

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
	FOR POSITION FUNDING	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
!!!	Do-Nothing Earn Code	Amounts Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$AL	Additional Work State Alabama	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$AR	Additional Work State Arkansas	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$AZ	Additional Work State Arizona	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$CA	Additional Work State CA	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$CO	Additional Work State Colorado	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$CT	Additional Work State CT	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$DC	Additional Work State DC	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$DE	Additional Work State Delaware	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$GA	Additional Work State Georgia	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$HI	Additional Work State Hawaii	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$IA	Additional Work State Iowa	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$ID	Additional Work State Idaho	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$IL	Additional Work State Illinois	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$IN	Additional Work State Indiana	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$KS	Additional Work State Kansas	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$KY	Additional Work State Kentucky	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$LA	Additional Work State LA	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$MA	Additional Work State MA	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$MD	Additional Work State Maryland	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		

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\$ME	Additional Work State Maine	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$MN	Additional Work State MN	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$MO	Additional Work State Missouri	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$MS	Additional Work State MS	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$MT	Additional Work State Montana	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$NC	Additional Work State NC	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$NE	Additional Work State Nebraska	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$NJ	Additional Work State NJ	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$NM	Additional Work State NM	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$NY	Additional Work State New York	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$OH	Additional Work State Ohio	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$OK	Additional Work State Oklahoma	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$OR	Additional Work State Oregon	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$PA	Additional Work State PA	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$RI	Additional Work State RI	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$SC	Additional Work State SC	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$UT	Additional Work State Utah	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$VA	Additional Work State Virginia	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$VT	Additional Work State Vermont	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$WI	Additional Work State WI	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
\$WV	Additional Work State WV	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*AG	Adj Alternate Holiday Balance	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		

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*AH	Adj Alternate Holiday Balance	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*AT	Adj Admin Time Bank	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*CT	Adj Comp Time Balance	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*FH	Adj Floating Holiday Balance	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*FM	Adj Family Med Leave Balance	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*ML	Adjust Military Leave Balance	Either Hours or Amount OK	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*PL	Adj Paid Parental Leave Bal	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*SL	Adj Sick Leave Balance	Both Hours and Amounts OK	0.000	N	Specified on Paysheet	N	N	N	1.0000		
*VL	Adj Vacation Leave Balance	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
9AG	Alternate Holiday Payoff	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
9AH	Alternate Holiday Payoff	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
9CP	Comp Time Payoff-Active EE	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
9CR	Comp Hlth Care Svng Plan	Hours Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410501	410502
9CS	Comp Time Payoff-Separated EE	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
9CT	Comp Time Payoff-BCA only	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
9CU	Comp Time Payoff Active-E26	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
9CV	Comp Time Payoff Separated-E26	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
9D1	Sev-FICA-No Retir-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
9D2	Sev-No FICA-No Retir-Deceased	Hours Only	0.000	N	Supplemental	Y	N	N	1.0000	410701	
9D4	Contract Payoff-Deceased	Amounts Only	0.000	N	Supplemental	Y	N	Y	1.0000		
9D5	Vacation Payoff-Deceased	Amounts Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
9DA	Alt Holiday Payoff-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000		

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9DC	Comp Time Payoff-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000	410501	410502
9DF	Floating Hol Payoff-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000		
