

## Office Memorandum

**Date:** December 20, 2017

**To:** Human Resources Directors and Designees,  
Deputy Commissioners, CFOs

**From:** Edwin Hudson, Deputy Commissioner

**Subject:** **January 1, 2018 Increase to the State Minimum Wage**

The minimum wage under Minnesota law will increase on January 1, 2018 from \$9.50 per hour to a new rate of \$9.65 per hour for large employers. This means that all State of Minnesota employees must now be paid a minimum of \$9.65 per hour effective January 1, 2018. You can access the text of the state minimum wage law on the Revisor website: [Minnesota Statutes 2017, section 177.24](#).

### **MMB Role**

MMB will increase the hourly rate associated with the first step of salary ranges affected by the increase to the state minimum wage.

MMB will also contact the affected state agencies by the week of January 2 and provide them with a list of all impacted employees. MMB will provide agencies with step-by-step instructions to make the necessary changes. We do not anticipate there will be many employees impacted by minimum wage increase, so if you do not hear from us, there is nothing that you need to do.

### **Agency Role**

If your agency has employees that are currently being paid less than \$9.65 per hour, you must adjust the rate of pay for those employees to \$9.65 per hour, to be effective January 1, 2018.

### **Contacts**

Please direct processing questions to your SEMA4 HR Services representative:

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