

REHABILITATION THERAPIST, SUPERVISOR

KIND OF WORK

Advanced professional rehabilitation therapy work.

NATURE AND PURPOSE

An employee in this class plans, directs and carries out a wide variety of recreational, occupational, industrial, or music therapy programs for residence of state welfare or correctional institutions. Therapists at this level are expected to be capable of handling a wide variety of cases including the severe emotionally disturbed or profoundly retarded residence. Work involves the application of technical skills, knowledge and specialized techniques of supervision and rehabilitation therapy gained through experience as a rehabilitation therapist. The employee is afforded wide latitude for both planning and directing the rehabilitation therapies treatment program that will meet the specific needs of residence within a particular disability group. In this role they act as a consultant to warn personnel and provide leadership to rehabilitation therapy and other institutional personnel and creating effective programs. This class will supervise lower level personnel working in the rehabilitation program. Supervision in the form of periodic reviews or results achieved is provided by a rehabilitation therapy supervisor or rehabilitation therapy director. Supervisory responsibility includes, but is not limited to, assigning and controlling the work of subordinate staff, training employees, effectively recommending hiring and disciplinary actions, and conducting performance evaluations.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Supervises and directs a program of rehabilitative resident activities in a state institution.

Demonstrates special methods and techniques used in conducting a well rounded rehabilitation therapies program.

Attends team meetings as a representative of the Rehabilitation Therapy Department and submits reports including regular progress reports on all residence participating in the program.

Assists in order of equipment and supplies and in preparing budget data for the program.

Participates in in-service training programs for treatment unit and ward personnel.

Maintains liaison with public and private agencies as well as a variety of volunteer organizations involved in the institutions rehabilitation therapy program.

Reviews progress reports of subordinate personnel and recommends continuation of revision or curtailment of specific activities.

Advises other activity personnel as to individual techniques and overall program development.

Supervisory responsibilities include assigning and controlling flow of work training employees, effectively recommending hiring and disciplinary action and conducting performance evaluations.

Performs related work.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

A wide variety of a therapeutic activities of the profession in which training was received.

The dynamics of behavior of mentally ill, mentally retarded, alcoholic, chemically dependent, and emotionally disturbed or socially maladjusted individuals.

Good administrative and supervisory principles.

Ability to:

Establish and maintain effective working relationships with other members of the staff, unit, treatment teams, and residence of the institution.

Supervise as well as teach therapeutic techniques to both professional and non-professional rehabilitation therapy personnel.

Plan and develop treatment programs for an assigned group of residence and to evaluate the results of such programs recommending modification where necessary.

Instruct through lectures, demonstrations, and discussions.

Supervise as well as teach professional and non-professional employees.

Est.: 4/25/68
Rev.: 2/82

T.C.:
Former Title(s):