

## Standard Look Back

The Standard Look Back measures Ongoing Employees which includes any employee employed within the Controlled Group on the first day of the Standard Measurement Period. Agencies measure employees continually to determine if they are full-time. Consequently, the Standard Look Back process continues indefinitely, the diagrams below represents a limited period.

Agencies must conduct a Standard Administrative Period once per year as indicated below.

These bars represent the Standard Look Backs for the Executive branch, the Judicial Branch and MnSCU and any state agency following the Executive branch's pay periods.

<b>Standard Measurement Period</b> October 23, 2013 - October 21, 2014	<b>Admin Period</b> 10.22 - 12.31.14	<b>Standard Stability Period</b> January 1, 2015 - December 31, 2015
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<b>Standard Measurement Period</b> October 22, 2014 - October 20, 2015	<b>Admin Period</b> 10.21 - 12.31.15	<b>Standard Stability Period</b> January 1, 2016 - December 31, 2016
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<b>Standard Measurement Period</b> October 21, 2015 - October 18, 2016	<b>Admin Period</b> 10.19 - 12.31.16	<b>Standard Stability Period</b> January 1, 2017 - December 31, 2017
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<b>Standard Measurement Period</b> October 19, 2016 - October 17, 2017	<b>Admin Period</b> 10.18 - 12.31.17	<b>Standard Stability Period</b> January 1, 2018 - December 31, 2018
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<b>Standard Measurement Period</b> October 18, 2017 - October 16, 2018	<b>Admin Period</b> 10.17 - 12.31.18	<b>Standard Stability Period</b> January 1, 2019 - December 31, 2019
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<b>Standard Measurement Period</b> October 17, 2018 - October 15, 2019	<b>Admin Period</b> 10.16 - 12.31.19	<b>Standard Stability Period</b> January 1, 2020 - December 31, 2020
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<b>Standard Measurement Period</b> October 16, 2019 - October 13, 2020	<b>Admin Period</b> 10.14 - 12.31.20	<b>Standard Stability Period</b> January 1, 2021 - December 31, 2021
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