

2008 ADA Annual Report Summary State of Minnesota Executive Branch Agencies

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The following summary was compiled from information submitted by the Executive branch agencies in September, 2008, for the 2008 ADA Annual Report. Please see FER Website, ADA Toolbox, for copy of online report that agencies completed. <http://www.doer.state.mn.us/odeo-ada/reporting.htm>.

ADA Annual Report - July 1, 2007 to June 30, 2008	
Total number of agencies reporting	77
Number of agencies that reported requests for reasonable accommodation	28
Number of agencies that reported no requests for reasonable accommodation	49
Total number of reported requests for reasonable accommodation (of agencies reporting requests)	323
Average number of reported requests per agency (of agencies reporting requests)	11
Net cost incurred for accommodations approved	\$244,933.00
Average net cost incurred per accommodation	\$758.00
Range of agency total cost:	
High	\$127,000.00
Low	0

Type	Number
Current employees	303
Applicant	7

ADA Annual Report - July 1, 2007 to June 30, 2008

Type of Accommodation Requested (Specify type of accommodation(s) the employee or applicant requested. Check all that apply if more than one request was made, or the request involved a combination of accommodations.)	Number	Percentage
Qualified reader or interpreter	122	31.3%
Acquisition of equipment or devices	70	17.9%
Modification of equipment or devices	41	10.5%
Part-time or modified work schedule	31	7.9%
Modification to a rule, policy or practice	27	6.9%
Job restructuring	24	6.1%
Extended medical leave	24	6.1%
Making facilities readily accessible	17	4.3%
Alternative work area	12	3.0%
Alternative parking arrangements	7	1.7%
Other	14	3.5%
Total	389	99.2%

ADA Annual Report – July 1, 2007 to June 30, 2008		
Types of Functional Limitation in Requests (Specify the functional limitation(s) that the request was for, not the diagnosis)	Number	Percentage
Mobility	99	33.5%
Hearing	99	33.5%
Seeing	28	9.4%
Cognitive	23	7.7%
Speaking	8	2.7%
Other	38	12.8%
Total	295	99.6%

ADA Annual Report – July 1, 2007 to June 30, 2008		
Accommodation Status	Number	Percentage
Approved	265	86.6%
Not approved	18	5.8%
Pending	16	5.2%
Modified	7	2.2%
Total responses to requests	306	99.8%

ADA Annual Report – July 1, 2007 to June 30, 2008		
Types of Accommodations Approved (Indicate the actual type(s) of accommodation provided)	Number	Percentage
Qualified reader or interpreter	122	34.9%
Acquisition of equipment or devices	58	16.6%
Modification of equipment or devices	42	12.0%
Part-time or modified work schedule	26	7.4%
Extended medical leave	21	6.0%
Modification to a rule, policy or practice	20	5.7%
Job restructuring	19	5.4%
Making facilities readily accessible	15	4.2%
Alternative work area	12	3.4%
Alternative parking arrangements	7	2.0%
Other	7	2.0%
Total	349	99.6%

ADA Annual Report – July 1, 2007 to June 30, 2008		
Reason Accommodation Not Approved (Indicate the reason for not providing the accommodation)	Number	Percentage
Not disabled under ADA/MNHRA	6	35.2%
Requested elimination of an essential job function	3	17.6%
Could not perform essential job functions with or without a reasonable accommodation	3	17.6%
Request not reasonable	3	17.6%
Not qualified for the position	2	11.7%
No accommodation available	0	0.0%
Total	17	99.7%

Complaints or charges filed	
Number filed internally using the agency's complaint procedure	7
Number filed externally with the MN Department of Human Rights, EEOC	