



Proposed Olmstead Leadership Forum Meeting Agenda

Monday, September 27, 2021 • 3:00 to 4:30 p.m.

[Register to attend the meeting](#). A link to join the online meeting is available through the registration process.

1) Call to Order and Roll Call

2) Approval of the Agenda

3) Approval of the August 23 Meeting Minutes

4) Agenda Items

- a) Discussion led by Mike Tessneer, Director of Compliance
- b) Workgroup Progress Report by Diane Doolittle, Strategic Initiatives Manager
- c) August 23, 2021 Leadership Forum survey results report by Shelley Madore, Olmstead Implementation Office Director

5) Announcements

Date change for next Leadership Forum Meeting: December 6, 2021

6) Discussion Question

Where are opportunities to work across agencies to enhance outcomes for people?

7) Adjournment

Next Meeting: December 6, 2021 from 3:00 to 4:30 p.m.

Next Meeting Topics:

- November Quarterly Report
- Olmstead Plan Amendment Process
- Update on Workgroups

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Olmstead Implementation Office Workgroup Report to the Leadership Forum

September 27, 2021

Workgroups

1. Data Collection Practices
2. Prevention of Abuse and Neglect
3. Workforce Shortage and People with Disabilities
4. Affordable, Safe and Accessible Housing
5. Juvenile Justice and Special Education

Workgroup Membership

Data Collection Practices

Lead: J.P. Mahoehney – MDH

Co-Lead: Amy Hewitt – University of MN

Agencies Represented by Workgroup Members: DEED, DHS, DOC, DOT, MDE, MDH, MDHR, MDVA, Governor's Council on Developmental Disabilities, and Metropolitan Council

Workgroup Membership

Prevention of Abuse and Neglect

Lead: Neerja Singh - DHS

Co-Lead: Chris Bray – Wilder Research

Represented by Workgroup Members: Self-Advocates, Advocates, Arc Minnesota, Gillette Children's, University of MN, Orion Associates, DHS, MDE, MDH, Governor's Council on Developmental Disabilities, and Ombudsman for Mental Health and Developmental Disabilities

Workgroup Membership

Workforce Shortage and People with Disabilities

Lead: Dacia VanAlstine – DEED / Ron Adams - DEED

Co-Lead: Nicole Edwards – Inclusive Networking, Inc.

Represented by Workgroup Members: Self-Advocates, Advocates, Twin Cities Rise, City of St. Paul, Arc Minnesota, Functional Industries, Merrick, Inc., AARM, DEED, DHS, DOC, and MDE

Workgroup Membership

Affordable, Safe and Accessible Housing

Lead: Heidi Hamilton – DHS; Joel Salzer – MHFA

Co-Lead: Sara Huffman – Mains'l Services, Inc.

Represented by Workgroup Members: Self-Advocates, Advocate/Parent, Metropolitan Council, Homeline MN, Richfield Disability Advocacy Partnership, Arc Minnesota, Mary T Inc., DHS, DOC, DOT, MDHR, MHFA

Workgroup Membership

Juvenile Justice and Special Education

Lead: Kate Erickson

Co-Lead: Open

- Represented by Workgroup Members: Self-Advocates, Advocates, Arc Minnesota, Legal Services Advocacy Project, Hennepin County, Legal Rights Center, MN Disability Law Center, Hennepin County Juvenile Detention Center, The Link MN, First Thunderbeing Youth Services, Dakota County Sheriff Department, University of Minnesota – Institute on Community Integration, DOC, DEED, DHS, DOT, DPS, MDE, and MHFA

Meeting Structure

- Internal Lead and External Co-Lead
- Each Workgroup meets monthly during the second week of the month.
- Each meeting is held on Zoom platform.
- Meetings are held for 90 minutes.
- CART services are provided at each meeting; other accommodations are provided, as requested.

Meeting Structure (cont.)

- All meetings are recorded.
- Debriefs are held immediately after each meeting with OIO staff and leads/co-leads, if available.
- Debriefs are scheduled with all leads / co-leads to review what went well, areas for improvement, etc. the week following the meeting.
- Lead / Co-lead Meetings scheduled to allow all leads / co-leads to come together to share best practices, ask questions, review processes, etc.

