My Personal Information in Self Service

You can view and change some of your personal information using Self Service. This data is secured by your user ID and password. Reviewing this information helps to ensure it is accurate and complete.

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Notice of Intent to Collect Private Data for Employment

As a new employee or returning State employee, you are being asked to provide information that the Minnesota Government Data Practices Act classifies as private.

You are being asked to provide the private data listed below for the purposes and intended uses noted. The data collected under this notice will be used to administer your employment, including verifying employment eligibility. You are not required to provide all of the data, but certain data must be collected. If you do not provide the requested data, in addition to the consequences listed below, your employment may be delayed or disrupted or you may not be able to receive important information related to your employment and benefits. If

To request a reasonable accommodation and/or alternative format of this document, contact the Statewide Administrative Systems Help Line at (651) 201-8100 or accessibility.mmb@state.mn.us.
you do provide this data, it may be shared with state and federal entities including: employees of your hiring agency and Minnesota Management & Budget whose work assignments reasonably require access, the Minnesota Legislative Auditor’s Office, the Minnesota Attorney General’s Office, Departments of Administration, Employment and Economic Development, and Labor and Industry, enforcement agencies with proper authority, and any other person or entity authorized by state or federal law or court order.

**Personal Telephone Number:** You are not legally required to provide this except as provided below (see Continuity of Operations Data). If you do not provide a personal telephone number, your agency may not be able to contact you when necessary.

**Gender, Ethnic Group, and Disability:** Used to determine if the State has a diverse workforce that is representative of all Minnesotans. You are not legally required to provide these data. However, without this information, the State may not be able to effectively carry out state and federal equal opportunity and affirmative action mandates. Applicable insurance carriers and State retirement system have a legal right to obtain your gender.

**Social Security Number (SSN):** If you are a new employee, your SSN is needed for reporting earnings and taking deductions, as required by law. You are legally obligated to provide your SSN in order to employ you. The Tax Reform Act of 1976, 42 U.S.C., 405(c)(2)(c) requires the State to provide your SSN to the Social Security Administration, Internal Revenue Service, and applicable state Department of Revenue. The following also have a legal right to receive your SSN: applicable State retirement system (Minnesota Statutes, Chapters 352-356), Department of Human Services (Minnesota Statutes, section 256.998), Department of Employment and Economic Development (Minnesota Statutes, section 268.044), and applicable insurance carriers (Minnesota Statutes, sections 43A.28, 62J.54, and 13.05). Known consequences of refusing to provide a SSN are that you cannot begin or continue employment and you may not receive benefits for which you are eligible.

**Birth Date/Age:** Used to determine your cost for certain optional insurance coverage, to determine actuarial rates, and for workplace planning purposes. It is also required for completion of the Federal Employment Eligibility Verification form (I-9). The Minnesota Department of Human Services, applicable insurance carriers, and applicable State retirement system have a legal right to receive this information. Your eligibility for employment may be affected if you do not provide this data. Additionally, it would not be possible to determine your eligibility for retirement, certain optional insurance coverage and certain other benefits if you do not provide this data.

**Marital Status:** Your marital status is needed to determine eligibility for insurance and death benefit payments. You are not legally required to provide your marital status. However, without this information, certain insurance eligibility determinations and death benefits payments may not be possible. Applicable insurance carriers and State retirement system have a legal right to receive this information. This information is not needed if your position is not eligible for insurance or retirement benefits.

**Emergency Contact Information:** Needed so that someone may be contacted if an emergency occurs and you need assistance. You are not legally required to provide this information. However, if you do not provide it, we will not be able to contact anyone in an emergency. Your agency and MMB staff who perform personnel and payroll functions may have access to this data.

**Veteran Status:** Article 3, section 22 of Chapter 94 from the 2009 Session Laws requires that the number of veterans in the state workforce be reported to the Minnesota Legislature on an annual basis. This data will be used to determine if the number of state employees who are veterans is representative of the number of veterans in the Minnesota labor force. You are not legally required to provide this data. However, without this information, the State may not be able to provide accurate data to the legislature.
**Home Address:** The State is legally obligated to provide your home address to the Social Security Administration, Internal Revenue Service, applicable state Department of Revenue, applicable State retirement system, and the Minnesota Department of Human Services. It is also required for completion of the Federal Employment Eligibility Verification form (I-9). Additionally, the applicable labor organization and applicable insurance carriers may have access to this data. If you do not provide a home address, you may not receive important documents, the State cannot fulfill its legal obligations and your eligibility for employment may be affected.

