

REGISTERED NURSE, SENIOR

KIND OF WORK

Advanced level skilled nursing work.

NATURE AND PURPOSE

An employee in this class utilizes advanced nursing skills to provide nursing care in the Department of Health, state institutions, community colleges and state universities, to assess the individual needs of clients, residents or students, to direct unit staff in their treatment responsibilities and to conduct classroom/in-service training for professional and non-professional direct care staff. To accomplish these responsibilities, this employee, through the development of special skills and knowledge in nursing, provides advanced nursing intervention to patients, residents or students or assists other professional or non-professional direct care staff to provide the services. Work is reviewed in the form of results achieved.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Provides nursing assessment of patients or residents with special nursing problems, (i.e., multiple handicapped, chemically dependent patients with severe physical problems, mentally ill, geriatric patients, etc.) and recommends appropriate nursing intervention.

Serves as a nursing resource to all personnel assigned to the unit.

Suggest nursing intervention, develops nursing care plans or programs and measures nursing outcomes.

Conducts demonstrations, class discussions and lectures in nursing techniques for other hospital nursing personnel.

Plans courses and lessons, assembles materials, outlines assignments and study projects.

Acts as a role model for residents and utilizes own behavior to influence residents.

Observes, reports, and interprets behavior of patients and residents, and suggests appropriate methods of intervention.

Provides leadership, direction and training to direct care staff to ensure quality resident care.

Evaluates residents' health problems and interprets their health status to the treatment team.

Performs related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

And confidence in methods of instruction; development of lesson plans, formal and informal teaching methods, outcome evaluations.

Recent developments and treatment techniques plainly in nursing practice related to disability groups.

The clinical areas found within the institution campus, including familiarity with special problems found within the disability groups.

Ability to:

Serve in a leadership role to other treatment staff.

Demonstrate competency in problem solving, nursing process, group process, etc.

Develop and practice an individualized philosophy of nursing.

Registration as a Registered Nurse in the State of Minnesota.

Est.: 7/79

Rev.:

Ckd.: 06/2002, 04/1998

T.C.:

Former Title(s):