

NURSE SPECIALIST

KIND OF WORK

Advanced professional and specialized consultation and/or practice in a specific area of nursing.

NATURE AND PURPOSE

An employee in this class exercises considerable independent judgment in development of program standards, training, and evaluation in an area of specialization such as pediatrics, family planning, perinatal, and geriatrics. This employee may direct in a leadwork capacity other nursing specialists and/or other persons who are employed or contracted by the State. The Clinical Nurse Specialist reports administratively to a unit supervisor and technical direction is received upon request from a physician.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Provides specialized nursing consultation on a statewide basis so that nursing information is conveyed to local and other agency staff enabling them to ensure high quality of specialized health services.

Participates in developing policies, functions, and objectives of a specialized program in order to improve the nursing facets of such programs.

Stimulates and enhances the ability of nursing and other public health personnel to use appropriate community resources in providing services so that resources are fully utilized and duplication is avoided.

Designs, coordinates, and/or conducts training curricula or continuing education programs for nurses and auxiliary staff in a nursing specialty area so that improved performance at the local level may be achieved.

Assists in the recruitment, orientation, and guidance of other nursing and assigned personnel so that essential levels of skilled consultation may be assured.

Provides specialized nursing expertise to assist in administration of a system of grants or contracts in order to ensure high quality of technical components.

Conceptualizes specialized nursing programs and participates in designing research instruments so that program effectiveness can be evaluated.

Prepares manuals or guidelines related to specialized nursing areas in order to improve and expand services provided.

Serves as a specialized nursing resource as appropriate so that specialized information is conveyed and integrated into program plans.

Prepares reports and recommendations so that specialized information is taken into consideration in policy formulation and implementation of plans.

Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

Considerable knowledge in a specialized area of nursing, such as pediatrics, family planning, perinatal, geriatrics, etc.

Working knowledge of public health nursing theory and practice.

Knowledge of principles and practices of teaching/learning and consultation.

Ability to:

Ability to instruct others in a specialized area of nursing.

Ability to apply specialized clinical knowledge.

Ability to develop and maintain effective relationships with community agencies and professional groups.

Ability to keep records and to prepare and analyze reports.

Ability to communicate effectively, verbally and in writing.

NECESSARY SPECIAL QUALIFICATIONS

Current licensure as a registered nurse in compliance with the Minnesota Nurse Practice Law.

Est.: 2/82

Rev.:

Ckd.: 06/2002, 04/1998

TC: 04/2004

Former Title(s): Clinical Nurse Specialist