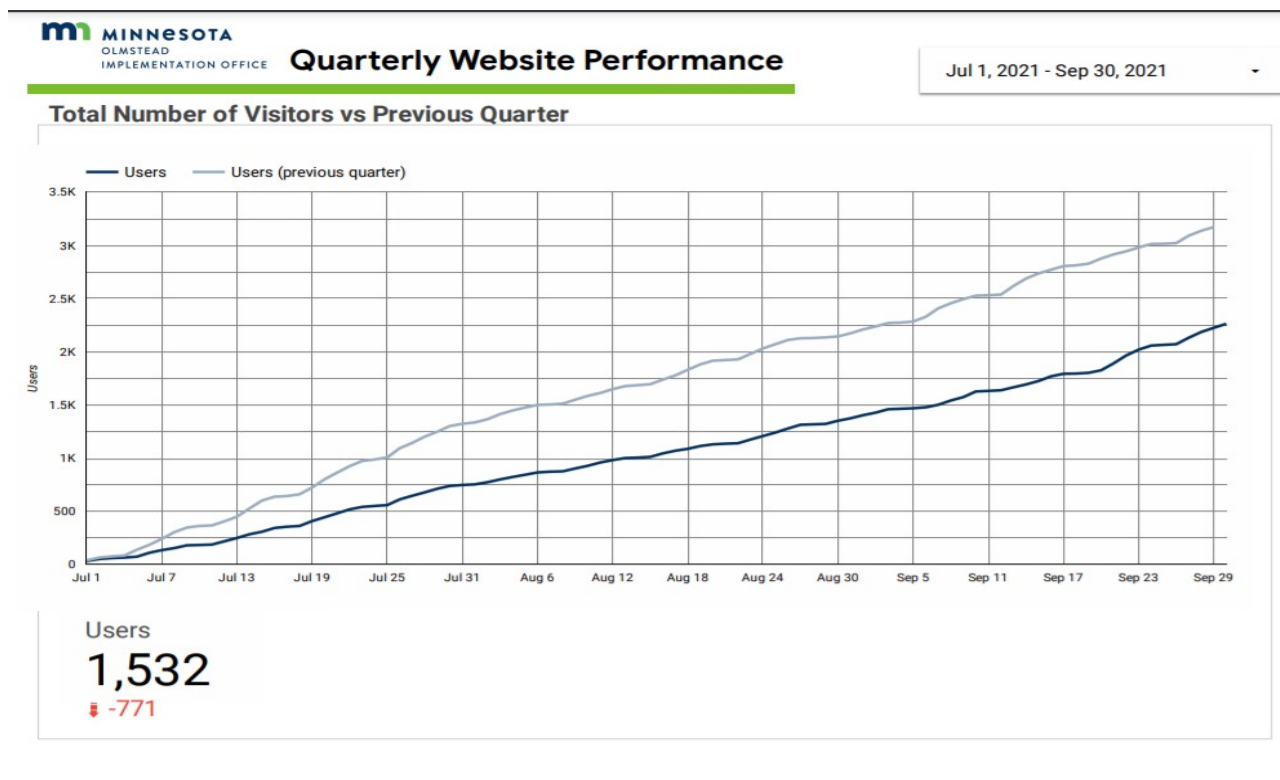
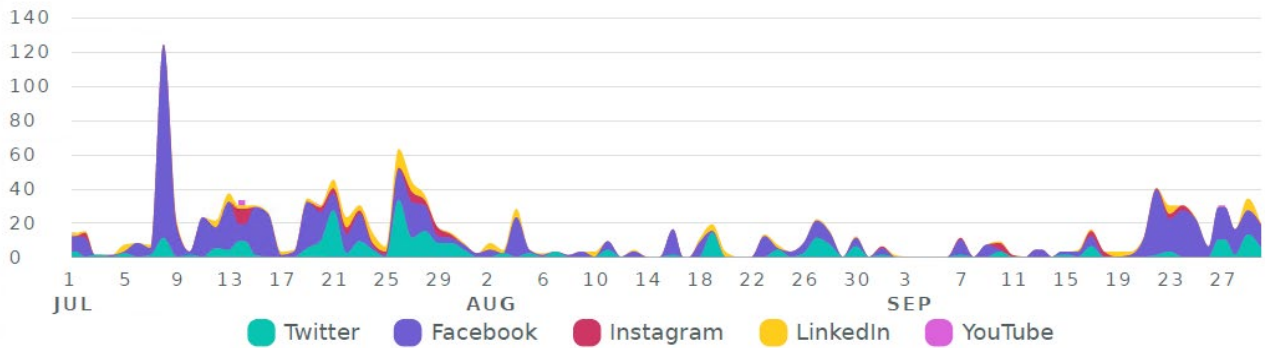


