



# STATEWIDE EMPLOYEE RESOURCE GROUPS

**Join a group. Create a network. Make a positive impact on state government.**



## ARE YOU INTERESTED IN...

- **Supporting a more inclusive work environment**
- **Participating in career development opportunities**
- **Assisting in statewide recruitment and retention of talent**
- **Increasing awareness of equity and inclusion efforts**
- **Identifying and meeting business needs**

## WHAT ARE STATEWIDE EMPLOYEE RESOURCE GROUPS

**Statewide Employee Resource Groups (ERGs) are a network of employees that help drive results and act as a catalyst to build a culture of inclusion and diversity across the enterprise. Statewide ERGs understand the advantages of an environment that embraces the culture of employees, fosters talent growth and development, and encourages meaningful community involvement.**



## APPROVED IDENTITIES/ BACKGROUND GROUPS

- **Race/Ethnicity**
- **Disability communities**
- **Generational (i.e., millennials, young professionals, etc.)**
- **LGBTQ**
- **Gender**
- **Veteran status**

## START AN ERG TODAY

**More information and application on the state extranet website.**

**If you have questions contact Brittany McClendon.**

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