**Continuity of Operations Data (Personal Home Contact Information):** Personal home contact information (including home mailing address, home telephone, personal mobile telephone numbers, and personal email addresses) may also be used to ensure the continuity of operations in an emergency or other work disruption. (M.S., section 13.43, subd. 17.) This information can be shared with other Minnesota government agencies as needed to ensure the continuity of operations of this or other state agencies. Depending on your terms of employment, providing data for continuity of operations may be voluntary or mandatory. Check with your supervisor to determine the obligations for your job description. The following describes the consequences in both instances:

**Voluntary:** If you are not required to provide this data and you choose to provide it, you can be contacted and participate in continuity planning and response for this agency. If you do not provide this data, your office may not be able to reach you if there are events impacting your agency’s operations or the agency needs to contact you.

**Mandatory:** If participating in continuity planning and response is an essential aspect of your position, you are required to provide this data. If you do not provide the information needed, it will impact continued employment with the agency due to your inability to perform all of the functions of your position.

**Driver’s License Number, Country and State of Issuance, and License Type:** Employees are asked to provide their driver’s license number, country and state of issuance, and license type (e.g. class A, B, C or D) when their position is covered under the statewide Policy on Driver’s License and Record Checks because a) their job requires a motor vehicle license or b) their operation of a state owned or leased vehicle or their personal vehicle on state business. This data, along with an employee’s date of birth, will be used to conduct driver’s license and records checks in accordance with the policy to determine qualification to drive vehicles on state business. If you are uncertain whether you're covered by this policy, speak to your supervisor. You are not obligated under law to provide this information. However, if you fail to do so, you will not be approved to drive a vehicle on state business. A refusal may result in your removal from consideration for hire or from employment in the subject position with the requesting agency.
Access My Personal Information

To access **My Personal Information**, take the following steps.

**To access My Personal Information**

2. Sign in with your user ID and password. New employees obtain sign-in instructions from your Human Resources or Payroll office.
3. Select the **Self Service** tile.
4. Select the **My Personal Information** link.
5. Select one of the following links:
   - **Disability** to enter or change your disability information. Continue on page 5.
   - **Driver’s Licenses** to enter or change your driver’s licenses and complete the Vehicle Use Agreement. Continue on page 6.
   - **Email Addresses** to enter or change your non-business email addresses. Continue on page 7.
   - **Emergency Contacts** to enter or change your emergency contact information. Continue on page 8.
   - **Ethnic Groups** to enter or change your ethnic group and race information. Continue on page 10.
   - **Gender** to enter or change your gender information. Continue on page 10.
   - **Home and Mailing Address** to review and change your home address. If a message displays, read the message and select **OK**. Continue on page 11.
   - **Complete and Submit I-9 Form** to verify your eligibility to work in the United States. Continue on page 14.
   - **Pandemic Availability** to enter or change your response to the pandemic availability question. Continue on page 14.
   - **Personal Information Summary** to review your phone number, emergency contact, email address, and home address information on one page. Continue on page 15.
   - **Phone Numbers** to enter or change your non-business phone numbers. Continue on page 16.
   - **Skills Profile** to enter or change your licenses/certificates information. Continue on page 17.
   - **Veteran Status** to enter or change your veteran status. Continue on page 18.
Disability

After you have selected My Personal Information > Disability, follow the instructions below to enter or change your disability information.

To enter or change your disability information

1. Read the information on the Voluntary Self-Identification of Disability page.
2. Select your answer.
3. Scroll down and select Submit.
4. Select OK and then OK again.

If you submit information more than once in the same day, the system stores the latest data entered on that day.

