

REGISTERED NURSE, SUPERVISOR

KIND OF WORK

Professional nursing supervision.

NATURE AND PURPOSE

An employee in this class supervises the nursing care staff providing services to clients within an assigned area, assesses health needs, plans and implements a direct program of nursing intervention and, with consultation from nursing administration, evaluates the effectiveness of this program. This employee's responsibility must meet the criteria for an essential supervisor as defined in M.S. Chapter 179 such as hiring, disciplinary action, performance evaluation, training, assigning duties, and directing the nursing care provided by licensed and unlicensed professional and non-professional staff. Work is reviewed in terms of results achieved. This employee works mainly with other nursing personnel rather than clients.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Supervises and evaluates nursing and non-nursing personnel assigned to work area.

Establishes and evaluates the effectiveness of a nursing program within an assigned work area.

Evaluates the quality of nursing care provided by nursing and non-nursing personnel within that area, and advises the supervisor regarding the level of care being provided.

Serves as a liaison between nursing staff and clinical specialists who provide consultation, interprets nursing needs of the resident to the consultant, interprets the clinical orders of the consultant to the staff.

Provides formal or informal instructions to clients, staff or community.

Acts as role model for residents.

Performs related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

The techniques of nursing administration.

Recent developments in medical treatment techniques.

The clinical area including familiarity with special problems found within disability groups.

Recent developments in management and supervision.

Ability to:

Provide direction to areas such as problem-solving, nursing process, communication, supervisory skills, and group process.

Instruct others in nursing practices.

Registration as a Registered Nurse in the State of Minnesota.

Est.: 6/81
Rev.:
Ckd.: 04/1998

T.C.:
Former Title(s):