9DG	Alt Hol Payoff Hrs-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000		
9DH	Holiday Payoff-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000		
9DS	Sev-FICA-No Retir-Deceased	Amounts Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
9DV	Vacation Payoff-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
9FH	Floating Holiday Payoff	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
9HO	Holiday Payoff-ScheduledDayOff	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
9HP	Holiday Payoff-Work on Holiday	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
9SA	Sev-FICA-No Retir	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
9SR	Sev - Hlth Care Svng Plan	Hours Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410701	
9VP	Vacation Payoff	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
9VR	VAC Hlth Care Svng Plan	Hours Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410701	
ACC	Achievement Award - Commerce	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ACG	Achievement Award-Atty General	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ACH	Achievement Award	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ACR	Achievement Award - AFSCME	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ACT	Achievement Award-Team	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ADI	Bus Exp Advance - Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
ADO	Bus Exp Advance - Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
ADV	Relocation Advance	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
AGH	Alternate Holiday Earned-Hours	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		

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AGP	Alternate Holiday Earned-Hours	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.5000		
AGT	Alt Hol Taken-P78 & P07 Only	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
AHT	Alternate Holiday Taken	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
ALT	Alt Hol Earned - From Hol	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
ALV	Accrue Leave for Foster Care	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
ARI	Airfare-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
ARO	Airfare-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
ATE	Admin Time Earned @ 1.0	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
ATP	Admin Time Payoff	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
ATT	Admin Time Taken	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
AVP	Availability Pay @ \$60.00	Unit/Override Rate	60.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
BEN	Adjust 1099 Bal-Deceased EE	Amounts Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
BGI	Baggage Handling-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
BGO	Baggage Handling-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
BON	Bone Marrow Donor	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
BPI	Phone-Business-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
BPO	Phone-Business-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
BRC	Break Hours to Comp Time	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
BRK	Paid Break	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
BTX	Taxable Bus Exp>60 Days	Amounts Only	0.000	N	Supplemental	N	Y	Y	1.0000	411601	
BUP	Back Up Supervisor - P01	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
C12	Comp Time Earned @1.25	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.2500		

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C15	Comp Time Earned @ 1.5	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
C23	Comp Time Earned @ .67%	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	0.6700		
C60	Corrections Trade Diffrentl .60	Unit/Override Rate	0.600	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
CAM	Transportation/Comm. Allowance	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410714	
CAR	Personal Use St Veh-#Commutes	Unit/Override Rate	3.000	N	Specified on Paysheet	N	Y	Y	1.0000		
CB1	Call Back/Call In @ 1.0	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
CB2	Call Back/Call In CT earn @1.0	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
CB3	Call Back/Call In CT earn@1.5	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
CBR	Call Back/Call In @ 1.5	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
CCN	Comp Time Conversion-No Rtrmt	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
CCO	Paid COVID19 Care Leave	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
CCR	CompTime Conversion-Ret Taken	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
CCS	Career Community Service	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
CCT	Clothing/Non-Uniform-Taxable	Amounts Only	0.000	N	Supplemental	N	Y	Y	1.0000		
CDM	COVID19 DailyLimit-Care/SchlLv	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
CE1	Comp Time Earned @ 1.0	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
CEH	Paid COVID19 Health Leave	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
CER	Certification Award	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
CFI	Conf/Regist Fee-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411801	
CFM	COVID19 DailyLimit-SchlLveFMLA	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
CFO	Conf/Regist Fee-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411801	
CHM	COVID19 Daily Limit-Health Lve	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		

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CHN	Chrg Nurse Differential \$1.50	Unit/Override Rate	1.500	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
CLA	Clothing/Uniform Allowance	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410711	
CLN	Clothing Allowance Noncontract	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	413001	
CMI	Pers Use State Veh-Cents/Mile	Unit/Override Rate	0.670	N	Specified on Paysheet	N	Y	Y	1.0000		
