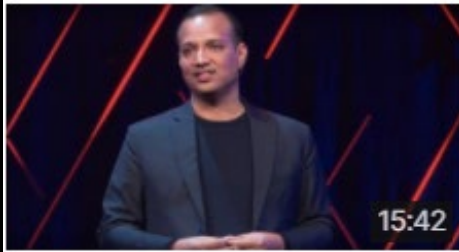






TED Talks - DEAI Topics

TED Talks	Program	Speaker	Duration	Link to Presentation
 A man in a dark suit speaking on a stage with a dark background and red light accents. A timer in the bottom right corner shows 15:42.	The importance of using inclusive language TED Talk	Fahad Saeed	15:42	Fahad Saeed: The importance of using inclusive language TED Talk
 A woman with long dark hair wearing a black turtleneck, speaking in front of a colorful, abstract background. A timer in the bottom right corner shows 4:37.	How to turn moments into momentum TED Talk	Renee Montgomery	4:37	Renee Montgomery: How to turn moments into momentum TED Talk
 A woman with short grey hair wearing a light blue button-down shirt, speaking on a stage with a blue circular light behind her. A timer in the bottom right corner shows 11:04.	How to get serious about diversity and inclusion in the workplace TED Talk	Janet Stovall	11:04	Janet Stovall: How to get serious about diversity and inclusion in the workplace TED Talk
 A woman with short dark hair and glasses wearing a black top, speaking in an office setting with a white shelf and a mannequin in the background. A timer in the bottom right corner shows 23:01.	How to foster true diversity and inclusion at work (and in your community) TED Talk	Rosiland G. Brewer	23:01	Rosalind G. Brewer: How to foster true diversity and inclusion at work (and in your community) TED Talk
 A woman with short grey hair wearing a bright orange top, speaking on a stage with a dark background. A timer in the bottom right corner shows 17:49.	How to overcome our biases? Walk boldly toward them TED Talk	Verna Myers	17:49	Vernā Myers: How to overcome our biases? Walk boldly toward them TED Talk

TED Talks - DEAI Topics

TED Talks	Program	Speaker	Duration	Link to Presentation
	Color blind or color brave? TED Talk	Mellody Hobson	14:14	Mellody Hobson: Color blind or color brave? TED Talk
	3 ways to be a better ally in the workplace TED Talk	Melinda Epler	9:37	Melinda Epler: 3 ways to be a better ally in the workplace TED Talk
	It takes a community to eradicate hate TED Talk	Wale Elegbede	10:59	Wale Elegbede: It takes a community to eradicate hate TED Talk
	How racial bias works -- and how to disrupt it TED Talk	Jennifer L. Eberhardt	14:17	Jennifer L. Eberhardt: How racial bias works -- and how to disrupt it TED Talk
	The urgency of intersectionality TED Talk	Kimberle Crenshaw	18:49	Kimberlé Crenshaw: The urgency of intersectionality TED Talk

TED Talks - DEAI Topics

TED Talks	Program	Speaker	Duration	Link to Presentation
	<p>The path to ending systemic racism in the US TED Talk</p>	<p>Dr. Phillip Atiba Goff, Rashad Robinson, Dr. Bernice King, Anthony D. Romero</p>	<p>1h 6m</p>	<p>Dr. Phillip Atiba Goff, Rashad Robinson, Dr. Bernice King, Anthony D. Romero: The path to ending systemic racism in the US TED Talk</p>
	<p>How to support witnesses of harassment and build healthier workplaces TED Talk</p>	<p>Julia Shaw</p>	<p>11:06</p>	<p>Julia Shaw: How to support witnesses of harassment and build healthier workplaces TED Talk</p>

