

**APPENDIX E-2
 Compensation Grid 4/Compensation Grid 6
 Units 4 and 6 Health Care Non-Professional and Clerical
 Ranges 42 - 77
 Effective 7/1/2014 - 6/30/2015**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
42	HR	10.22	10.42	10.71	10.93	11.20	11.48	11.74	12.04	12.30	12.59	12.86	13.07	13.28	13.54		42
	YR	21,339	21,757	22,362	22,822	23,386	23,970	24,513	25,140	25,682	26,288	26,852	27,290	27,729	28,272		
43	HR	10.42	10.71	10.93	11.20	11.48	11.74	12.04	12.30	12.59	12.86	13.07	13.28	13.54	13.78		43
	YR	21,757	22,362	22,822	23,386	23,970	24,513	25,140	25,682	26,288	26,852	27,290	27,729	28,272	28,773		
44	HR	10.71	10.93	11.20	11.48	11.74	12.04	12.30	12.59	12.86	13.07	13.28	13.54	13.78	14.11		44
	YR	22,362	22,822	23,386	23,970	24,513	25,140	25,682	26,288	26,852	27,290	27,729	28,272	28,773	29,462		
45	HR	10.93	11.20	11.48	11.74	12.04	12.30	12.59	12.86	13.07	13.28	13.54	13.78	14.11	14.44		45
	YR	22,822	23,386	23,970	24,513	25,140	25,682	26,288	26,852	27,290	27,729	28,272	28,773	29,462	30,151		
46	HR	11.20	11.48	11.74	12.04	12.30	12.59	12.86	13.07	13.28	13.54	13.78	14.11	14.44	14.73		46
	YR	23,386	23,970	24,513	25,140	25,682	26,288	26,852	27,290	27,729	28,272	28,773	29,462	30,151	30,756		
47	HR	11.48	11.74	12.04	12.30	12.59	12.86	13.07	13.28	13.54	13.78	14.11	14.44	14.73	15.05		47
	YR	23,970	24,513	25,140	25,682	26,288	26,852	27,290	27,729	28,272	28,773	29,462	30,151	30,756	31,424		
48	HR	11.74	12.04	12.30	12.59	12.86	13.07	13.28	13.54	13.78	14.11	14.44	14.73	15.05	15.39		48
	YR	24,513	25,140	25,682	26,288	26,852	27,290	27,729	28,272	28,773	29,462	30,151	30,756	31,424	32,134		
49	HR	12.04	12.30	12.59	12.86	13.07	13.28	13.54	13.78	14.08	14.44	14.73	15.05	15.39	15.73		49
	YR	25,140	25,682	26,288	26,852	27,290	27,729	28,272	28,773	29,399	30,151	30,756	31,424	32,134	32,844		
50	HR	12.30	12.59	12.86	13.07	13.28	13.54	13.78	14.08	14.37	14.71	15.05	15.39	15.73	16.10		50
	YR	25,682	26,288	26,852	27,290	27,729	28,272	28,773	29,399	30,005	30,714	31,424	32,134	32,844	33,617		
51	HR	12.59	12.86	13.07	13.28	13.54	13.78	14.08	14.37	14.71	15.05	15.39	15.73	16.10	16.47		51
	YR	26,288	26,852	27,290	27,729	28,272	28,773	29,399	30,005	30,714	31,424	32,134	32,844	33,617	34,389		
52	HR	12.86	13.07	13.28	13.54	13.78	14.08	14.37	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42	52
	YR	26,852	27,290	27,729	28,272	28,773	29,399	30,005	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373	
53	HR	13.07	13.28	13.54	13.78	14.08	14.37	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42		53
	YR	27,290	27,729	28,272	28,773	29,399	30,005	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373		
54	HR	13.28	13.54	13.78	14.08	14.37	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42	17.85		54
	YR	27,729	28,272	28,773	29,399	30,005	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373	37,271		
55	HR	13.54	13.78	14.08	14.37	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42	17.85	18.32		55
	YR	28,272	28,773	29,399	30,005	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373	37,271	38,252		
56	HR	13.78	14.08	14.37	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	56
	YR	28,773	29,399	30,005	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate

APPENDIX E-2
Compensation Grid 4/Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2014 - 6/30/2015