To exit

1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.
**Driver’s Licenses**

After you have selected **My Personal Information > Driver’s Licenses**, follow the instructions below to enter your driver’s licenses and complete the Vehicle Use Agreement. This page applies to employees who 1) drive a state vehicle or regularly drive their personal vehicle on state business, and 2) have been notified by their supervisor or manager that their position is covered by the statewide Policy on Driver’s License and Record Checks at [http://mn.gov/bms-stat/assets/drivers_license_record_check.pdf](http://mn.gov/bms-stat/assets/drivers_license_record_check.pdf).

**To view, add, change or delete a driver’s license**

1. Choose one of the following:
   a. If no driver’s license information displays (driver’s license number is blank), skip to step 2.
   b. If driver’s license information displays, choose one of the following:
      • To add another driver’s license, select the plus sign button.
      • To change information, find what you want to change.
      • To delete a driver’s license that hasn’t been held in the past five years, select the minus sign button.

2. In the **Driver’s License Number** field, enter your driver’s license number. Don’t enter a car license plate number.

In the following fields, you can use the **look up** button (which looks like a magnifying glass) to find valid values.

3. In the **Country** field, accept USA or look up and choose the country where the driver’s license was issued.

4. In the **Issued by State** field, look up and choose the state where the driver’s license was issued. Note: Before you can choose a state, you must select a country.

5. In the **License Type** field, look up and choose the type of license.

6. If you hold additional license types for this driver’s license, under the License Type heading select the plus sign button and choose another license type. Repeat for each license type you have for this driver’s license. If you need to delete a license type, select the minus sign button.

7. If you have held another driver’s license in the last five years (for example, from another state), return to step 1b and enter each driver’s license and license type you have held in the last five years.

8. Read the text on the screen. You may need to scroll down. Choose one of the following:
   • To provide your authorization, select the **Authorization** check box. Note: After you save the information, you will not be able to clear the check box.
   • To not provide authorization, leave the **Authorization** check box blank.

9. Select **Save**.

If you have selected the Authorization check box, a message displays asking you to confirm the authorization. To save and confirm, select **OK**. To cancel the save, select **Cancel**. If you provided authorization, the Date Authorized will display and the Authorization check box will turn gray.

If you have not selected the Authorization check box, a message displays asking if you want to authorize. To save and authorize, select **Yes**. To save without authorizing, select **No**. To cancel the save, select **Cancel**. If you chose to not authorize, please advise your supervisor without delay.

**To exit**

1. If you want to continue working in Self Service, select **< My Personal Information** on the blue bar.

2. When you are finished, select **Sign Out**.
Email Addresses

After you have selected My Personal Information > Email Addresses, review your email addresses. If changes are needed to your non-business email addresses, follow the instructions below. If your business email address is incorrect, please contact your Human Resources office.

To add or change an email address
1. On the Email Addresses page, choose one of the following:
   • To change an email address, skip to step 3.
   • To add an email address, select Add Email Address.
2. Choose an Email Type from the drop-down list.
   Note: You may have only one email address of each type.
3. Enter your Email Address. Example: jane.doe@anything.com
4. Select an email address as Preferred. One email address must be identified as Preferred.
5. Select Save.
6. Select OK.

To change an email type
If an email address has been saved with an incorrect email type, complete the following steps.
1. Delete the email address (see “To delete an email address,” below).
2. Re-add the email address, choosing the correct email type (see “To add or change an email address,” above).

To delete an email address
1. Select the trash can button next to the email address you want to delete.
2. Select either Yes - Delete or No - Do Not Delete.
3. If you chose to delete, select Save and OK.

To exit
1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.
Emergency Contacts

After you have selected My Personal Information > Emergency Contacts, review the information. Follow the instructions below to view detail; change, add, or delete an emergency contact; and change the primary contact.

To view emergency contact detail
1. On the Emergency Contacts page, select the name of the emergency contact you want to view.
2. Review the emergency contact information.
3. To return to the Emergency Contacts page, scroll down and select the Return to Emergency Contacts link.