Table 2: Q3 Social Media Statistics

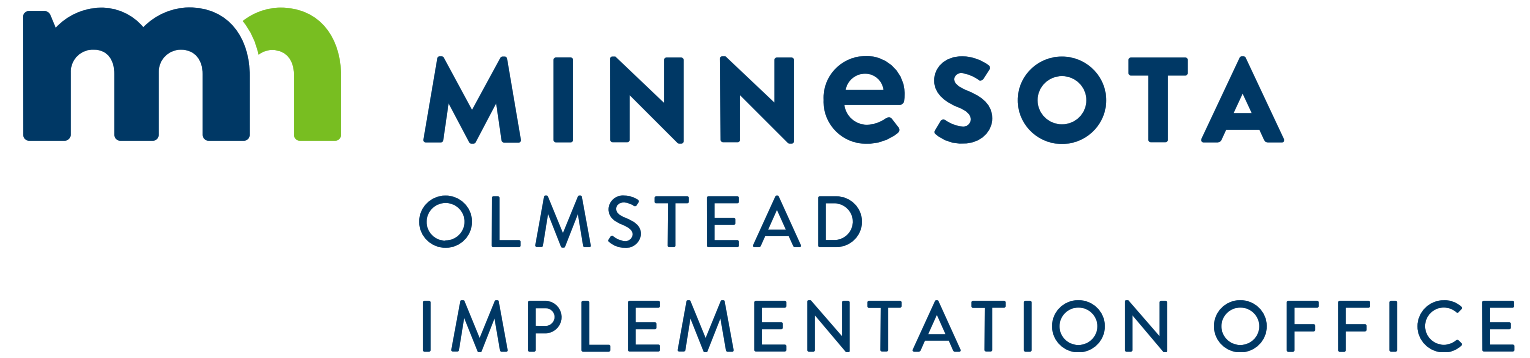


Engagement Metrics	Totals	% Change
Total Engagements ⓘ	1,251	↗5.4%
Twitter Engagements	274	↗28.6%
Facebook Engagements	776	↗16%
Instagram Engagements	68	↘39.3%
LinkedIn Engagements	129	↘27.5%
YouTube Engagements	4	↘73.3%
Engagement Rate (per Impression) ⓘ	4.5%	↗13.1%

I appreciate your time and consideration of this report on the work of the OIO staff. Thank you.

Shelley Madore

Shelley Madore, Director
Olmstead Implementation Office



Compliance Overview of Olmstead Plan Amendment Process

Mike Tessneer | Olmstead Compliance Director

Compliance Overview of Plan Amendment Process

- The Olmstead Plan is not a static document, but rather serves as a dynamic roadmap. As the Plan is implemented, things are learned and improvements are made.
- The Subcabinet and State agencies go through an annual review process. This process helps decide if the measurable goals and strategies should be amended for future years. OIO Compliance completes the annual review of the Plan measurable goals.
- This includes compilation of the 2021 Annual Report; an analysis on goal performance since 2015; and recommendations for Olmstead Plan amendments.

Compliance Overview of Plan Amendment Process

The Olmstead goals have one of these statuses:

- met overall goal;
- on track to meet overall goal;
- did not meet overall goal;
- not on track to meet the overall goal; or
- in process as there is not sufficient data to determine progress.

Compliance Overview of Plan Amendment Process

- OIO Compliance will make recommendations based on the review of measurable goals.
- OIO Compliance also reviews duties in Executive Order 19-15, identifies risk areas to Plan implementation, and provides recommendations.

Thank You!