CND	Chrg Nurse Differential @ 2.25	Unit/Override Rate	2.250	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
COM	Communication - Other	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411555	
CP1	Comp Time Payoff-Active EE	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
CPI	Photocopies-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
CPO	Photocopies-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
CPP	Commerce Preparation Pay	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410714	
CPS	Comp Time Payoff/Separated ee	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
CRI	Car Rental-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
CRL	Personal Use St Veh-Lump Sum	Amounts Only	0.000	N	Specified on Paysheet	N	Y	Y	1.0000		
CRO	Car Rental-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
CSC	Paid COVID19 School Leave	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
CSD	Corrections Supv Diff Lump Sum	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
CSX	COVID Expd School Care Lv	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
CT1	Comp Time Taken	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
CTH	Comp Time Earned @ 0.50	Hours Only	0.000	N	Specified on Paysheet	N	N	N	0.5000		
CTL	Crime Scene Team Leader @ 12%	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.1200	410503	410504
CTP	Court Time Pay @ 1.5	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
CV1	COV19 Overtime @1.0	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502

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CV5	COV19 Overtime @ 1.5	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
CVD	COVID-19 Paid Leave	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
CVE	COVID19 Care Lve Non-Family	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
CVG	COV19 Regular Pay	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
CVL	COVID Lump Sum @ 225	Unit/Override Rate	225.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
CVM	COVID Lump Sum @450	Unit/Override Rate	450.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
CVR	Comp Hlth Care Svng Plan	Hours Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410501	410502
D00	Central Payroll Adj - DCSM	Amounts Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
DCO	Debit Card Overpayments	Amounts Only	0.000	N	Specified on Paysheet	N	Y	Y	1.0000		
DCP	Comp Time Payoff-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
DFS	Deadly Force Situation	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
DH1	Vac to Sick Donation - Hourly	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
DHE	Department Head Expenses	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	430019	
DLL	Disaster Leave Law	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
DLT	Reduce Pool When Used-BCA	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
DMP	Deceased Employee Misc Payment	Amounts Only	0.000	N	Supplemental	Y	N	Y	1.0000		
DPN	Reduce Pool When Used-DNR	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
DPO	Reduce Pool When Used-GEA	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
DPP	Reduce Pool When Used-Patrol	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
DPR	Reduce Pool When Used-Comm	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
DQH	Leave Donation Used - Hourly	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
DQL	Leave Donation Used - Salary	Both Hours and Amounts OK	0.000	N	Specified on Paysheet	N	N	N	1.0000		

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DSA	Sev-FICA-No Retir-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
DSE	Sev-No FICA-No Retir-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
DV2	VAC Donation No Retirement	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410714	
DVP	Vacation Payoff-Deceased	Hours Only	0.000	N	Supplemental	Y	N	Y	1.0000	410701	
ECA	Extracurricular Activity	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
EDI	Educational & Instructional Sv	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	411319	
EDP	Tuition Waiver - Txbl Fed + MN	Amounts Only	0.000	N	Supplemental	N	Y	Y	1.0000		
EEM	ETS Lv Exceed Weekly Cap NoPay	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
EMP	Adjust Bal-Deceased Employee	Amounts Only	0.000	N	Specified on Paysheet	N	Y	N	1.0000		
ENS	Early Notice of Separation	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
EOI	Early Out Inc-Hlth Cr Svg Plan	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410701	
EPF	ER Paid FICA/Medicare	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
EQP	Equipment Allowance	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410714	
EQT	Equipment - Taxable	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	413001	
ERI	Early Retirement Incentive	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
ERW	ETS Lv Removed From Workplace	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
ESE	ETS Lv Vaccine Side Effects	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
ESI	Early Separation Incentive	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
ESR	ER Shared Resp. - No Pay	Both Hours and Amounts OK	0.000	N	Specified on Paysheet	N	N	N	1.0000		
ETL	Lve W/O Pay-Sched Hrs Not Wrk	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
EVC	ETS Lv Receive Vaccination	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FAH	Fam Med Lve Alternate Holiday	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
FC1	FF Comp Time Taken/PPE Bal-P01	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FCH	FF Comp Earned/PPE Bal - P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
FCO	Paid COVID19 Care Leave-FMLA	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
FCS	Paid COVID19 Expanded FMLA	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
FDS	Freight, Delivery (In-Bound)	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411552	
FEH	Paid COVID19 Health Leave-FMLA	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
