

Office Memorandum

Date: December 17, 2018

To: Human Resources Directors and Designees,
Deputy Commissioners, CFOs

From: Edwin Hudson, Deputy Commissioner

Subject: **January 1, 2019 Increase to the State Minimum Wage**

The minimum wage under Minnesota law will increase on January 1, 2019 from \$9.65 per hour to a new rate of \$9.86 per hour for large employers. This means that all State of Minnesota employees must now be paid a minimum of \$9.86 per hour effective January 1, 2018. You can access the text of the state minimum wage law on the Revisor website: [Minnesota Statutes 2017, section 177.24](#).

MMB Role

MMB will increase the hourly rate associated with the first step of salary ranges affected by the increase to the state minimum wage.

MMB will also contact the affected state agencies by the week of January 1st and provide them with a list of all impacted employees. MMB will provide agencies with step-by-step instructions to make the necessary changes. We do not anticipate there will be many employees impacted by minimum wage increase, so if you do not hear from us, there is nothing that you need to do.

Agency Role

If your agency has employees that are currently being paid less than \$9.86 per hour, you must adjust the rate of pay for those employees to \$9.86 per hour, to be effective January 1, 2019.

Contacts

Please direct processing questions to your SEMA4 HR Services representative:

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cc: Dori Leland, Enterprise Director of Classification and Compensation
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