

Posting Date: February 26, 2026

2026 Minnesota Withholding Changes Effective Immediately

2026 Minnesota tax withholding changes have been implemented. Changes in your tax withholding deductions will affect all checks issued on or after March 6, 2026. In addition, off-cycle checks issued on or after February 24, 2026, will reflect the 2026 Minnesota tax withholding changes.

- The amount of Minnesota withholding for any employee may decrease or increase depending on the employee's tax marital status, withholding allowances, and amount of taxable gross pay.
- February 20, 2026, paychecks will not reflect the 2026 Minnesota tax rates.
- 2026 Minnesota tax rates will not be retroactively calculated for January and February paychecks.

Questions?

If you have questions about this information, please contact your Human Resources or Payroll office. You can obtain contact information from within Self Service under "Need Assistance?", select "Employee Contacts".