FEN	FMLA and Non Paid ETS Leave	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
FEP	FMLA and Paid ETS Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FLH	Floating Holiday	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FLS	FLSA Audit - Overtime Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
FLW	Fam Med Lve - LWO/Workers Comp	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
FMC	Fam Med Lve Comp Taken	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FMD	FMLA-COVID19	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
FME	FMLA-COVID19 School Lve Type 2	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
FMF	Fam Med Lve Floating Holiday	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FMG	FMLA Alt Hol Taken - Hourly	Either Hours or Amount OK	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FMH	Fam Med Lve Holiday	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FMI	Fam Med Lve Injured On Duty	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FML	Fam Med Lve No Pay	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
FMM	Fam Med Miscellaneous Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FMR	Fam Med Lv Refuse Mandatory OT	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
FMS	Fam Med Lve Sick	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
FMV	Fam Med Lve Vacation	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FNP	Unpaid COVID19 Expanded FMLA	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
FPL	Fam Med Paid Parental Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
FS1	FF FMS Used/Comp Ernd 1.0-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
FS5	FF FMS Used/Comp Ernd 1.5-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
FSC	Paid COVID19 School Leave-FMLA	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.6700		
FST	Foster Care - Biweekly Salary	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
FV1	FF FMV Used/Comp Ernd 1.0-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
FV5	FF FMV Used/Comp Ernd 1.5-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
FXI	Fax-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
FXO	Fax-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
GFT	Gift/Gift Certificate	Amounts Only	0.000	N	Supplemental	N	Y	Y	1.0000		
GNT	Grievance - No FWT Withholding	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
GPI	Grievance-Personal Injury	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000		
GRB	Grievance - Reimbursement	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000		
GRN	Grievance No Retirement	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
GRR	Grievance-Hlth Care Svng Plan	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000		
GRV	Grievance Settlement	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
H12	Equipment Pay 1.25	Unit/Override Rate	1.250	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
H15	Equipment Pay 1.15	Unit/Override Rate	1.150	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
H17	Equipment Pay 1.50	Unit/Override Rate	1.500	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
H55	Equipment Pay .55	Unit/Override Rate	0.550	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
H5C	Work on HOL - Comp @ 1.5	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
H5D	Hol Worked Comp @ 1.5	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
H5V	Work on HOL - Vac @ 1.5	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
H95	Equipment Pay .95	Unit/Override Rate	0.950	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
HCA	ER Contr Hlth Care Svng Active	Amounts Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
HCR	ER Contr Hlth Care Svng Inact	Amounts Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
HCT	Holiday Hours to Comp Time	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
HCW	ER Contrib - Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
HD1	Holiday Differential @12.50	Unit/Override Rate	12.500	N	Specified on Paysheet	Y	Y	Y	1.0000		
HDF	Holiday Differential Lump Sum	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
HEO	Equipment Pay	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
HL3	Holiday OT @ 1.0	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
HL4	Holiday OT @ 1.5	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
HL5	Holiday Ot @ 1.0 for Part Time	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
HOL	Holiday Pay	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
HON	Honoraria	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
HOS	Housing Allowance P01 Only	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410714	
HOU	Housing Allowance	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410714	
HRA	ER Contrib. to HRA	Amounts Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
HST	Hosting	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	430001	
HVC	Holiday Hours to Vacation	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
I25	Delivery Van Driver .25	Unit/Override Rate	0.250	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
ICS	Intensive Com Supv Agents	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ICV	Initial Appointment Incentive	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
INC	Other Incentive Pay	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
IND	Re-assignment Incentive	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
INM	Incentive/MNSCU	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
INO	Ind Retro Overtime No Retirmnt	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
INP	Ind Retro Premium No Retiremnt	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410503	410504
INR	Ind Retro Regular No Retirement	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
INS	Contract/Plan Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
INT	Interest Payment	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410001	410002