DEAI Reading Materials

Ramsey County Library

Title (Link)	Author
What If I Say the Wrong Thing?What If I Say the Wrong Thing?, Book25 Habits for Culturally Effective People	by Myers, Vernā
Diversity, IncDiversity, Inc, BookThe Fight for Racial Equality in the Workplace	by Newkirk, Pamela
Moving Diversity ForwardMoving Diversity Forward, BookHow to Go From Well-meaning to Well-doing	by Myers, Vernā
Success Through DiversitySuccess Through Diversity, BookWhy the Most Inclusive Companies Will Win	by Fulp, Carol
Making Diversity WorkMaking Diversity Work, Book7 Steps for Defeating Bias in the Workplace	by Thiederman, Sondra B.
Healing Racial DividesHealing Racial Divides, BookFinding Strength in Our Diversity	by Carter, Terrell
PridePride, BookCelebrating Diversity & Community	by Stevenson, Robin
The Leader's Guide to Unconscious BiasThe Leader's Guide to Unconscious Bias, BookHow to Reframe Bias, Cultivate Connection, and Create High-performing Teams	by Fuller, Pamela
The Person You Mean to BeThe Person You Mean to Be, BookHow Good People Fight Bias	by Chugh, Dolly
The Next Smart StepThe Next Smart Step, BookHow to Overcome Gender Stereotypes and Build A Stronger Organization	by Watson, Kelly
How to Listen and How to Be HeardHow to Listen and How to Be Heard, BookInclusive Conversations at Work	by Carpenter, Alissa
The Queering of Corporate AmericaThe Queering of Corporate America, BookHow Big Business Went From LGBTQ Adversary to Ally	by Ball, Carlos A.
The 10 LensesThe 10 Lenses, BookYour Guide to Living & Working in A Multicultural World	by Williams, Mark Alexander

DEAI Reading Materials

Ramsey County Library

Title (Link)	Author
Mindful of Race, Book Transforming Racism From the Inside Out	by King, Ruth
Reset, Book My Fight for Inclusion and Lasting Change	by Pao, Ellen K.
Everyday Racism, A Book for All Americans	by Barnes, Annie S.
Black Fatigue, Book How Racism Erodes the Mind, Body, and Spirit	by Winters, Mary-Frances
The Racial Healing Handbook, Practical Activities to Help You Challenge Privilege, Confront Systemic Racism & Engage in Collective Healing	by Singh, Anneliese A.
Inclusive Conversations, Book Fostering Equity, Empathy, and Belonging Across Differences	by Winters, Mary-Frances

DEAI Content in Web Articles

Available on the Web (Some sites may require Membership)

Articles (Link)	Website
Diversity and Inclusion Efforts That Really Work (hbr.org)	HBR.org
Diversity and Inclusion in the Workplace: Benefits and Challenges Engage Blog (achievers.com)	Achievers.com
Article: Driving a culture of inclusion — People Matters	peoplesmatters.in
Diversity and Inclusion Best Practices to Focus on in 2021 (smarp.com)	SMARP.com
Implementing Inclusive Policies Across a Global Organization (hbr.org)	HBR.org
Research: To Reduce Gender Bias in Hiring, Make Your Shortlist Longer (hbr.org)	HBR.org
Are Your Diversity Efforts Othering Underrepresented Groups? (hbr.org)	HBR.org
diversity-and-inclusion-8-best-practices-for-changing-your-culture.html	CIO.com
5 Powerful Ways to Take REAL Action on DEI (Diversity, Equity & Inclusion) CCL	ccl.org
Search Results for Diversity and Inclusion MRA (mranet.org)	MRANET.org
6 Steps for Building an Inclusive Workplace (shrm.org)	SHRM.org
A 16-Year-Old Explains 10 Things You Need to Know About Generation Z (shrm.org)	SHRM.org

DEAI Content in Web Articles

Available on the Web (Some sites may require Membership)

Articles (Link)	Website
Taking Steps to Eliminate Racism in the Workplace (shrm.org)	SHRM.org
How to Create an Effective Cross-Cultural Training Program (shrm.org)	SHRM.org
How to Avoid Ageism (shrm.org)	SHRM.org
SHRM Search Results - Diversity and Inclusion	SHRM.org

Links to Search Engines for DEAI Content

Search Engines - Diversity and Inclusion	Platform
Practical Applications of the Intercultural Development Inventory	idiinventory.com
An Introduction to the Intercultural Development Inventory (3.28 minutes)	idiinventory.com
Workplace Impact of the Intercultural Development Inventory (4.27 minutes)	idiinventory.com
Diversity and Inclusion - Bing Video Search	Bing
Diversity and inclusion - Google Video Search	Google
Diversity and inclusion - Yahoo Video Search	Yahoo
Diversity and inclusion - DuckDuckGo Video Search	DuckDuckGo
Diversity and inclusion - Excite Video Search	Excite