**Enterprise Talent Development**

We help build skills, cultivate careers, and develop leaders. We deliver an array of compliance and professional development trainings, as well as leadership institutes for Minnesota government employees to sharpen skills in current roles, develop potential for advancement, and elevate leadership effectiveness.

**Contact:** George Wellock, 651-201-8218  
**Web:** [mn.gov/mmb/etd/](http://mn.gov/mmb/etd/)

**Management Analysis and Development**

We help leaders tackle challenges and generate solutions with objective and customized management consulting, including organizational planning and problem-solving, independent research and analysis, meeting design and facilitation, executive coaching, and evaluation.

**Contact:** Beth Bibus, 651-259-3820  
**Web:** [mn.gov/mmb/mad/](http://mn.gov/mmb/mad/)

**Employee Assistance Program and Organizational Health**

We apply behavioral health expertise to help leaders develop and connect with employees and partners through the human dimension. We prepare and guide leaders through common challenges like structural change, disruption, conflict, and uncertainty.

**Contact:** Steven Reuter, 651-285-6228  
**Web:** [mn.gov/eap](http://mn.gov/eap)

**Office of Collaboration and Dispute Resolution**

We provide innovative collaborative and consensus building services to help resolve contentious public issues, assist government in providing meaningful public engagement, and build capacity of government to resolve differences in an effective and efficient manner.

**Contact:** Mariah Levison, 651-539-1409  
**Web:** [mn.gov/admin/ocdr/](http://mn.gov/admin/ocdr/)

**Office of Continuous Improvement**

We use problem-solving tools and methodologies including Lean, Six Sigma, and Human-centered Design to improve the efficiency and effectiveness of government services for Minnesotans.

**Contact:** Cathy Beil, 651-201-2564  
**Web:** [mn.gov/ci](http://mn.gov/ci)