IO1	Injured on Duty 1.0 OT	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
IOD	Injured On Duty Pay	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
IOO	Injured On Duty 1.5 Overtime	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.5000	410501	410502
IRO	Indiv. Retro Lump Sum Overtime	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
IRP	Indiv. Retro Lump Sum Premium	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410503	410504
IRR	Indiv Retro Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ISB	Incentive Sales Bonus	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
ITN	Internet Access - Home Taxable	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	411553	
JDY	Jury Duty Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
L10	Language Differential @ 1.00	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
L11	Lang Diff @1.00 H12/G67	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
L50	Language Differential @50.00	Unit/Override Rate	50.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
L51	Lang Diff @50.00 H12/G67	Unit/Override Rate	50.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
LCA	Legislature COV-19 Pd Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
LCB	Legislature COV-19CareLeave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	0.6700		
LCC	Legislature COVID-19 School Lv	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	0.6700		
LCS	Leave Cancelled Shift	Both Hours and Amounts OK	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
LDI	Laundry-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
LDO	Laundry-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
LGI	Lodging-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
LGO	Lodging-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
LOP	Layoff Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
LSA	Sev-FICA-No Retir-Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
LSP	Sev - Hlth Care Svng Plan	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410701	
LSS	Leave Salary Savings	Both Hours and Amounts OK	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
LWO	Leave W/O Pay-Workers Cmp Only	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
MC1	FF MIL Used/Comp Ernd 1.0-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
MC5	FF MIL Used/Comp Ernd 1.5-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
MDA	Mobile Device Allowance	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410712	
MED	Med Spec - Wage Differential	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
MEI	Meals NO Lodging - Instate	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	411601	
MEM	Memberships	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411804	
MEO	Meals NO Lodging - Outstate	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	411701	
MF1	FF FLH Used/ Comp Ernd 1.0-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
MF5	FF FLH Used/Comp Ernd 1.5-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
MIL	Military Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
MIT	Mileage-Taxable-Instate	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	411605	
MLI	Mileage-Nontaxable-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411605	
MLO	Mileage-Nontaxable-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411705	
MLS	Military Leave Salaried	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
MLU	Military Leave Unpaid-Accruals	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
MNS	Vac to Sick Donation-Salaried	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
MOT	Mileage-Taxable-Outstate	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	411705	
MRO	Mass Retro Lump Sum Overtime	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
MRP	Mass Retro Lump Sum Premium	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410503	410504
MRR	Mass Retro Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
MSC	Misc Lump Sum-Suppl Income	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
MSD	Military Salary Differential	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	N	1.0000		
MSL	Miscellaneous Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
MWI	Meals (With Lodging)-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
MW O	Meals (With Lodging)-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
MXI	Mileage-Nontaxable Portion	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411605	
MXO	Mileage-Nontaxable Portion	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411705	
NPP	Non-Payment Penalty	Amounts Only	0.000	N	Supplemental	Y	N	N	1.0000		
NTH	Non-Paid Taxable Housing	Amounts Only	0.000	N	Specified on Paysheet	N	Y	Y	1.0000		
NWK	Network Services	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411553	

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
NWS	Non-Wage Settlement	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410001	410002
O12	On Call @ \$1.25 Per Hour	Unit/Override Rate	1.250	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
O13	On Call @ \$2.00 Per Hour	Unit/Override Rate	2.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OB1	Overtime Shift Bonus @\$100.00	Unit/Override Rate	100.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
OB5	Overtime Shift Bonus @ \$50.00	Unit/Override Rate	50.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
OC1	On Call @ 16.7%	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.1670	410503	410504
OC2	On Call @ 25%	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.2500	410503	410504
OC3	On Call @ 1.0	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OC4	On Call \$100 Day	Unit/Override Rate	100.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCB	On Call Holiday \$105	Unit/Override Rate	105.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCD	On Call \$45/Day	Unit/Override Rate	45.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCE	On Call \$65/Day	Unit/Override Rate	65.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	510504