Mike Tessneer

Mike.tessneer@state.mn.us

Leadership Forum Progress Report to Subcabinet Members

10/25/2021

Submitted by Shelley Madore, Director
Olmstead Implementation Office

Co-Lead Interviews

How do you think things are going?

Lisa Harrison-Hadler

We are still so new that I am looking forward to things continuing to evolve to help us achieve the vision of the Leadership Forum. Among other things, as this group continues to meet, I would like to see more robust engagement and discussion amongst attendees. We know that the virtual environment presents challenges, but we will continue to explore strategies that inspire additional participation. Additionally, as the workgroups themselves are so new, I am optimistic for more detailed discussion regarding workgroup activities as those groups move beyond narrowing focus or identifying priorities and developing recommendations.

Brian Collins

The first two meetings were spent getting acquainted with our new roles. The Leadership Forum can shape the MN Olmstead Plan to meet the vision of the Subcabinet. As we build on the past progress, I look forward to learning more from the workgroups as they dive into public engagement.

What changes, if any, would you like to implement?

Lisa Harrison-Hadler

It seems a bit too soon to tell as the Leadership Forum is in the early stages of its work, as are the workgroups. One of the goals that we have previously discussed is to make the Leadership Forum meetings as engaging as possible and create space for questions and answers, discussion, and/or dialogue among members at each meeting. Leadership Forum members bring such diverse experiences and expertise to the forum. We are working to create an environment that can capture all they have to offer in our collective work.

Brian Collins

At this point, I don't see any changes to the structure and support of the Leadership Forum. Looking forward, I am optimistic that the group will develop a rapport that will lead to more discussion and evaluation of the Plan goals and workgroup recommendations.

How do you think the Subcabinet can support the work of the Leadership Forum?

Lisa Harrison-Hadler

As applicable, provide feedback that we can take back to the Leadership Forum to incorporate into our work.

Brian Collins

Feedback from the Subcabinet to the members of the workgroups is essential. The workgroups are a unique opportunity for the Leadership Forum to learn about the public opinions on the Plan. I look forward to bringing comments back to the workgroups from the Subcabinet to encourage their work and energize them as well.

Meetings to Date

June 28, 2021

- Orientation and Charter Review
- May Quarterly Report

August 23, 2021

- August Quarterly Report
- Discussion of Quality of Life Survey Report

September 27, 2021

- First Report on Progress (All groups)
- Compliance Plan Amendment Process Outlined

Next Meeting

December 6, 2021 at 3:00 p.m.

Proposed Agenda

- November Quarterly Report
- Prepare presentation for January Subcabinet (Annual Report)

- Second Progress Report (All groups)
- Community Engagement Schedule through June 2022

Proposed 2022 Meeting Schedule

- February 28, 2022
- May 23, 2022
- August 22, 2022
- September 26, 2022
- November 21, 2022



Olmstead Implementation Office Workgroup Report to the Olmstead Subcabinet



OLMSTEAD
IMPLEMENTATION OFFICE

October 25, 2021

mn.gov/olmstead

Workgroups

1. Data Collection Practices
2. Prevention of Abuse and Neglect
3. Workforce Shortage and People with Disabilities
4. Affordable, Safe and Accessible Housing
5. Juvenile Justice and Special Education

Meeting Structure

- Internal Lead and External Co-Lead
- Each Workgroup meets monthly during the second week of the month.
- Each meeting is held on Zoom platform.
- Meetings are held for 90 minutes.
- CART services are provided at each meeting; other accommodations are provided, as requested.

Workgroup Membership

Data Collection Practices

Lead: J.P. Mahoehney – MDH

Co-Lead: Amy Hewitt – University of MN

Agencies Represented by Workgroup Members: DEED, DHS, DOC, DOT, MDE, MDH, MDHR, MDVA, MHFA, Governor's Council on Developmental Disabilities, and Metropolitan Council

Prevention of Abuse and Neglect

Lead: Neerja Singh - DHS

Co-Lead: Chris Bray – Wilder Research

Represented by Workgroup Members: Self-Advocates, Advocates, Arc Minnesota, Gillette Children's, DHS, MDE, MDH, Governor's Council on Developmental Disabilities, and Ombudsman for Mental Health and Developmental Disabilities

Workgroup Membership

Workforce Shortage and People with Disabilities

Affordable, Safe, and Accessible Housing

Lead: Dacia VanAlstine – DEED /
Ron Adams - DEED

Co-Lead: Nicole Edwards – Inclusive
Networking, Inc.