To change or add emergency contact information
1. On the Emergency Contacts page, choose one of the following:
   - To change information about a contact, select the pencil button next to the contact.
   - To add a contact, select Add Emergency Contact.
2. In the Contact Name field, enter the name of the emergency contact, in the format Last,First (Smith,John).
3. Choose the Relationship to Employee from the drop-down list.
4. If the emergency contact’s address is the same as yours, select the Contact has the same address as the employee check box. The system will update these fields if your address changes.
5. If the emergency contact’s telephone number is the same as yours, select the Contact has the same telephone number as the employee check box. The system will update this field if your telephone number changes.
6. If the emergency contact’s address is different from yours, select Edit Address and enter the address. Do not use commas and periods.
   In the following fields, you can use the look up button (which looks like a magnifying glass) to find valid values.
   - **Country** - If no country displays, or to change the country, select Change Country to look up and choose the country (example: USA).
   - **Address 1** - Enter the entire delivery address line, followed by apartment number (such as Apt 12) or suite.
   - **Address 2** - Enter the name of the school residence hall, department, or c/o, if any; or leave it blank.
   - **State** - Enter the state code (example: MN); or look up and choose the state code.
   - **City** - Do not type the city. Instead, look up and choose a city. Example:

   ![Look Up City screenshot]

   In the Look Up City page, type the first letter of the city name, capitalized (example: W). This field is case-sensitive. Do not use punctuation. Select Look Up and choose from the search results (example: Waconia). You must choose a city before you can select a county.

   If the message “No matching values were found” displays, make sure you have entered a State, and you have entered the first letter of the city uppercase in the Look Up City page.
   - **Postal** - Enter the ZIP+4 code (example: 56007-3022) or five-digit ZIP code. The hyphen is optional.
   - **County** - Do not type the county name. Look up and choose the county number (example: 019).

   Select OK.
7. If the emergency contact’s telephone number is different from yours, enter the **Telephone**, including area code. Enter 10 digits only. Example of correct entry: **6515552222**
   
   Do *not* type spaces or periods. Do *not* enter: 651.555.2222 or 651 555 2222
   
   The system will format the number when the record is saved (example: 6515552222 will display 651/555-2222).

8. Enter the **Extension**, if any.

9. In the **Other Telephone Numbers** section, you may add, change, or delete more telephone numbers of the emergency contact. Note: You may have only one telephone number of each type.

   • To add, select **Add Phone Number**. Choose a **Phone Type** from the drop-down list and enter the 10 digit **Phone Number**, including area code (example: 6515552222). Do *not* type spaces or periods. Enter the **Extension**, if any.

   • To change a displayed telephone number, select a **Phone Type** and enter the 10 digit **Phone Number**, including area code (example: 6515552222). Do *not* type spaces or periods. Enter the **Extension**, if any.

   • To delete a telephone number, select the trash can button.

10. Choose one of the following:

   • To save: Select **Save** and then **OK**.

   • To exit without saving: Select the **Return to Emergency Contacts** link.

**To change the primary contact**

You can have one or more emergency contacts, and one must be designated as primary.

1. On the **Emergency Contacts** page, select the **Primary Contact** check box next to the emergency contact you want to be the primary contact.

2. Select **Save**.

3. Select **OK**.

**To delete an emergency contact**

You can delete an emergency contact if it’s not the primary contact. If you want to delete the primary contact, you must first select a different contact as primary. If there is only one contact, you can edit it, but cannot delete it.

1. On the **Emergency Contacts** page, select the trash can button next to the name you want to delete.

   If **You cannot delete the primary contact** displays, select **OK** and choose a different contact as primary, or change the emergency contact information.

2. Read the name of the emergency contact, and then select either **Yes - Delete** or **No - Do Not Delete**.

**To exit**

1. If you want to continue working in Self Service, select *< My Personal Information* on the blue bar.

2. When you are finished, select **Sign Out**.
Ethnic Groups

After you have selected My Personal Information > Ethnic Groups, follow the instructions below to enter or change your ethnic group and race information.

To enter or change your ethnic group and race information

1. Read the information on the Ethnicity page.
2. Choose one of the following:
   - Select your answers to each question below:
     Are you Hispanic or Latino? For more information, select Explain.
     
     and
     
     What is your race? Select one or more. For more information, select Explain.

   or
   - Select the I decline to provide my ethnicity details check box.
3. Select Save.

To exit

1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.

Gender

After you have selected My Personal Information > Gender, follow the instructions below to enter or change your gender information.