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
57	HR	14.08	14.37	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88	57
	YR	29,399	30,005	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509	
58	HR	14.37	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88		58
	YR	30,005	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509		
59	HR	14.71	15.05	15.39	15.73	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	59
	YR	30,714	31,424	32,134	32,844	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	
60	HR	15.05	15.39	15.73	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65	60
	YR	31,424	32,134	32,844	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205	
61	HR	15.39	15.73	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65		61
	YR	32,134	32,844	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205		
62	HR	15.73	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65	22.28		62
	YR	32,844	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205	46,521		
63	HR	16.10	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65	22.28	22.88		63
	YR	33,617	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205	46,521	47,773		
64	HR	16.47	16.91	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65	22.28	22.88	23.46		64
	YR	34,389	35,308	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205	46,521	47,773	48,984		
65	HR	16.91	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65	22.28	22.88	23.46	24.10		65
	YR	35,308	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205	46,521	47,773	48,984	50,321		
66	HR	17.42	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65	22.28	22.88	23.46	24.10	24.78		66
	YR	36,373	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205	46,521	47,773	48,984	50,321	51,741		
67	HR	17.85	18.32	18.82	19.33	19.88	20.39	21.06	21.65	22.28	22.88	23.46	24.10	24.78	25.45		67
	YR	37,271	38,252	39,296	40,361	41,509	42,574	43,973	45,205	46,521	47,773	48,984	50,321	51,741	53,140		
68	HR	18.32	18.82	19.33	19.88	20.39	21.06	21.65	22.28	22.88	23.46	24.10	24.78	25.45	26.08		68
	YR	38,252	39,296	40,361	41,509	42,574	43,973	45,205	46,521	47,773	48,984	50,321	51,741	53,140	54,455		
69	HR	18.82	19.33	19.88	20.39	21.06	21.65	22.28	22.88	23.46	24.10	24.78	25.45	26.08	26.83		69
	YR	39,296	40,361	41,509	42,574	43,973	45,205	46,521	47,773	48,984	50,321	51,741	53,140	54,455	56,021		
70	HR	19.33	19.88	20.39	21.06	21.65	22.28	22.88	23.46	24.10	24.78	25.45	26.08	26.83	27.50		70
	YR	40,361	41,509	42,574	43,973	45,205	46,521	47,773	48,984	50,321	51,741	53,140	54,455	56,021	57,420		
71	HR	19.88	20.39	21.06	21.65	22.28	22.88	23.46	24.10	24.78	25.45	26.08	26.83	27.50	28.17		71
	YR	41,509	42,574	43,973	45,205	46,521	47,773	48,984	50,321	51,741	53,140	54,455	56,021	57,420	58,819		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

APPENDIX E-2
Compensation Grid 4/Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2014 - 6/30/2015

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
72	HR	20.39	21.06	21.65	22.28	22.88	23.46	24.10	24.78	25.45	26.08	26.83	27.50	28.17	28.85		72
	YR	42,574	43,973	45,205	46,521	47,773	48,984	50,321	51,741	53,140	54,455	56,021	57,420	58,819	60,239		
73	HR	21.06	21.65	22.28	22.88	23.46	24.10	24.78	25.45	26.08	26.83	27.50	28.17	28.85	29.49		73
	YR	43,973	45,205	46,521	47,773	48,984	50,321	51,741	53,140	54,455	56,021	57,420	58,819	60,239	61,575		
74	HR	21.65	22.28	22.88	23.46	24.10	24.78	25.45	26.08	26.83	27.50	28.17	28.85	29.49	30.24		74
	YR	45,205	46,521	47,773	48,984	50,321	51,741	53,140	54,455	56,021	57,420	58,819	60,239	61,575	63,141		
75	HR	22.28	22.88	23.46	24.10	24.78	25.45	26.08	26.83	27.50	28.17	28.85	29.49	30.24	30.87		75
	YR	46,521	47,773	48,984	50,321	51,741	53,140	54,455	56,021	57,420	58,819	60,239	61,575	63,141	64,457		
76	HR	22.88	23.46	24.10	24.78	25.45	26.08	26.83	27.50	28.17	28.85	29.49	30.24	30.87	31.55		76
	YR	47,773	48,984	50,321	51,741	53,140	54,455	56,021	57,420	58,819	60,239	61,575	63,141	64,457	65,876		
77	HR	23.46	24.10	24.78	25.45	26.08	26.83	27.50	28.17	28.85	29.49	30.24	30.87	31.55	32.22		77
	YR	48,984	50,321	51,741	53,140	54,455	56,021	57,420	58,819	60,239	61,575	63,141	64,457	65,876	67,275		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate