

Advisory Task Force on Governance and Financing of Hennepin Healthcare System, Inc.: Member Bios

Jan Malcolm – Health Subcabinet Member, Chair

Jan served as Commissioner for the Minnesota Department of Health under three Governors: Jesse Ventura from 1999-2003, Mark Dayton in 2018, and Tim Walz from 2019-2023. In addition to overseeing the broad reach of MDH's functions to protect and improve the health of all Minnesotans, during her years of service she led on a number of innovative and consequential initiatives in response to the public health challenges of the day. These included groundbreaking tobacco control efforts following Minnesota's successful lawsuit against the tobacco industry, one of the nation's first comprehensive programs to address health disparities, passage of comprehensive legislation to improve regulation of elder care facilities, and managing Minnesota's response to the COVID pandemic.

Prior to returning to state service, Jan was an adjunct faculty member at the University of Minnesota School of Public Health, where she co-directed a national research and leadership development program funded by the Robert Wood Johnson Foundation. Earlier she also helped develop initiatives to strengthen the nation's public health system as a senior program officer at the Robert Wood Johnson Foundation. Previous roles included CEO of the Courage Center and president of the Courage Kenny Foundation following the merger of Courage Center and the Sister Kenny Rehabilitation Institute. She also worked as vice president of Public Affairs and Philanthropy at Allina Health, and as a senior vice president of Government Relations and Public Programs at Group Health and HealthPartners. She began her career at InterStudy, a nationally known health policy research firm.

Throughout her career, Jan has been active in state and national health care and public health associations, and government commissions on health care access and quality. She has had extensive governance experience on boards of health care delivery and finance, social services, advocacy and philanthropy organizations. She is currently a Special Advisor to Governor Walz on Hospitals and Health Systems.

John Cumming – CEO of Hennepin County Medical Center

John Cumming, MD, MBA, FACS is a trauma surgeon and physician leader who previously served Hennepin Healthcare as interim CEO from 2019 to 2020 and as Vice President of Medical Affairs and President of the Medical Staff. He joined Hennepin Healthcare's medical staff in 2000 and has led credentialing, bylaws, and peer review functions while maintaining clinical practice in trauma and surgical critical care. Dr. Cumming earned his medical degree from the State University of New York at

Buffalo and completed his general surgery residency and critical care fellowship at Hennepin Healthcare/HCMC. He holds an MBA from the University of St. Thomas (Opus College of Business). His leadership has emphasized patient access, safety, quality, equity, and operational discipline across a complex safety net system.

Joe Mathews – Hennepin County Representative

Joseph Mathews was appointed Chief Financial Officer effective November 5, 2023 and has served in a variety of roles during since joining Hennepin County in 2012. As Chief Financial Officer he provides strategic direction to Hennepin County on all finance matters including the \$3.1 billion operating budget, the development of the five-year Capital Improvement Plan, the debt management program and treasury and investment functions. Prior to serving as CFO he served as the county budget coordinator and was responsible for managing the preparation of the annual operating budget, monitoring quarterly financial forecasts and managing the team of budget analysts throughout the budget cycle. Mr. Mathews has worked closely with county leadership to evaluate and respond to significant legislative and other external impacts on the county's finances.

Mr. Mathews has served on the board of directors of City & County Credit Union (CCCU) in Saint Paul, MN since 2010, and currently serves as vice chair for CCCU.

Mr. Mathews has a Bachelor of Arts in Political Science; with an emphasis on public policy from the University of Minnesota Morris and a Master of Business Administration with a concentration in finance from Hamline University. He lives in Eagan Minnesota, with his wife and their two children and their dog.

David Hamlar – Individual with Expertise in Academic Medicine, Clinical and Public Health Research, Hospital Operations, or Health System Finance

David Hamlar MD, DDS attended Dental School at Howard University. He returned to school at The Ohio State University College of Medicine where he also completed his residency in Otolaryngology and Head and Neck Surgery. A fellowship in Facial Plastics and Reconstructive Surgery brought him to the University of Minnesota. He is currently on staff at multiple Twin Cities hospitals.

Militarily, he is a retired Major General of the Minnesota Air National Guard. He served in the Gulf War, OEF, and OIF; and continues to serve in numerous capacities to enhance the Guard's ability to fulfill their mission.

He serves the medical school community as the Chair of the Diversity, Equity, and Inclusion (DEI) Council, a Faculty Advisor, and the Admissions Committee. He serves on multiple national and international medical committees.

Research interests include member of the Internal Review Board, Animal Care Utilization Committee, and has published numerous articles on head and neck trauma and cancer prevention.

