



Memo

Date: March 3, 2026

To: Agency Payroll, Human Resources, and Accounting Staff

From: Katie Karow, Director, Statewide Payroll Services

RE: Payroll Correction to Employer Deferred Compensation Match

Statewide Payroll Services has identified and is correcting an employer deferred compensation match that was processed in error for PPE 2/24/2026 on paychecks dated 3/6/2026.

Employees covered by the salary authorities/compensation plans listed below and who had not selected the deferred compensation match option as of 2/24/2026 received the employer match automatically, which happened in error. The employer match adds to an employee's FICA grosses and results in additional FICA taxes being withheld.

Impacted Salary Authorities/Compensation Plans:

- NUE – Nonrepresented Plan
- MED – Medical Specialists / Nonrepresented Plan
- CMR – Managers Set in Statute / Managerial Plan
- COF – Constitutional Officers / Managerial Plan
- MGR – Managerial Plan
- MNS – MNSure / Managerial Plan
- SBI – State Board of Investments/Managerial Plan

Corrections for the affected employees will be processed by Statewide Payroll Services during the off-cycle payroll with a paycheck date of March 9. The paystub for March 9 off-cycle paycheck will be visible in Self Service on Friday, March 6. The correction will appear on employees' paystubs as a negative amount on the following lines:

- Taxes - Fed MED/EE
- Taxes - Fed OASDI/EE
- Employer Paid Benefits – Fed MED
- Employer Paid Benefits – Fed OASDI
- Employer Paid Benefits – Def Comp
- Under Employer Paid Benefits for MSRS Deferred Contribution

Questions?

Agency Payroll, HR or Accounting staff should contact Jody Dahl with Statewide Payroll Services at 651-201-8206 or by [email](#) if there are questions.

PLEASE SHARE THIS INFORMATION WITH APPROPRIATE AGENCY STAFF