

NATURAL RESOURCES SPECIALIST SENIOR - FISHERIES

KIND OF WORK

Professional fisheries management work.

NATURE AND PURPOSE

Under administrative direction, coordinate the planning, implementation and evaluation of regional programs; act as leadworker for technicians and lower level professional staff; and act as the Regional Manager - Fisheries in his absence; perform related work as required.

Senior level distinguished from lower levels (entry and intermediate) by responsibility for projects/programs with regional impact; incumbents are granted greater discretion and breadth of responsibility than they have at the lower levels. These positions differ from the Regional Manager - Fisheries positions in having a narrower focus and authority, concentrating on regional projects, rather than general administration of all types of fisheries work in the region.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Organize and oversee lake and stream management programs regionally such that information is collected in a scientifically sound manner, realistic management decisions are made and financial documentation is submitted according to state and federal guidelines.

Organize, develop, and recommend a consolidated fisheries project list so that the regional program is well-designed and can be effectively implemented by reviewing and prioritizing project proposals, and developing budgets for them.

Develop, implement, and recommend to the Regional Fisheries Manager a budget that accurately describes regional fisheries activities so that fiscal resources are used efficiently and program accountability is maintained at the Area and Regional Fisheries headquarters.

Provide technical guidance on regional project proposals so that projects are scientifically sound and viable by reviewing proposals, and suggesting alterations based on scientific/technical expertise, available resources, and priorities.

Coordinate submission of permits, applications, and supporting documentation for each project by setting up timetables for projects, deciding what needs to be included, and communicating this to staff.

Consolidate regional submission, monitoring and reporting of projects eligible for federal aid reimbursement so that timely reimbursement is received for work completed by reviewing reports to make sure they meet federal aid standards.

Review and critique lake and stream survey reports and/or other projects by evaluating their completeness, accuracy, and value.

Coordinate and review fish production and stocking programs so that Area offices are provided with sufficient information and direction to accomplish their work and Regional Manager and Central Office are informed of progress and status of work done in the Region.

Represent regional fisheries in formal and informal coordination with various Department, state, provincial, tribal, and federal agencies so that issues and goals can be clarified through discussions, dissemination of written information, and recommending cooperative projects.

KNOWLEDGES, SKILLS AND ABILITIES REQUIRED

Knowledge of:

Fisheries science, aquatic biology, limnology and ecology, chemistry, life history of fish and fish taxonomy sufficient to evaluate habitat improvement and survey projects for viability and good design.

Fisheries management principles and techniques, sufficient to determine realistic fish management options.

Computer proficiency, including knowledge of databases, spreadsheets, and statistical programs sufficient to efficiently analyze data.

Fish management policies sufficient to apply and enforce them.

Regulation governing federal aid reimbursement sufficient to evaluate whether projects may be reimbursed and whether proper documentation has been furnished.

Ability to:

Advise staff on development and implementation of project proposals.

Deal effectively with others using the appropriate style when necessary (e.g., friendly, cooperative, enthusiastic, firm, non-combative, etc.) sufficient to further division programs with individuals who may not be supportive.

Lead work of others.

Operate and maintain motorized equipment (e.g., boats, motors, trailers) and tools used in field operations.

Work in adverse weather and environmental conditions.

Est.: 08/30/00
Rev.:
Ckd.:

T.C.:
Former Title(s):