

## Office Memorandum

**Date:** February 11, 2019  
**To:** Agency Payroll, HR, and Accounting Staff  
**From:** Mary Muellner, Director, Statewide Payroll Services  
**Subject:** **2019 Minnesota Withholding Changes Effective Immediately**

2019 Minnesota tax withholding changes have been implemented in SEMA4. Employees' net pay may be affected by these changes to taxes. The changes mentioned below are effective immediately. For the majority of employees, this means the first check affected will be the March 1, 2019 pay check issued from the 2/19/2019 PPE. However, off-cycle checks issued on or after February 11, 2019 will reflect the 2019 Minnesota tax withholding changes.

This information is also posted for employees on the Announcements page of the Self Service website.

An updated version of the Net Pay Calculator will be posted February 19, 2019 on the Minnesota Management & Budget website at Payroll [Calculators](#). The Net Pay Calculator calculates an employee's biweekly net pay in the same way SEMA4 calculates paychecks and includes federal and State of Minnesota tax tables for 2019. (The program only calculates state taxes for Minnesota residents.) This program allows agency staff to do "what if" calculations that can assist in answering employee questions. The Net Pay Calculator uses Microsoft Excel. If you are unable to use the calculator, you should contact your agency application software specialist or system administrator.

### **2019 Minnesota Tax Withholding Changes**

- The amount of Minnesota withholding for any employee may decrease or increase depending on the employee's tax marital status, withholding allowances, and amount of taxable gross pay.
- The February 15, 2019 pay checks have already been calculated and will not reflect the 2019 Minnesota tax rates.
- 2019 Minnesota tax rates will not be retroactively calculated for January and February paychecks.

### **Questions?**

Agency Payroll, HR, and Accounting staff should contact Jennifer Goossen at 651-201-8072 or [jennifer.goossen@state.mn.us](mailto:jennifer.goossen@state.mn.us) if there are questions regarding tax withholding or charitable deductions.

**PLEASE SHARE THIS INFORMATION WITH APPROPRIATE AGENCY STAFF**