

Employee Insurance Eligibility

Earn Codes Used to Determine an Hour of Service

Earn Code	Description	Add gross	Payment Type
AGT	Alternate Holiday Taken-P78 and P07 Only	Yes	Hours Only
AHT	Alternate Holiday Taken	Yes	Hours Only
ALV	Accrue Leave for Foster Care	No	Hours Only
ATE	Admin Time Earned @ 1.0	No	Hours Only
BON	Bone Marrow Donor	Yes	Hours Only
BRC	Break Hours to Comp Time	No	Hours Only
BRK	Paid Break	Yes	Hours Only
C12	Comp Time Earned @1.25	No	Hours Only
C15	Comp Time Earned @ 1.5	No	Hours Only
C23	Comp Time Earned @ .67%	No	Hours Only
CB1	Call Back/Call In @ 1.0	Yes	Hours Only
CB2	Call Back/Call In CT earn @1.0	No	Hours Only
CB3	Call Back/Call In CT earn@1.5	No	Hours Only
CBR	Call Back/Call In @ 1.5	Yes	Hours Only
CCO	Paid COVID19 Care Leave	Yes	Hours Only
CE1	Comp Time Earned @ 1.0	No	Hours Only
CEH	Paid COVID19 Health Leave	Yes	Hours Only
CSC	Paid COVID19 School Leave	Yes	Hours Only
CSX	COVID Expd School Care Leave	Yes	Hours Only
CTH	Comp Time Earned @ 0.50	No	Hours Only
CTP	Court Time Pay @ 1.5	Yes	Hours Only
CV1	COVID19 Overtime @1.0	Yes	Hours Only
CV5	COVID19 Overtime @ 1.5	Yes	Hours Only

Earn Code	Description	Add gross	Payment Type
CVD	COVID19 Paid Leave	Yes	Hours Only
CVE	COVID19 Care Leave Non-Family	Yes	Hours Only
CVG	COV19 Regular Pay	Yes	Hours Only
DFS	Deadly Force Situation	Yes	Hours Only
DLL	Disaster Leave Law	Yes	Hours Only
DLT	Reduce Pool When Used-BCA	Yes	Hours Only
DPN	Reduce Pool When Used-DNR	Yes	Hours Only
DPO	Reduce Pool When Used-GEA	Yes	Hours Only
DPP	Reduce Pool When Used-Patrol	Yes	Hours Only
DPR	Reduce Pool When Used-Comm	Yes	Hours Only
DQH	Leave Donation Used - Hourly	Yes	Hours Only
DQL	Leave Donation Used - Salary	No	Both Hours and Amount OK
EEM	ETS Leave Exceed Weekly Cap No Pay	No	Hours Only
ERW	ETS Leave Removed From Workplace	Yes	Hours Only
ESE	ETS Leave Vaccine Side Effects	Yes	Hours Only
ESR	ER Shared Resp. - No Pay	No	Both Hours and Amount OK
EVC	ETS Leave Receive Vaccination	Yes	Hours Only
FCO	Paid COVID19 Care Leave-FMLA	Yes	Hours Only
FCS	Paid COVID19 Expanded FMLA	Yes	Hours Only
FEH	Paid COVID19 Health Leave-FMLA	Yes	Hours Only
FEN	FMLA and Non-Paid ETS Leave	No	Hours Only
FEP	FMLA and Paid ETS Leave	Yes	Hours Only
FLH	Floating Holiday	Yes	Hours Only
FLW	Family Med Leave - LWO/Workers Comp	No	Hours Only
FMD	FMLA-COVID19	Yes	Hours Only
FME	FMLA-COVID19 School Leave Type 2	Yes	Hours Only
FMF	Family Medical Leave Floating Holiday	Yes	Hours Only
FMH	Family Medical Leave Holiday	Yes	Hours Only
FMI	Family Medical Leave Injured On Duty	Yes	Hours Only