To enter or change your gender information

1. On the Gender page, choose your answer from the drop-down list.
2. Select Save.

To exit

1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.
Home and Mailing Address

After you have selected My Personal Information > Home and Mailing Address, review your home address for accuracy. If changes are needed, follow the steps below. Do not enter punctuation, such as periods or hyphens.

To view or change a home address

1. On the Home and Mailing Address page, select the pencil button.
2. Enter the changes in the order listed below. Do not use commas and periods. You can look up the correct format of a street address on www.usps.com. For a Canadian address, see page 13.
   In the following fields, you can use the look up button (which looks like a magnifying glass) to find valid values.
   - **Country** - If no country displays, or to change the country, select Change Country to look up and choose a country (example: USA).
   - **Address 1** - Enter the entire delivery address line, followed by the apartment number (such as Apt 12) or suite. Refer to the Address Tips on page 12.
   - **Address 2** - Enter the name of the school residence hall, department, or c/o, if any; or leave it blank.
   - **State** - You must enter a State before you enter a City. Enter the state code in capital letters (example: MN); or look up and choose the state code.
   - **City** - Do not type the city. Instead, look up and choose a city. Example:
     ![Look Up City](image)
     In the **Look Up City** page, type the first letter of the city name, capitalized (example: W). This field is case-sensitive. Do not use punctuation. Select **Look Up** and choose from the search results (example: Waconia). You must choose a city before you can select a county.
   - **Postal** - Enter the ZIP+4 code (example: 56007-3022) or five-digit ZIP code. The hyphen is optional.
   - **County** - Do not type the county name. Look up and choose the number next to the county (example: 019). If no county is found, make sure you have entered a State, and you have selected a city. This must be done before you can select a county.
3. Under **Date Change Will Take Effect**, accept the default of today’s date, or in the **On this date** field enter a future date (format mm/dd/yyyy) that the address takes effect. Don’t enter a date in the past.
4. Choose one of the following:
   - To save: Select **Save** and then **OK**.
   - To exit without saving: Select **Cancel**.
5. If the address change is a result of marriage, divorce, separation or life event, you may need to contact your Human Resources office to change your name, insurance benefits, marital status, tax withholding, etc.
6. If the **Address is Correct** button displays, select this button if the address is correct. The page will become blank; select < **My Personal Information** on the blue bar if you want to navigate to another page.
To exit
1. If you want to continue working in Self Service, select <My Personal Information> on the blue bar.
2. When you are finished, select Sign Out.

Address Tips
Do not enter punctuation, such as periods or hyphens.

Examples of address lines

<table>
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<tr>
<td>PO Box G</td>
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<tr>
<td>1225 Park Ave S Apt 808</td>
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<td>101 1/2 Orchard St NE</td>
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<td>289-01 W 120th St</td>
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<td>2340 Hwy 101 NE</td>
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<td>101 County Road 20</td>
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<td>1650 State Hwy 335</td>
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<td>RR 3 Box 15A</td>
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<td>PO Box 738</td>
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<td>HC 68 Box 45-1A</td>
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Common abbreviations

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Directional abbreviations

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Street abbreviations

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Canadian address format

In these fields, you can use the **look up** button (which looks like a magnifying glass) to find valid values.

- **Country** - Select CAN.
- **Address 1** - Enter the entire delivery address line, followed by the apartment number (such as Apt 12) or suite. *Refer to the Address Tips above.*
- **Address 2** - Enter the name of the school residence hall, department, or c/o, if any.
- **City** - Look up and choose a city. Note: Delete the province name from the City field if it appears.
- **Province** - Look up and choose a province.
- **Postal** - Enter the Canadian format: letter number letter space number letter number. Example: P7C5K4
I-9 Form

After you have selected My Personal Information > Complete and Submit I-9 Form, follow the steps below to submit your I-9 form to HR.

To enter and submit the I-9 Form

1. Select the Instructions button and read the instructions. These instructions are also found at https://www.uscis.gov/sites/default/files/files/form/i-9instr.pdf
2. Complete the form. For help, select the question mark buttons.
3. Select Submit to send the completed form to HR. If error messages display, fix the errors and submit again.
   - Read the displayed message, and select Yes to continue or No to make any corrections.
   - When “The Submit was successful” displays, select OK. “Your information was submitted” displays.