OCF	On Call \$55/Day	Unit/Override Rate	55.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCG	On Call \$60/Day	Unit/Override Rate	60.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCH	On Call Lump Sum/EMS Board	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCI	On Call \$100 BU213	Unit/Override Rate	100.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCJ	On Call Weekend \$200	Unit/Override Rate	200.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCL	On Call \$50/Day	Unit/Override Rate	50.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCR	On Call Lump Sum H12	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCS	On Call Lump Sum	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OCT	On Call to Comp Time @ .25	Hours Only	0.000	N	Specified on Paysheet	N	N	N	0.2500		
OCU	On Call to Comp Time @ 1.00	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
OCV	On Call to Comp Time @ .25/MMA	Hours Only	0.000	N	Specified on Paysheet	N	N	N	0.2500		
OD1	Officer Of The Day	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OD2	Officer of the Day @ \$2.75	Unit/Override Rate	2.750	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
OEI	Other Expenses <\$100-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
OEO	Other Expenses <\$100-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
OET	Other Expenses - Taxable	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	411601	
OP1	Overtime @ 1.5 -P78 & P07 Only	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OP2	Overtime @ 1.5 -P78 & P07 Only	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OP3	Overtime @ 1.5 -P78 & P07 Only	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OP4	Overtime @ 1.5 - P07 Only	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OP5	OT @ 1.5-P78 & P07 Escort-Govt	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OSC	Overtime @1.5 Smokechaser	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.5000	410501	410502
OT1	Overtime @ 1.0	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OT3	Overtime @ \$40.00/Hr	Unit/Override Rate	40.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OT4	Overtime @ 1.5 x \$44.64/Hr	Unit/Override Rate	44.640	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OT5	Overtime @ \$58.13/Hr	Unit/Override Rate	58.130	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OT8	Overtime @ \$55.00/Hr	Unit/Override Rate	55.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OT9	Overtime @ 1.5 x \$45.64/Hr	Unit/Override Rate	45.640	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OTA	Overtime @ 1.5 x \$47.07/Hr	Unit/Override Rate	47.070	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OTB	Overtime @ 1.5 x 53.38	Unit/Override Rate	53.380	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OTC	Overtime @ 1.5 x \$48.25/Hr	Unit/Override Rate	48.250	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OTD	OT @ 1.5 H55/P78/R29	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
OTE	Overtime Special @1	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OTF	Overtime @ \$62.45	Unit/Override Rate	62.450	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OTG	Overtime @ 64.01	Unit/Override Rate	64.010	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OTH	Overtime @ 1.5 x 55.90	Unit/Override Rate	55.900	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OTI	Overtime @ 1.5 x 57.30	Unit/Override Rate	57.300	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OTJ	Overtime @ 67.53	Unit/Override Rate	67.530	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OTK	Overtime @ 70.58	Unit/Override Rate	70.580	Y	Supplemental	Y	Y	Y	1.0000	410501	410502
OTL	FLSA Adjustment	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
OTM	Overtime Minnesota State	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
OTR	Overtime @ 1.5	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
OVL	Overload Pay	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
PC1	FF PPL Used/Comp Ernd 1.0-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
PC5	FF PPL Used/Comp Ernd 1.5-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
PDF	Public Def. Overhead Lump Sum	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410714	
PDT	Public Defenders Reimbursement	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410714	
PHC	Phone-Cell-Taxable	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	411554	
PHI	Phone-Personal-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
PHO	Phone-Personal-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
PKI	Parking-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
PKO	Parking-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
PLV	Personal Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
PMS	Postal,Mail,Shipping/Out-Bound	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411551	

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
PPL	Paid Parental Leave Taken	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
PRA	Phased Retirement Accruals	Both Hours and Amounts OK	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
RAD	Bus Exp-NonaccountablePlan	Amounts Only	0.000	N	Specified on Paysheet	N	Y	Y	1.0000		
REF	Referral Payment	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
REG	Regular Pay	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
RGL	Regular Pay - Lump Sum	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
RGP	Regular Pay	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
RIT	Relocation Income Tax	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RNT	Rent Taxable	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410714	
RPR	Retro Lump Sum	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
RSC	Regular Smokechaser	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