Earn Code	Description	Add gross	Payment Type
FML	Family Medical Leave No Pay	No	Hours Only
FMM	Family Medical Miscellaneous Leave	Yes	Hours Only
FMR	Family Medical Leave Refuse Mandatory Overtime	No	Hours Only
FMS	Family Medical Leave Sick	Yes	Hours Only
FMV	Family Medical Leave Vacation	Yes	Hours Only
FNP	Unpaid COVID19 Expanded FMLA	No	Hours Only
FPL	Family Medical Paid Parental Leave	Yes	Hours Only
FS1	FF FMS Used/Comp Earned 1.0-P01	No	Hours Only
FS5	FF FMS Used/Comp Earned 1.5-P01	No	Hours Only
FSC	Paid COVID19 School Leave-FMLA	Yes	Hours Only
FV1	FF FMV Used/Comp Earned 1.0-P01	No	Hours Only
FV5	FF FMV Used/Comp Earned 1.5-P01	No	Hours Only
H5C	Work on Holiday - Comp @ 1.5	No	Hours Only
H5D	Holiday Worked Comp @ 1.5	No	Hours Only
H5V	Work on Holiday - Vacation @ 1.5	No	Hours Only
HCT	Holiday Hours to Comp Time	No	Hours Only
HL3	Holiday Overtime @ 1.0	Yes	Hours Only
HL4	Holiday Overtime @ 1.5	Yes	Hours Only
HL5	Holiday Overtime @ 1.0 for Part-Time	Yes	Hours Only
HOL	Holiday Pay	Yes	Hours Only
IO1	Injured on Duty 1.0 Overtime	Yes	Hours Only
IOD	Injured On-Duty Pay	Yes	Hours Only
IOO	Injured On-Duty 1.5 Overtime	Yes	Hours Only
JDY	Jury Duty Leave	Yes	Hours Only
LCA	Legislature COVID19 Paid Leave	Yes	Hours Only
LCB	Legislature COVID19 Care Leave	Yes	Hours Only
LCC	Legislature COVID19 School Leave	Yes	Hours Only
LCS	Leave Cancelled Shift	No	Both Hours and Amount OK
LSS	Leave Salary Savings	No	Both Hours and Amount OK

Earn Code	Description	Add gross	Payment Type
LWO	Leave Without Pay-Workers Comp Only	No	Hours Only
MC1	FF MIL Used/Comp Earned 1.0-P01	No	Hours Only
MC5	FF MIL Used/Comp Earned 1.5-P01	No	Hours Only
MF1	FF FLH Used/ Comp Earned 1.0-P01	No	Hours Only
MF5	FF FLH Used/Comp Earned 1.5-P01	No	Hours Only
MIL	Military Leave	Yes	Hours Only
MLU	Military Leave Unpaid-Accruals	No	Hours Only
MSL	Miscellaneous Leave	Yes	Hours Only
OP1	Overtime @ 1.5 -P78 and P07 Only	Yes	Hours Only
OP2	Overtime @ 1.5 -P78 and P07 Only	Yes	Hours Only
OP3	Overtime @ 1.5 -P78 and P07 Only	Yes	Hours Only
OP4	Overtime @ 1.5 - P07 Only	Yes	Hours Only
OP5	Overtime @ 1.5-P78 and P07 Escort-Govt	Yes	Hours Only
OT1	Overtime @ 1.0	Yes	Hours Only
OT3	Overtime @ \$40.00/Hour	Yes	Unit/Override Rate
OT4	Overtime @ 1.5 x \$44.64/Hour	Yes	Unit/Override Rate
OT5	Overtime @ \$58.13/Hour	Yes	Unit/Override Rate
OT8	Overtime @ \$55.00/Hour	Yes	Unit/Override Rate
OT9	Overtime @ 1.5 x \$45.64/Hour	Yes	Unit/Override Rate
OTA	Overtime @ 1.5 x \$47.07/Hour	Yes	Unit/Override Rate
OTB	Overtime @ 1.5 x 53.38	Yes	Unit/Override Rate
OTC	Overtime @ 1.5 x \$48.25/Hour	Yes	Unit/Override Rate
OTD	Overtime @ 1.5 H55/P78/R29	Yes	Hours Only
OTE	Overtime Special @1	Yes	Hours Only
OTF	Overtime @ \$62.45	Yes	Unit/Override Rate
OTG	Overtime @ 64.01	Yes	Unit/Override Rate
OTH	Overtime @ 1.5 x 55.90	Yes	Unit/Override Rate
OTI	Overtime @ 1.5 x 57.30	Yes	Unit/Override Rate
OTR	Overtime @ 1.5	Yes	Hours Only

Earn Code	Description	Add gross	Payment Type
PC1	FF PPL Used/Comp Earned 1.0-P01	No	Hours Only
PC5	FF PPL Used/Comp Earned 1.5-P01	No	Hours Only
PLV	Personal Leave	Yes	Hours Only
PPL	Paid Parental Leave Taken	Yes	Hours Only
REG	Regular Pay	Yes	Hours Only
SC1	FF Sick Used/Comp Earned 1.0-P01	No	Hours Only
SC5	FF Sick Used/Comp Earned 1.5-P01	No	Hours Only
SCP	Schedule Change/Penalty Pay	Yes	Hours Only
SFX	Shift Exchange	Yes	Hours Only
SIK	Sick Leave	Yes	Hours Only
TNG	Training	Yes	Hours Only
VAC	Vacation Leave	Yes	Hours Only
VC1	FF Vacation Used/Comp Earned 1.0-P01	No	Hours Only
VC5	FF Vacation Used/Comp Earned 1.5-P01	No	Hours Only
VPH	Veterans Preference Hearing	Yes	Hours Only