To exit

1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.

Pandemic Availability

After you have selected My Personal Information > Pandemic Availability, follow the instructions below to enter or change your response to the pandemic availability question.

To enter or change your response

1. On the Pandemic Planning page, read the question.
2. In the Select your answer field, choose your answer from the drop-down list.
3. Select Save.

To exit

1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.
Personal Information Summary

After you have selected *My Personal Information* > *Personal Information Summary*, review the data displayed. The Primary Job Title is the job classification title of your primary job. Scroll down to see all the information. If changes are needed, follow the instructions below.

To review your information

1. On the Personal Information page, if your name is incorrect, please contact your Human Resources Department.
2. If your home address is incorrect, select *Change Home/Mailing Addresses*. If a message displays, read the message and select OK. Continue on page 11.
3. If your non-business phone numbers are incorrect, select *Change Phone Numbers* and continue on page 16. If your business phone number is incorrect, please contact your Human Resources office.
4. If your emergency contacts are incorrect, select *Change Emergency Contacts* and continue on page 8.
5. If your non-business email addresses are incorrect, select *Change Email Addresses* and continue on page 7. If your business email address is incorrect, please contact your Human Resources office.
6. If your marital status is incorrect, please contact your Human Resources office. The As of date is not necessarily the date of marriage; it may be the date the marital status was entered.

To exit

1. If you want to continue working in Self Service, select < *My Personal Information* on the blue bar.
2. When you are finished, select **Sign Out**.
Phone Numbers

After you have selected My Personal Information > Phone Numbers, review your phone numbers. If changes are needed to your non-business phone numbers, follow the instructions below. If your business phone number is incorrect, please contact your Human Resources office.

To add or change a phone number

1. On the Phone Numbers page:
   - To change a phone number, skip to step 3.
   - To add a phone number, select Add Phone Number.
2. Choose a Phone Type from the drop-down list.
   Note: You may have only one phone number of each type.
3. Enter your Telephone, including area code. Enter 10 digits only. Example of correct entry: 6515552222
   Do not type spaces or periods. Do not enter: 651.555.2222 or 651 555 2222
   The system will format the number when the record is saved (example: 6515552222 will display 651/555-2222).
4. Enter the Extension, if any.
5. Select a phone number as Preferred. One phone number must be identified as Preferred.
6. Select Save.
7. Select OK.

To change a phone type

If a phone number has been saved with an incorrect phone type, complete the following steps.
1. Delete the phone number (see “To delete a phone number,” below).
2. Re-add the phone number, choosing the correct phone type (see “To add or change a phone number,” above).

To delete a phone number

1. Select the trash can button next to the phone number to delete.
2. Select either Yes - Delete or No - Do Not Delete.
3. If you chose to delete, select Save and OK.

To exit

1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.
Skills Profile (Enter Skills, Licenses, and Certificates)

After you have selected My Personal Information > Skills Profile, follow the instructions below to view, add, change or delete a skill, license or certificate.

To view, add, change or delete a license or certificate

1. Select the License & Certificates button. The License & Certifications page will display. If license/certificate information displays, select View All to view all rows.
2. Choose one of the following:
   - To add a license/certificate, select the plus sign button.
   - To change information, find the row to change. Note: If a row is grayed out, you cannot change it. This is because the license has been verified or renewal is in progress.
   - To delete a license/certificate, select the minus sign button. If a row is grayed out, you cannot delete it.
3. In the License Code field, use the lookup button to find valid values. Choose a code from the list.
4. In the License Number field, enter the number of the license or certificate, or leave it blank. Up to 15 characters (numbers and letters) can be entered. Important: If your license number is the same as your Social Security Number, leave License Number blank. Do not enter your Social Security Number.
5. In the Country field, look up and choose the country where the license/certificate was issued, or leave it blank.
6. In the State field, look up and choose the state where the license/certificate was issued, or leave it blank.
   Note: If you want to choose a state, you must first select a country.
7. In the Expiration Date field, select the calendar button and choose the date the license/certificate expires, or leave it blank.
8. Choose one of the following:
   - To save and return to the Skills Profile page, select OK.
   - To save and stay on this page, select Apply.
   - To exit this page without saving, select Cancel.

