PLASTERER

KIND OF WORK

Skilled plastering work.

NATURE AND PURPOSE

Under general supervision, an employee in this class performs skilled plastering work in the construction, maintenance and repair of state buildings. An employee in this class may train and direct the work of laborers, maintenance employees, correctional facility inmates, regional center residents and other helpers. Performs related work as required.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Monitors and reports on the work activities of lesser-skilled laborers, maintenance employees, correctional facility inmates and regional center residents to ensure the timely completion of plastering projects; by determining the most efficient work procedures and techniques; by coordinating plastering projects with other skilled crafts such as Carpenters, Electricians, Masons, etc.; by inspecting the quality of the work performed by others; by instructing others on the appropriate use of equipment and plastering techniques; and by recording hours worked and materials and equipment used.

Reviews plans and specifications for plastering projects to understand the scope of the project and to recommend changes by reading the plans and specifications and discussing them with the supervisor; by researching the plans and specifications of previously completed plastering projects; and by defining the detailed tasks of the project.

Completes cost estimates for time, labor and materials so that the supervisor can prioritize, budget and schedule plastering projects by determining the necessary supplies and materials to complete the project; by selecting the best work procedures; by determining equipment and labor requirements; and by requisitioning necessary supplies and equipment.

Prepares the surfaces of ceilings and walls of state buildings to be plastered so that the plaster will adhere and cover them by washing, scraping, taping and sanding the surfaces; by placing putty, plaster and filler in the holes and cracks; by replacing or installing new metal or wood lath; by following safety procedures and standards to prevent injuries.

Applies scratch and finish coats of plaster to the prepared surfaces to improve and maintain their physical appearance; by requisitioning and selecting the necessary equipment and materials; by mixing the plaster to the desired thickness and texture; by operating spray guns and hand tools such as trowels, brushes, putty knives, etc.; by performing other incidental plastering-related tasks such as protecting surfaces and objects that are not to be plastered.
Maintains plastering-related tools to ensure their safe and efficient operation by inspecting and cleaning them daily and weekly; by replacing worn tools; and by repairing or arranging for the repair of damaged or broken tools and equipment.

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED**

Knowledge of:

- Construction plans and specifications sufficient to interpret, modify and follow them to complete plastering projects.
- Standard plastering practices, techniques, materials and tools sufficient to requisition and select supplies and materials and apply them to complete plastering projects.
- Plastering tools and equipment, safety standards and procedures sufficient to prevent injuries.
- Shop math sufficient to estimate labor and material costs for planned projects.

Skill in:

- Using hand tools, such as trowels, brushes, putty knives, scrapers and power equipment such as spray guns, sanders, etc., sufficient to prepare and plaster the ceilings and walls of state buildings.

Ability to:

- Maintain and repair hand tools and power equipment sufficient to ensure their availability and safe operation for plastering projects.
- Instruct and monitor the plastering work of lesser-skilled employees, inmates and residents sufficient to train and direct them during the length of the project.
- Complete plastering project records of time and materials sufficient to report daily, weekly and monthly progress of the plastering project.