

QUICK REFERENCE GUIDE

February 20, 2024

Handle a Certification Error in a Purchase Order

A certification error appears on a purchase order when a supplier has not completed the Workforce Certificate of Compliance and/or the Equal Pay Certificate through the Minnesota Department of Human Rights (MDHR). A Workforce Certification is required when encumbering a purchase order over \$100,000. An Equal Pay Certification is required for creating a purchase order over \$500,000. These thresholds are cumulative over the term of a contract.

- SWIFT will not process the purchase order until the supplier completes the compliance process and MDHR approves it.
- There are no guarantees of approval. The review and approval process can take up to 15 business days.
- After the supplier’s certification is approved, the buyer needs to update the PO Date on the purchase order.
- **IMPORTANT!** View the SWIFT supplier record. The Certification Begin Date on the Government Classification field on the supplier record must be on or before the PO Date on the purchase order.

This guide describes how to view the SWIFT supplier record to review MDHR certifications. It also provides information about MDHR contact information if the supplier is not in compliance.

View the SWIFT Supplier Record

If you are working with a purchase order created from a state contract and the amount is large, look to see if the supplier completed the MDHR and/or WFC Certifications.

1. On the purchase order header, look at the PO Dates. MDHR Certification Dates must be on or before the PO Date. Select the **Supplier Details** hyperlink.

Purchase Order

Business Unit G1001 Origin 514 Management Services

PO ID 3000007646 Approval Exception

Copy From [dropdown]

▼ **Header** ⓘ

*PO Date 07/25/2023 Response Documentation

Expiration Date [calendar icon]

*Supplier REGENTS OF-003 Supplier Search

Supplier Details

2. SWIFT opens the PO Supplier Information page. Select the **Supplier Details** hyperlink.

PO Supplier Information			
Maintain Purchase Order			
Supplier Details -- REGENTS OF THE UNIV OF MINN			
Business Unit	G1001	PO ID	3000007646
Supplier	REGENTS OF-003		
Supplier Information			

3. SWIFT opens the supplier record on the Identifying Information tab.

Summary	Identifying Information	Address	Contacts	Location
	SetID	SHARE		
	Supplier ID	0000197383		
	Supplier Short Name	REGENTS OF	REGENTS OF-003	

4. Go to menu list near the bottom of the page and open the **Government Classifications** option.

Government Classifications	
EEO Certification Date	<input type="checkbox"/> HUB Zone
Government Sources	<input type="text"/> << < 1 of 2 > >> View All
Certification Source	EPC
Equal Pay Certification	
Government Classifications	<input type="text"/> << < 1 of 2 > >> View All
Effective Date	06/15/2020
Certificate Begin Date	06/15/2020
Government Classification	C
Certification Number	
Certificate Expiration	06/14/2024
	Certified

5. You can see the Certificates Status of “Certified.” The Government Classification needs to be “C.” This example has both certifications. You can open them up. The Certification Begin Date must be on or before the PO Date.

Learn about the MDHR Certificates

To learn more about the Certificates of Compliance, go to the MDHR SWIFT Requests web page at <https://mn.gov/mdhr/certificates/swift/>

If a certification error appears on your purchase order tied to a contract, reach out to the Contract Administrator.

Questions? Email MDHR at compliance.mdhr@state.mnus or call 651-549-1095.