To view, add, change, or delete a skill

1. Select the Skills button. The Skills page will display. If Skills information displays, select View All to view all rows.
2. Choose one of the following:
   - To add a skill, select the plus sign button.
   - To change information, find the row to change and update as needed.
   - To delete a skill, select the minus sign button.
3. In the Skill field, use the look up button to find valid values. Choose a code from the list. The skill’s description will fill in in the Description field.
4. In the Comments field, enter a clarifying comment if you wish. This is an optional field.
5. Choose one of the following:
   - To save and return to the Skills Profile page, select **OK**.
   - To save and stay on this page, select **Apply**.
   - To exit this page without saving, select **Cancel**.

**To exit**

1. If you want to continue working in Self Service, select `<My Personal Information` on the blue bar.
2. When you are finished, select **Sign Out**.
Veteran Status

After you have selected My Personal Information > Veteran Status, follow the instructions below to choose or change your veteran status.

To select or change your veteran status

1. Read the information on the Veteran Status page.
2. In the Self-Identification section, make your selection(s). Choose all that apply.
3. Enter your Military Discharge Date if any.
4. Select Submit.

To exit

1. If you want to continue working in Self Service, select < My Personal Information on the blue bar.
2. When you are finished, select Sign Out.
# Problems and Solutions

Use the following guide to resolve problems. For additional help, contact your agency Human Resources office.

<table>
<thead>
<tr>
<th>Problem</th>
<th>Solution</th>
</tr>
</thead>
<tbody>
<tr>
<td>A message indicates that a field is in the wrong format.</td>
<td>Select <strong>OK</strong> on the message. Some fields require you to enter information in a certain format. For example, in the Postal field, enter a five-digit or nine-digit ZIP code, or an international code. If the format is incorrect, the field turns red. Complete the red field, and save.</td>
</tr>
<tr>
<td>A message indicates that a field is invalid.</td>
<td>Select <strong>OK</strong> on the message. Some fields require you to enter a valid value. For example, do not type the city in the City field. Instead, select the <strong>look up</strong> button, which looks like a magnifying glass. On the Look Up City page, type the first letter of the city name, capitalized (example: S). The field is case-sensitive. Do not use punctuation. Select <strong>Look Up</strong> and choose from the list (example: St Paul). A City must be entered correctly before you can select a County.</td>
</tr>
<tr>
<td>Address type already exists message displays.</td>
<td>Select <strong>OK</strong> on the message. The system will accept only one entry for each type. Select a different type.</td>
</tr>
<tr>
<td>Cannot select a state, city, or county.</td>
<td>A country must be entered before you can select a state. If the country is blank, select the <strong>Change Country</strong> button and look up the country (example: USA). Then select the state, city, and county, in that order.</td>
</tr>
<tr>
<td>Email address must contain the @ character message displays.</td>
<td>Include an @ in your email address. Example: <a href="mailto:john.doe@email.com">john.doe@email.com</a></td>
</tr>
<tr>
<td>Highlighted fields are required message displays.</td>
<td>Select <strong>OK</strong> on the message. If a required field is left blank, it turns red. Complete the red field, and save. A country must be entered before you can select a state. If the country is blank, select the <strong>Change Country</strong> button and look up the country (example: USA). Then select the state, city, and county, in that order.</td>
</tr>
<tr>
<td>I entered my phone number, email address, or emergency contacts.</td>
<td>You may have exited the page or signed out without saving. After adding or changing your information, select <strong>Save</strong>.</td>
</tr>
<tr>
<td>Marital Status ‘As Of’ date is wrong.</td>
<td>This is not necessarily the date of marriage; it may be the date the marital status was entered.</td>
</tr>
<tr>
<td>You cannot delete the primary contact message displays.</td>
<td>Select <strong>OK</strong> on the message. The system does not allow you to delete the primary contact. If you want to remove the primary contact, you must first select a different emergency contact as primary. See “To change the primary contact” on page 9.</td>
</tr>
</tbody>
</table>