Meeting Resources

- Speakers
- Round Table Discussions
- Collaboration of Workgroups
- Community Input to support group conclusions

Workgroup Community Input Information

1. Registration will be conducted on the OIO website.
2. Twenty-five attendees will be able to provide comments during the session.
3. If time permits, additional attendees will be invited to provide comments. Other ways to share information: OIO website and OIO social media platforms.
4. All meetings will be conducted on Zoom and recorded.

Workgroup Community Engagement Information (cont.)

5. Alliant Consulting, Inc. will provide facilitation services.
6. CART and ASL services will be provided at all meetings.
7. Information regarding the community input meetings will be on the OIO website, OIO social media platforms, and all Workgroup members are asked to share the information with their networks.
8. There will be two community input meetings conducted for each Workgroup and comments will be shared with the respective Workgroup.

Workgroup Community Input Schedule

Workgroup	Date	Day of Wk.	Time	Date	Day of Wk.	Time
Prevention of Abuse and Neglect	Sept. 28, 2021	Tuesday	4:30 p.m. – 5:30 p.m.	Feb. 26, 2022	Saturday	9:30 a.m. – 10:30 a.m.
Workforce Shortage for People with Disabilities	Oct. 2, 2021	Saturday	9:30 a.m. – 10:30 a.m.	Feb. 22, 2022	Tuesday	12:00 p.m. – 1:00 p.m.
Affordable, Safe and Accessible Housing	Oct. 19, 2021	Tuesday	12:00 p.m. – 1:00 p.m.	Jan. 22, 2022	Saturday	9:30 a.m. – 10:30 p.m.
Juvenile Justice and Special Education	Oct. 23, 2021	Saturday	9:30 a.m. – 10:30 a.m.	Jan. 18, 2022	Tuesday	4:30 p.m. – 5:30 p.m.

Website Promotion & Community Input Registration



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Prevention of Abuse and Neglect

In October 2020, the [Minnesota Olmstead Subcabinet](#) created new workgroups to research ways to better serve people with disabilities in five critical areas. Each group will make recommendations to the Subcabinet based on their research. You can read more about why the workgroups were formed and how to get involved on this page: [Minnesota Olmstead Plan Workgroups](#)



Next Meeting

September 14, 2021
10:00 - 11:30 a.m.

Resources

[Meeting Materials](#)

Summary of June – August Meetings Data Collection Practices Workgroup

- Agencies have been given the opportunity to share key findings from their respective reports.
- Breakout sessions have been instrumental to discuss findings and identify next steps.
- Top two barriers identified:
 - Data agreements limit sharing of data
 - Variables in data are incomplete or unknown
- Topics discussed includes:
 - How do you share data?
 - Race Variables
 - Disability Data

Summary of June – August Meetings

Prevention of Abuse and Neglect Workgroup

- The Workgroup focused on the priorities of the Prevention of Abuse and Neglect: Final Report recommendations.
- Identified top two priorities:
 - Mitigate risk by developing concrete actions to: Identify signs of potential abuse/neglect and develop and immediate response system with clear indicators of accountability.
 - Develop collaborative outreach with providers and community members to implement a culturally responsive support network with disabilities to enhance their well-being.
- Small group discussions included:
 - What is your personal vision for this work?
 - What are strategies for implement this work?
 - What data do we need to ensure accountability?
 - What resources will be needed by our workgroup to develop implementation strategies for each area?

Summary of June – August Meetings

Workforce Shortage and People with Disabilities

- Questions and Discussion:
 - OIO staff presented The Olmstead Plan as it relates to employment from an historical perspective - Workgroup members were able to ask questions and have further discussions.
- Areas of focus:
 - Build awareness, collaboration and capacity of employers
 - Partnering with Universities
 - Awareness Campaigns
- New ideas:
 - Equity and cultural implications
 - Transition youth and employment
 - Roundtable Discussion – determine who to participate and possible question: what information do we want to gather?
 - Employer Survey Discussion – determine purpose, employers to target, possible questions

