

Look Back dates for employee appointed or became health insurance eligible in 2022

Position Start Date	Initial Look Back			Standard Look Back*			IMP coverage level continues until this date, then SMP level begins*
	Measurement	Admin	Stability	Measurement	Admin	Stability	
1/1/2022	1/1/22 - 12/31/22	Jan-23	2/1/23 - 1/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
Jan 2-31, 2022	2 /1/22 - 1/31/23	Feb-23	3/1/23-2/28/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
2/1/2022	2/1/22 - 1/31/23	Feb-23	3/1/23-2/28/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
Feb 2-28, 2022	3/1/22 - 2/28/23	Mar-23	4/1/23 - 3/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
3/1/2022	3/1/22- 2/28/23	Mar-23	4/1/23 - 3/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
March 2-31, 2022	4/1/22 - 3/ 31/23	Apr-23	5/1/23 - 4/30/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
4/1/2022	4/1/22 - 3/31/23	Apr-23	5/1/23 - 4/30/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
April 2-30, 2022	5/1/22 - 4/30/23	May-23	6/1/23 - 5/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
5/1/2022	5/1/22 - 4/30/23	May-23	6/1/23 - 5/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
May 2-31, 2022	6/1/22 - 5/31/23	Jun-23	7/1/23 - 6/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
6/1/2022	6/1/22 - 5/31/23	Jun-23	7/1/23 - 6/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
June 2-30, 2022	7/1/22 - 6/30/23	Jul-23	8/1/23 - 7/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
7/1/2022	7/1/22 - 6/30/23	Jul-23	8/1/23 - 7/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
July 2-31, 2022	8/1/22 - 7/31/23	Aug-23	9/1/23 - 11/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
8/1/2022	8/1/22 - 7/31/23	Aug-23	9/1/23 - 8/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
Aug 2-31, 2022	9/1/22 - 8/31/23	Sep-23	10/1/23 - 9/30/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
9/1/2022	9/1/22 - 8/31/23	Sep-23	10/1/23 - 9/30/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
Sept 2-30, 2022	10/1/22 - 9/30/23	Oct-23	11/1/23 - 10/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
10/1/2022	10/1/22 - 9/30/23	Oct-23	11/1/23 - 10/31/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
Oct 2-12, 2022	11/1/22 - 10/31/23	Nov-23	12/1/23 - 11/30/24	10/12/22 - 10/10/23	10/11 - 12/31/23	1/1 - 12/31/24	January 1, 2024
Oct 13-31, 2022	11/1/22 - 10/31/23	Nov-23	12/1/23 - 11/30/24	10/11/23 - 10/09/24	10/10 - 12/31/23	1/1 - 12/31/25	January 1, 2025
11/1/2022	11/1/22 - 10/31/23	Nov-23	12/1/23 - 11/30/24	10/11/23 - 10/09/24	10/10 - 12/31/23	1/1 - 12/31/25	January 1, 2025
Nov 2-30, 2022	12/1/22 - 11/30/23	Dec-23	1/1/24 - 12/31/24	10/11/23 - 10/09/24	10/10 - 12/31/23	1/1 - 12/31/25	January 1, 2025
12/1/2022	12/1/22 - 11/30/23	Dec-23	1/1/24 - 12/31/24	10/11/23 - 10/09/24	10/10 - 12/31/23	1/1 - 12/31/25	January 1, 2025
	1/1/23 - 12/31/23	Jan-24	2/1/24 - 1/31/24	10/11/23 - 10/09/24	10/10 - 12/31/23	1/1 - 12/31/25	January 1, 2025