



Far right: *Enhancing Employment Opportunities for People with Developmental Disabilities* Quantitative Survey Research, conducted by MarketResponse International, April 2023

	Employees WITH Disabilities	Employees WITHOUT Disabilities
Punctuality	7.6	7.5
Attendance	7.5	7.3
Work Quality	7.5	7.7
Task Consistency	7.5	7.6
Work Speed	7.2	7.6
Attitude	7.7	7.4
Safety	7.7	7.6
Longevity	7.6	7.5

EMPLOYEE RATINGS
on a scale of 1-9 with 1 being very poor and 9 being excellent

Employment

Scan the code to learn more about employment for people with developmental disabilities.



People with disabilities have routinely been excluded from employment opportunities and the sense of purpose, fulfillment, and economic self-sufficiency work fosters. To address this issue, Congress enacted the ADA in 1990, prohibiting employers from discriminating on the basis of disability.

Employers have shown to be as equally satisfied with employees with disabilities as they are with employees who have no disabilities. Employees with disabilities are often credited with bringing key benefits to work teams and better experiences for customers. Despite it all, unemployment rates for people with developmental and other disabilities remain high.