

## Office Memorandum

**Date:** January 28, 2020  
**To:** Agency Payroll, HR, and Accounting Staff  
**From:** Mary Muellner, Director, Statewide Payroll Services  
**Subject:** **Payroll-Related Changes for 2019-2021 AFSCME Unit 208 Agreement**

This memo includes payroll changes in the 2019-2021 AFSCME Unit 208 (Corrections Officers) agreement.

Copies of the 2019-2021 agreements and plan summaries will be available at: [Labor Contracts and Pay Plans](#)

Agencies should take appropriate action to assure that employees are compensated accordingly.

The following payroll changes are effective January 28, 2020:

### **AFSCME Unit 208**

- Voting Time Leave now includes paid leave for tribal elections.
- Injured on Duty (IOD) pay may include up to an additional 4 hours if transport to a secondary medical facility is required.
- Injured on duty (IOD) compensation increases from a maximum of 240 to 300 times the employee's regular hourly rate of pay per disabling injury.
- All salary ranges and rates shall be increased by 2.25% effective July 1, 2019 and by 2.50% effective July 1, 2020.

MMB will send separate communications regarding the mass salary update and retroactive wage adjustments.

### **Questions?**

Agency Payroll, HR or Accounting staff should contact Jody Dahl in Statewide Payroll Services at 651-201-8206 or [jody.dahl@state.mn.us](mailto:jody.dahl@state.mn.us) with questions.

**PLEASE SHARE THIS INFORMATION WITH APPROPRIATE AGENCY STAFF**