

Memo

Date: December 13, 2023

To: Agency Payroll, HR, and Accounting Staff

From: Mary Muellner, Director, Statewide Payroll Services

RE: FICA/Medicare Rates for 2024 and Supplemental Tax Rates

FICA/Medicare Rates

The amounts below indicate the maximum earnings subject to FICA/Medicare tax and the tax rates for the years 2023 and 2024.

FICA/Medicare Rate	Calendar Year 2023	Calendar Year 2024
Maximum annual earnings subject to FICA	\$160,200	\$168,600
Maximum annual earnings subject to Medicare	Unlimited	Unlimited
FICA rate (employee only)	6.2%	6.2%
FICA rate (employer only)	6.2%	6.2%
Medicare rate (employee only):		
• Employee Contribution Rate on all earnings subject to Medicare	1.45%	1.45%
• Additional Employee Contribution Rate when annual earnings subject to Medicare is \$200,000 and above	0.9%	0.9%
Medicare rate (employer only)	1.45%	1.45%
Maximum annual Medicare tax (employee and employer)	Unlimited	Unlimited

Employees who reached the yearly FICA maximum tax for 2023 will see a change in their net pay beginning with the first check in calendar year 2024 on 1/12/2024.

Supplemental Tax Rates

The federal supplemental rate remains unchanged at 22%. The Minnesota supplemental tax rate will remain unchanged at 6.25%.

Questions?

Agency Payroll, HR, and Accounting staff should contact Jennifer Goossen at 651-201-8072 or jennifer.goossen@state.mn.us.

PLEASE SHARE THIS INFORMATION WITH APPROPRIATE AGENCY STAFF