

Memo

Date: July 28, 2025

To: Agency Payroll and Accounting Staff

From: Mary Muellner, Director, Statewide Payroll Services

RE: Labor Distribution Errors – Accounting Date Correction Reminder

Reminder: Budget Fiscal Year (BFY) 2025 is now closed in SEMA4. Any transactions processed for dates prior to 7/1/2025 will cause Labor Distribution errors and will need to be fixed by noon on Friday of Payday Week.

Where are labor distribution errors most likely to occur?

- **Prior Period Adjustments:** After the pay period ending 7/15/2025, prior period adjustments entered for dates prior to 7/1/2025 will post to BFY 2026 accounts using the current check date as the accounting date in Labor Distribution.
- **Employee Business Expense Reports:** Expense reports for expenses incurred in BFY 2025 received after 7/17/2025 require a written explanation, and must be approved and signed by the agency head before the expenses can be reimbursed. These expenses will post to BFY 2026 using the current check date as the accounting date.

What do agencies need to do?

During payday week be sure to check for and correct errors in Labor Distribution as a result of BFY 2025 being closed.

1. [View the labor distribution status](#) of each department on the Mass Time/Labor Status page. If the status of labor distribution for each department ID is Complete and Validated without errors, labor distribution is complete for the pay period.
2. If any department IDs have errors, [make corrections on the Labor Distribution page](#), and re-validate until all errors are corrected.

TIP: Navigate using  to access labor distribution rows for prior period adjustments.

Questions?

Agency Payroll and Accounting staff should contact Courtney Salmon at 651-259-3774 or courtney.salmon@state.mn.us if there are questions.

PLEASE SHARE THIS INFORMATION WITH APPROPRIATE AGENCY STAFF