RTA	Mileage-TransHousehold NewRes	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTB	Mileage-Days Of Move	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTC	Days Of Move-Meals	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTD	Premove Search Nw Res-Mileage	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTE	Premove Search Nw Res-Meals	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTF	Transport-Moving Van/Storage	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTH	Temporary Living Expenses	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTI	Residence Sale-Realtor Fee	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTJ	To/Frm Former Loc-Mileage	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTK	To/Frm Former Loc-Meals/Ldg	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTL	All Other Expenses Reloc	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
RTM	Phone/Parking/Laundry	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTN	Residence Sale-All Other	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTO	Other Trvl While In Trvl Stat	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTR	Transport Household – Other	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
RTT	Trvl(Not Meals)While Moving	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410705	
S04	Special Project @ 4%	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0400	410503	410504
S10	Shift Differential 1.00	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S15	Shift Differential 1.50	Unit/Override Rate	1.500	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S16	Shift Differential 1.65	Unit/Override Rate	1.650	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S17	Shift Differential 1.75	Unit/Override Rate	1.750	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S20	Shift Premium 2.00	Unit/Override Rate	2.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S22	Shift Differential 2.25	Unit/Override Rate	2.250	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S27	Shift Differential @ \$2.75	Unit/Override Rate	2.750	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S30	Shift Differential 3.00	Unit/Override Rate	3.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S38	Supervisor Pay Diff 38.46	Unit/Override Rate	38.460	N	Specified on Paysheet	Y	Y	Y	1.0000		
S55	Shift Differential .55	Unit/Override Rate	0.550	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S60	Shift Differential .60	Unit/Override Rate	0.600	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S65	Shift Differential .65	Unit/Override Rate	0.650	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
S70	Shift Differential .70	Unit/Override Rate	0.700	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
SAV	Sev-FICA-No Retir	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
SC1	FF Sick Used/Comp Ernd 1.0-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
SC5	FF Sick Used/Comp Ernd 1.5-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
SCD	Sick Leave Credit	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
SCL	Suppl Compensation Allowance	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410712	
SCP	Schedule Change/Penalty Pay	Hours Only	0.000	Y	Supplemental	Y	Y	Y	1.5000	410501	410502
SFX	Shift Exchange	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
SHF	Shift Change Penalty	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
SHP	Schedule Change Pay	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
SIK	Sick Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
SIR	Snow Ice Removal	Unit/Override Rate	40.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
SLN	Student Loan Reimbursement	Amounts Only	0.000	N	Supplemental	Y	N	N	1.0000	410714	
SLR	Student Loan Reimbursement	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410714	
SMP	Supplies/Materials/Parts >\$100	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	413001	
SP1	Backgrounder x 1.0	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0600	410503	410504
SP2	Field Training Officer x 1.0	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0600	410503	410504
SP3	Primary Field Trng Ofcr x 1.0	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0600	410503	410504
SP4	Academy Instructor x 1.0	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0600	410503	410504
SP5	Use of Force Instructor x 1.0	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0600	410503	410504
SPL	PCA Major Spill Differential	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
SPO	Spot Award	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000		
SSC	Smokechaser Stand by	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
SSL	Safe & Sick Leave	Both Hours and Amounts OK	0.000	N	Specified on Paysheet	N	N	N	1.0000		
SST	Sick Leave Setup	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
STB	Smoke Chaser-Stand By Pay	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
STO	Storage of State Property	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411001	
SVR	Sev - Hlth Care Svng Plan	Hours Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410701	
SY1	Backgrounder x 1.5	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0900	410503	410504
SY2	Field Training Officer x 1.5	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0900	410503	410504
SY3	Primary Field Trng Ofcr x 1.5	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0900	410503	410504
SY4	Academy Instructor x 1.5	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0900	410503	410504
SY5	Use of Force Instructor x 1.5	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	0.0900	410503	410504
T10	Training Differential 1.00	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
T27	Training Differential @2.75	Unit/Override Rate	2.750	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
TIP	Itasca St Park Tip	Amounts Only	0.000	N	Specified on Paysheet	N	Y	Y	1.0000		
TLR	Tool Reimbursement	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410711	
TNG	Training	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
