



December 31, 2020

Legislative Coordinating Commission  
72 State Office Building  
100 Rev. Dr. Martin Luther King Jr. Blvd.  
St. Paul, MN 55155

This letter constitutes Minnesota Management and Budget's biennial report regarding compensation inequities in the Executive Branch, as required by M.S. 43A.05, Subd. 5. Using data current to December 2020, MMB has identified compensation inequities in the following female dominated job classifications:

<u>Class Title</u>	<u>Bargaining Unit/Plan</u>	<u>Number of Employees</u>
Real Estate Associate	MAPE	5
Realty Specialist	MAPE	7
Retirement Services Spec Inter	MAPE	12
Unemployment Ins Prog Spec 1	MAPE	20
Workforce Development Spec 1	MAPE	30
Education Supervisor	MMA	16

The annual cost of eliminating these compensation inequities is approximately \$152,800. MMB will work with the affected agencies to assess options to address these inequities if possible. No additional funds need to be appropriated for this purpose.

If you have any questions regarding this report, contact Christine Overfors at (651) 201-8142.

Regards,

Dori Leland, Enterprise Director for Employee Classification and Compensation  
Minnesota Management and Budget