



January 1, 2025

Legislative Coordinating Commission
 72 State Office Building
 100 Rev. Dr. Martin Luther King Jr. Blvd.
 St. Paul, MN 55155

This letter constitutes Minnesota Management and Budget’s biennial report regarding compensation inequities in the Executive Branch, as required by M.S. 43A.05, Subd. 5. The data used in compiling this report is current to December 2024, MMB has identified compensation inequities in 47¹ female dominated job classifications. Those classifications are as follows:

Classification Title	Number of Employees	Classification Title	Number of Employees
Accounting Officer	104	Office & Admin Specialist Principal	247
Accounting Officer Senior	123	Planner	11
Accounting Technician	236	Planner Principal State	303
Community Services Program Spec 3	4	Planner Senior Community	14
Corr Manufacturing Spec-Sales & Ser	4	Realty Specialist Sr	9
Corr Transitions Program Coordinator	17	Rehabilitation Couns Supervisor	29
EID Program Manager	4	Retirement Services Specialist	27
Employment Counselor	9	Revenue Assistant Director 1	5
Employment Counselor Specialist	5	Revenue Collections Officer 1	37
Higher Education Tutor	5	Revenue Collections Officer 4	40
Housing Program Supervisor	16	Revenue Examiner 1	92
Human Services Manager 2	88	Sign Language Interpreter Specialist	10
Human Services Prog Rep 1	302	Social Work Specialist	9
Human Services Prog Spec 1	82	Social Worker	9
Income Maintenance Prog Supervisor	4	Social Worker Senior	18
Information Officer 1	15	State Prog Admin	196
Information Officer 2	67	State Prog Admin Intermediate	255
Investigator	24	Student Worker Para Prof Sr	147
Lawful Gambling Comp Reg 1	10	Training & Development Spec 4	23
Lawful Gambling Comp Reg 3	7	Vocational Rehab Technician Sr	88
Management Analyst Staff Specialist	18	Volunteer Services Coordinator	10
Medical Records Tech 1	9	Workers Comp Claims Mgt Specialist	4
Medical Records Tech 2	20	Zoo Keeper*	59
MN Health Insurance Prog Rep 2	162		

The cost to bring these inequities into minimal compliance is \$4,378,294. The tables that follow identify the costs of compliance by job classification as by agency. Additional costs may be required by M.S. 43A.18, Subd. 8 to avoid compression and to maintain the reasonable relationships to job classes related to those identified on this report..

If you have any questions regarding this report, please contact Dori Leland at Dorilee.leland@state.mn.us.

¹ “Zoo Keeper was identified in the data as of December 2024, however a range reassignment is currently in process for this and related classifications at the zoo that will result in this classification being brought back into compliance.

Sincerely,

Erin Campbell
Commissioner, Minnesota Management and Budget

cc: Blake Chaffee, Deputy Commissioner
MMB Paul Christianson, MMB
Matthew Henderson, MMB