TNP	Time Not Paid	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
TRG	Training/Tuition	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411801	
TVL	Posit Fundng-Travel Default	Amounts Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
TXI	Taxi-Instate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411601	
TXO	Taxi-Outstate	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	411701	
ULV	Union Lve W/O Pay-Lve Accrual	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		
UNL	Union Lve - Unpaid No Accruals	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
USD	Shift Differential 3.00	Unit/Override Rate	3.000	N	Specified on Paysheet	Y	Y	Y	1.0000	410503	410504
VAC	Vacation Leave	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
VC1	FF Vac Used/Comp Ernd 1.0-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.0000		

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
VC5	FF Vac Used/Comp Ernd 1.5-P01	Hours Only	0.000	Y	Specified on Paysheet	N	N	N	1.5000		
VCA	Ann Lve Conv to 403b-No Rtmt	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
VCB	Ann Lve Conv to 403b-Ret Taken	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
VCC	Ann Lve Conv to 457-No Rtmt	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
VCD	Vacation Leave Credit	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
VCE	Ann Lve Conv to 457- Ret Taken	Amounts Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
VCN	VAC Conversion-No Retirement	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
VCR	VAC Conversion-Retire Taken	Hours Only	0.000	N	Specified on Paysheet	Y	Y	Y	1.0000		
VLD	Lumpsum Vacation Payoff	Amounts Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
VLP	VAC LmpSum Hlth Care Svng Plan	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410701	
VPH	Veterans Preference Hearing	Hours Only	0.000	Y	Specified on Paysheet	Y	Y	Y	1.0000		
VPO	Vacation Payoff	Hours Only	0.000	N	Supplemental	Y	Y	Y	1.0000	410701	
VPR	VAC Hlth Care Svng Plan	Hours Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	410701	
VSP	Vacation Leave Setup	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
VST	Vest Reimbursement	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000	441102	
WDB	Weekday Bonus @ 50	Unit/Override Rate	50.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
WKD	Weekend Shift Bonus	Unit/Override Rate	100.000	N	Supplemental	Y	Y	Y	1.0000	410503	410502
WKE	Voluntary Shift Bonus @ \$50.00	Unit/Override Rate	50.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
WKF	Voluntary Shift Bonus @ \$25.00	Unit/Override Rate	25.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
WKG	Voluntary Shift Bonus @ \$35.00	Unit/Override Rate	35.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
WKH	Voluntary Shift Bonus @\$100.00	Unit/Override Rate	100.000	N	Supplemental	Y	Y	Y	1.0000	410501	410502
WKI	Voluntary Shift Bonus @ 200.00	Unit/Override Rate	200.000	N	Supplemental	Y	Y	Y	1.0000	410503	410502

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
WKJ	Voluntary Shift Bonus @ 150.00	Unit/Override Rate	150.000	N	Supplemental	Y	Y	Y	1.0000	410503	410502
WNP	Worked But Not Paid	Hours Only	0.000	N	Specified on Paysheet	N	N	N	1.0000		
X12	Equipment Pay 1.25 @ 1.5	Unit/Override Rate	1.250	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
X15	Equipment Pay 1.15 @ 1.5	Unit/Override Rate	1.150	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
X17	Equipment Pay 1.50 @ 1.5	Unit/Override Rate	1.500	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
X25	Delivery Van Driver .25 @ 1.5	Unit/Override Rate	0.250	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
X55	Equipment Pay .55 @ 1.5	Unit/Override Rate	0.550	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
X60	CorrcntsTrade Diffrentl .60@1.5	Unit/Override Rate	0.600	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
X95	Equipment Pay .95 @ 1.5	Unit/Override Rate	0.950	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
XXX	Posit Fundng-Special Overhead	Amounts Only	0.000	N	Specified on Paysheet	Y	N	N	1.0000		
Y10	Shift Differential 1.00 @ 1.5	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y15	Shift Differential 1.50 @ 1.5	Unit/Override Rate	1.500	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y16	Shift Differential \$1.65 @ 1.5	Unit/Override Rate	1.650	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y17	Shift Differential 1.75 @ 1.5	Unit/Override Rate	1.750	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y20	Shift Premium 2.00 @ 1.5	Unit/Override Rate	2.000	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y22	Shift Differential 2.25 @ 1.5	Unit/Override Rate	2.250	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y27	Shift Differential 2.75 @1.5	Unit/Override Rate	2.750	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y40	Shift Differential .40 @ 1.5	Unit/Override Rate	0.400	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y55	Shift Differential .55 @ 1.5	Unit/Override Rate	0.550	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y60	Shift Differential .60 @ 1.5	Unit/Override Rate	0.600	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y65	Shift Differential .65 @ 1.5	Unit/Override Rate	0.650	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Y70	Shift Differential .70 @ 1.5	Unit/Override Rate	0.700	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504

EARN CODE	DESCRIPTION	PAYMENT TYPE	PER UNIT RATE	EARN ACCRUALS	TAX METHOD	ADDED TO GROSS	SUBJ FWT	SUBJ FICA	MULT FACTR	SALARY ACCOUNT	FRINGE ACCOUNT
YHP	Schedule Change Pay @1.5	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
YSD	Shift Differential 3.00 @1.5	Unit/Override Rate	3.000	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Z10	Training Differential 1.00@1.5	Unit/Override Rate	1.000	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504
Z27	Training Differential 2.75@1.5	Unit/Override Rate	2.750	N	Specified on Paysheet	Y	Y	Y	1.5000	410503	410504