Represented by Workgroup Members: Self-
Advocates, Advocates, Twin Cities Rise, City
of St. Paul, Arc Minnesota, Functional
Industries, Merrick, Inc., AARM, DEED, DHS,
DOC, and MDE

Lead: Heidi Hamilton – DHS; Joel Salzer –
MHFA

Co-Lead: Sara Huffman – Mains’l Services,
Inc.

Represented by Workgroup Members: Self-
Advocates, Advocate/Parent, Metropolitan
Council, Richfield Disability Advocacy
Partnership, Arc Minnesota, Mary T Inc.,
DHS, DOC, DOT, MDHR, MHFA

Workgroup Membership

Juvenile Justice and Special Education

Lead: Kate Erickson - DOC

Co-Lead: Beau RaRa – Legal Rights Center

Represented by Workgroup Members: Self-Advocates, Advocates, Arc Minnesota, Hennepin County, Legal Rights Center, MN Disability Law Center, Hennepin County Juvenile Detention Center, The Link MN, Dakota County Sheriff Department, University of Minnesota – ICI, DOC, DEED, DHS, DOT, DPS, MDE, and MHFA

Workgroup Community Input & Public Engagement Schedule

Workgroup	Date	Day of Wk.	Time	Date	Day of Wk.	Time
Prevention of Abuse and Neglect	Sept. 28, 2021	Tuesday	4:30 p.m. – 5:30 p.m.	Feb. 26, 2022	Saturday	9:30 a.m. – 10:30 a.m.
Workforce Shortage for People with Disabilities	Oct. 2, 2021	Saturday	9:30 a.m. – 10:30 a.m.	Feb. 22, 2022	Tuesday	12:00 p.m. – 1:00 p.m.
Affordable, Safe and Accessible Housing	Oct. 19, 2021	Tuesday	12:00 p.m. – 1:00 p.m.	Jan. 22, 2022	Saturday	9:30 a.m. – 10:30 p.m.
Juvenile Justice and Special Education	Oct. 23, 2021	Saturday	9:30 a.m. – 10:30 a.m.	Jan. 18, 2022	Tuesday	4:30 p.m. – 5:30 p.m.

Website Promotion & Community Input Registration



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Prevention of Abuse and Neglect

In October 2020, the [Minnesota Olmstead Subcabinet](#) created new workgroups to research ways to better serve people with disabilities in five critical areas. Each group will make recommendations to the Subcabinet based on their research. You can read more about why the workgroups were formed and how to get involved on this page: [Minnesota Olmstead Plan Workgroups](#)



Next Meeting

September 14, 2021
10:00 - 11:30 a.m.

Resources

[Meeting Materials](#)

Summary of June – August Meetings

- **Discussion Topics:**

- How do you share data? Disability Data? Race Variables?
- What data do we need to ensure accountability?
- What resources will be needed by our workgroup to develop implementation strategies for each area?
- Equity and cultural implications
- Transition youth and employment
- Addressing discriminatory and exclusionary policies and practices
- Improving transition services
- How do you identify people to engage?
- What worked with engagement with youth?

Barriers

- Huge workgroup topic area, so it's a challenge to narrow down the focus – *Affordable, Safe and Accessible Housing Workgroup*
- How do we share data? – *All Workgroups*
- How do we get extra resources? – *All Workgroups*
- It's hard to find information/data about kids with disabilities in the justice system. That info either isn't there or is so old it isn't helpful. - *Juvenile Justice and Special Education*

Why Is This Workgroup Meaningful To You?

“Looking forward to the opportunity to collaborate with all of these professions. I have ideas to contribute.”

“I hope to contribute in meaningful ways.”

“Excited about the amount of work that could be done. It’s hard to know I can’t change everything, but whatever we decide to focus on will make an impact.”

“Allows for honest open communication on the topic. Leaders are validating and appreciative of experiences and opinions.”

Questions