Summary of June – August Meetings

Affordable, Safe and Accessible Housing Workgroup

- The first couple meetings were spent admiring the issue and brainstorming ideas that the Workgroup should focus on. The brainstorming occurred in a variety of methods, including large group discussion, smaller breakout discussions, and written input. The next steps are to start narrowing down the focus of the group to come to some agreements on areas for the Workgroup to focus on going forward.
- Possible topics to focus on:
 - Addressing discriminatory and exclusionary policies and practices
 - Improving transition services

Summary of June – August Meetings Juvenile Justice and Special Education

- OIO staff presented background information on how and why the Workgroups were found along with the support that OIO can provide.
- Small group discussion topics included:
 - What does engagement mean?
 - How do you identify people to engage?
 - What worked with engagement with youth?
 - Defining “Disabling Condition” and /or “Disability”
- Roundtable Discussion will be proposed.

New Findings

- We are letting the Workgroup members who are not state employees to drive the discussion. It can be a challenge for state staff to not come into the room with a solution or idea to focus on, but we think it allows for more robust discussion and will end up with a better result in the end. We want the focus (or areas of focus) to be something all Workgroup members can be excited about. – *Housing Workgroup*
- Training needs to be available based on age groups – *Prevention of Abuse and Neglect Workgroup*

Barriers

- Huge workgroup topic area, so it's a challenge to narrow down the focus – *Affordable, Safe and Accessible Housing Workgroup*
- How do we share data? – *All Workgroups*
- How do we get extra resources? – *All Workgroups*
- It's hard to find information/data about kids with disabilities in the justice system. That info either isn't there or is so old it isn't helpful. - *Juvenile Justice and Special Education*

Why Is This Workgroup Meaningful To You?

“Looking forward to the opportunity to collaborate with all of these professions. I have ideas to contribute.”

“I hope to contribute in meaningful ways.”

“Excited about the amount of work that could be done. It’s hard to know I can’t change everything, but whatever we decide to focus on will make an impact.”

“Allows for honest open communication on the topic. Leaders are validating and appreciative of experiences and opinions.”

Questions



Survey Results
August 23, 2021
Meeting Follow Up

Total Surveys Distributed: 13
Surveys Received: 7

Q1) Contact Information

Q2) The Minnesota Olmstead Plan has more than 30 goals in 12 categories. You can see the goals on the Olmstead Plan Progress page of the OIO website. Would you like to devote time to discuss the goals of the Olmstead Plan by category?

Responses: Yes - 4 No - 3

Q3) What presentations would interest you for future meetings?

Response Choices:

- 7 - Best Practices of Olmstead work in other states
- 3 - Reports from Advocacy groups
- 3 - Leadership Forum member presentations
- 3 - Details on Public Engagement activities
- 3 - Stories of Interest from local service providers
- 2 - Legislative reports related to people with disabilities
- 2 - Public comments on improvements to the MN Olmstead Plan
- 1 - Follow Up on Quality-of-Life survey

Q4) During the discussion of Olmstead Plan goals, agency leads will now be asked to answer questions about their progress. Would you like to develop your own PowerPoint presentation to do that?

Responses: Yes – 5 No - 2

Q5) Are you proficient in developing a PowerPoint presentation for yourself?

Responses: Yes – 6 No – 1

Q6) OIO would like you to register for future meetings through the calendar on our website. You will receive an Outlook meeting invitation with a link to register about 10 days before the meeting. The entire meeting packet will be posted on our website. A link to the Meeting Materials page will be included in the Outlook invitation where you can access it any time. After clicking to review the Registration page and Meeting Materials page on the OIO website, do you have concerns about this new process?

Responses: Yes - 3 No - 4

Q7) OIO can collect public comments to the Leadership Forum prior to the meeting via this form on our website. Which of the following ways do you prefer to respond to those comments?

Response Choices:

3 - Allow my agency to respond directly to the person who commented

4 - Receive public comments after the meeting and respond at the next meeting

Q8) What can OIO and the Leads do to make the Leadership Forum meetings more informative and engaging for you?

Responses:

Create a schedule and calendar to allow for greater planning

Be cautious of asking too much from agency leads

Not Sure

Need more time to assess Leadership Forum operations

They are engaging and informative

Shelley Madore (she/her)

Director

Olmstead Implementation Office

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