

Decision Table for Determination of Movement Between Classes – Attachment A

SAME COMPENSATION GRID	SAME COMPENSATION CODE	TRANSFER		
SAME COMPENSATION GRID	DIFFERENT COMPENSATION CODE	MAX 2 OR MORE STEPS APART	PROMOTION TO CLASS WITH HIGHER MAXIMUM AND DEMOTION TO CLASS WITH LOWER MAXIMUM	
SAME COMPENSATION GRID	DIFFERENT COMPENSATION CODE	MAX LESS THAN 2 STEPS APART	EE RATE 2 OR MORE STEPS BELOW MIN OF NEW CLASS	PROMOTION
SAME COMPENSATION GRID	DIFFERENT COMPENSATION CODE	MAX LESS THAN 2 STEPS APART	EE RATE ABOVE MIN OF NEW CLASS OR LESS THAN 2 STEPS BELOW MIN	TRANSFER
DIFFERENT COMPENSATION GRID	MAX 2 OR MORE STEPS APART ON GRID WITH SMALLER STEPS	PROMOTION TO CLASS WITH HIGHER MAXIMUM DEMOTION TO CLASS WITH LOWER MAXIMUM		
DIFFERENT COMPENSATION GRID	MAX LESS THAN 2 STEPS APART ON GRID WITH SMALLER STEPS	EE RATE 2 OR MORE STEPS BELOW MIN OF NEW CLASS	PROMOTION TO CLASS WITH HIGHER MAXIMUM DEMOTION TO CLASS WITH LOWER MAXIMUM	
DIFFERENT COMPENSATION GRID	MAX LESS THAN 2 STEPS APART ON GRID WITH SMALLER STEPS	EE RATE 2 OR MORE STEPS BELOW MIN OF NEW CLASS	EE RATE 2 OR MORE STEPS BELOW MIN OF NEW CLASS	PROMOTION
DIFFERENT COMPENSATION GRID	MAX LESS THAN 2 STEPS APART ON GRID WITH SMALLER STEPS	EE RATE ABOVE MIN OF NEW CLASS OR LESS THAN 2 STEPS BELOW MIN	EE RATE ABOVE MIN OF NEW CLASS OR LESS THAN 2 STEPS BELOW MIN	TRANSFER