

FY 2016 Survey on Agency Performance Review Practices

Please respond to the following questions regarding your agency's performance review practices during Fiscal Year 2016 (July 1, 2015- June 30, 2016).

Questions	Answer
On which state agency, board, council, etc. are you are reporting?	
How many employees were due for an annual performance review in fiscal year 2016?	<i>To be provided via SEMA4.</i>
How many employees who were due for an annual performance review in fiscal year 2016 received one?	<i>To be provided via SEMA4.</i>
How many employees who were due for an annual performance review in fiscal year 2016 did not receive one before July 1, 2016?	<i>To be provided via SEMA4.</i>
How many employee were eligible for at least one performance-based salary increase in fiscal year 2016?	
How many employees had a performance-based salary increase delayed because of unsatisfactory performance in fiscal year 2016?	<i>To be provided via SEMA4.</i>
How many employees had a performance-based salary increase withheld because of unsatisfactory performance in fiscal year 2016?	<i>To be provided via SEMA4.</i>
How many employees received a performance-based salary increase without receiving an annual performance review in fiscal year 2016?	<i>To be provided via SEMA4.</i>

Which of the elements listed below were required by your agency for all employees as part of the employee performance appraisal in fiscal year 2016?

Questions	Answer
Was a current position description required?	Yes or No
Were job competencies required?	Yes or No
Were behavioral competencies required?	Yes or No
Were employee performance goals required?	Yes or No
Were performance indicators required?	Yes or No
Were employee performance goals tied to divisional/unit goals?	Yes or No