Minnesota Management and Budget (MMB) serves the people of Minnesota by providing the state with leadership and guidance to support efficient and effective government, a world class workforce, and responsible financial management.

The fellowship program is a great opportunity for individuals to gain distinctive professional experiences in the public sector, expand on skills and abilities through training and work-related projects, and network with senior leadership throughout state government. It is the gateway to exploring government work and the vast 

The main components of the program are listed below:

I. Monthly Meetings
   Fellows are expected to attend monthly meetings throughout the Fellowship. These monthly meetings are focused on a leadership skills training. Training topics can vary from networking, personal branding to communication. The topics can change from year to year depending on the needs of the cohort. These meetings also serve as a platform for Fellows to build relationships with each other and network with state and community leaders.

   New for Supervisors- Supervisors expected have 1:1 meetings with the Statewide Talent Pipeline Coordinator twice a year. These 1:1 meetings will be focused on supervisors sharing the success or challenges with the projects the fellows are working on. Supervisors will be asked to prepare a short presentation on how they are leveraging their Fellow’s knowledge and skill set to solve for a department need. We will also focus on idea sharing for mentoring, developing, networking, and cross agency training opportunities.

II. Check Ins with Statewide Talent Pipeline Coordinator
   Individual meetings are expected between the Fellow and the Statewide Talent Pipeline Coordinator on an as needed basis. These meetings are meant to gauge the Fellowship experience and ensure continuous improvement of the program in addition to addressing any concerns during the Fellowship.

   New for Supervisors- Supervisors will be asked to communicate with the Talent Pipeline Coordinator to discuss any changes to the Fellow’s project or assignment prior to changes being made. This is in effort to assist supervisors and Fellow’s on realigning the Fellow’s goals and development to the new task.

III. Networking, Social Events, & Trainings
   Fellows are encouraged to attend networking events such as the People of Color Career Fair (October) and the State of Minnesota Career Fair (October) in addition to other training
opportunities hosted by the State or community partners. These opportunities are a means for the Fellow to develop relationships beyond the host agency and network across the enterprise.

IV. Informational Interviews
Fellows are encouraged to meet with various leaders across state agencies once a month during the duration of the fellowship for informational interviews. The informational interviews are platforms for the Fellows to learn more about the various careers across the enterprise and gauge with public sector work.

New for Supervisors- Supervisors are encouraged to follow up with their Fellows monthly on their progress with informational interviews. These check ins will gauge the confidence level and developed networking skills of the Fellow. Supervisors are encouraged to support Fellows with identifying leaders to interview based on their professional and personal goals while in the program.

V. Supervisors as Mentors
SONF Supervisors serve as mentors to the Fellows with the understanding that the Fellow is seeking professional development and training to secure a full-time position, advance their careers and pursue a role in the State of Minnesota.

New for Supervisors- All supervisors or assigned mentors and Fellows will be signing the Star of the North Fellowship Mentoring Agreement at the start of the fellowship.