He and his colleagues have developed a SIM model to train responders to control carotid lacerations and are currently developing a laryngeal-tracheal injury model for airway emergent response.

He serves on several community Boards including NorthPoint Health and Wellness Center, Minnesota Military and Family Foundation, Minnesota Doctors for Health Equity, Advocates for Better Health, and serves as chair of the Twin Cities Chapter of the Red Cross and KMOJ radio.

He is a team physician for the Minnesota Wild, and medical consultant for the Gophers' sports teams, Vikings and Timberwolves.

Halkeno Tura – Individual with Professional Experience in Public Health

Robsan (Halkeno) Tura is a public health professional and leader with 23 years of experience, including more than 18 years in progressive leadership roles across state government, county public health, and international health and development organizations. He currently serves as Assistant Commissioner of Health at the Minnesota Department of Health, where he leads a multi-division portfolio and a team of more than 450 public health professionals. Dr. Tura holds a Ph.D. in Public Health (Focus on Behavioral Health) from the University of Iowa, along with an M.P.H.(Nutrition), M.A (Public Health education); and MBA (Non-profit management). He is also a certified Health Education Specialist.

Margo Karsten – Individual with Professional Experience in Safety Net Hospital and Clinical System Operations

Margo A. Karsten, PhD, MSN, BSN, had led hospitals and regional health systems across multiple states, including leased and county owned facilities for over 30 years. She has achieved nationally recognized results in quality, employee engagement, efficiency and patient experience. Her expertise includes strategic growth, operational and financial improvement, rural healthcare, workforce engagement, patient safety and organizational transformation.

In addition to her executive leadership, she has served on numerous healthcare, business and community boards and taught graduate courses in healthcare leadership, finance, research and human resources. She earned her PhD in Organizational Behavior from Colorado State University, her master's degree in nursing administration from the University of New Mexico, and her bachelor's degree in Nursing from the University of University.

Lois Quam - Individual with Professional Experience in Health Care Finance and Public Health Care Programs (1/2)

Lois Quam serves as advisor to Minnesota's Attorney General Keith Ellison. As his strategic facilitator, she facilitated the 2026 University of Minnesota, Fairview Health Systems and the University of Minnesota Physicians agreement.

Quam has held senior leadership roles in government, the corporate and non-profit sector in American health care and in global health care at the State Department in the Obama Administration.

She chaired the Minnesota Health Care Commission that ultimately led to MinnesotaCare and received the Minnesota Hospital Association's Public Achievement award. Quam was named three times to FORTUNE's list of the most influential American women in business. She is a Board member of the Commonwealth Fund.

Quam grew up in Marshall, Minnesota. She received her undergraduate degree at Macalester College and received a M.A. (Oxon) degree at Oxford University as a Rhodes Scholar.

Nance McClure – Individual with Professional Experience in Health Care Finance and Public Health Care Programs (2/2)

Nance McClure is a retired healthcare executive and attorney with more than 45 years of leadership dedicated to public service, operational excellence and health system transformation. Over her 30-year tenure at HealthPartners, including 25 years as Chief Operating Officer for Care Delivery, she guided one of the region's largest integrated healthcare delivery systems through significant growth, value-based care innovation and operational improvement. Earlier in her career she served as Deputy Commission for Labor Relations for the State of Minnesota under Governor Arne Carlson. Today she remains deeply committed to improving our community for all Minnesotans.

Matt Smith – Individual with Professional Experience in Public Sector Governance and Public Authorities

Matt Smith retired in 2024 after 8 years serving as County Manager for Dakota County. He also served as Finance Director and Deputy County Manager since joining the county in 2008. Previous service includes Finance Director for the City of Saint Paul, and two stints as Commissioner of the Minnesota Department of Revenue (1994-6, 1998-2002). His graduate degree is in Agricultural and Applied Economics, and he is currently an adjunct instructor in the Hamline University public administration program

Laurel Health Advisors – Contracted support for the Advisory Task Force

Laurel Health Advisors, LLC (LHA) supports the Advisory Task Force across three workstreams: meeting design and coordination, drafting the Task Force's findings and recommendations, and providing subject-matter expertise on the governance and financing of safety-net hospitals. LHA is a woman-owned health policy consulting firm that has led national programs at the Health Resources and Services Administration and the U.S. Department of Health and Human Services, advised states on Medicaid financing and coverage, worked inside safety net hospitals on revenue cycle and data infrastructure, and supported commissions and advisory bodies on maternal health, rural health, behavioral health, and health equity. LHA staffs and supports this process.