

Research Analyst-series “At-a-Glance”

Key:

C = work characteristics of the class

S = work characteristics of some positions

Blank = not a work characteristics of the class

Class	RA	RA Int.	RA Spec	RA Spec Sr	RA Supv Sr	Res Plan & Eval Dir	Res Dir
Comp level and bargaining unit	5L -214	7L- 214	10L-214	14L-214	19K-216	15M-220	17M-220
WORK CONTEXT:							
Scope /Impact of Work							
• Limited – Subject Specialty/Unit	C	C					
• Intermediate - Division			C	S	S		
• Broad – Multi Division/Major Dept/ Major Statewide			S	C	C	C	C
Nature of Work Assignments							
• Recurring & Non-Routine	C						
• Non-Recurring & Similar		C	C				
• Non-Recuring & New/Novel/Complex				C	C	C	C
Degree of Control Received							
• Immediate Supervision	C						
• General Supervision		C					
• Limited Supervision			C	C			
• Administrative Direction				C	C	C	C
WORK CONTENT:							
Research Activities							
• What: Study Topics/ Objectives/Scope/Issues/Questions				S	C	C	C
• How: Study Methods/Analytical Strategy							
o Select/Precedent	S	C	S				
o Adapt/Develop/No Precedent			S	C	C	C	C
• Data Collection/Information Resources							
o Available/Collect//Complie	C	C	S				
o Few/No Existing/Develop Instruments			C	C	C	C	C
o Data base Design/Administration	S	C	C	C	S		
• Data Analysis							
o Calculate, Describe/Explain, Report	C						
o Analyze, Interpret, Summarize	S	C	C	C	C		
o Evaluate Results/Extract Meaning/Recommendations			S	C	C	C	C
o Forecasts/Projects/Modeling/Simulations			S	C	C	S	S
• Reporting Results							
o Statistics/Tables, Charts & Graphs	C	C	C	S	S		
o Narrative – draft/intermediate	S	C	C				
o Narrative – final		S	C	C	C	S	S
o Critique/Edit/Evaluate/Review – OA Study			C	C	C	C	C
o Prepare & Deliver Oral Presentations		S	C	C	C	C	
o Advisor to Top Management on Application of Research Results				C	S	C	C
• Program Planning and Development						C	S

