

Payroll Deductions
First of Month Effective Date – 2016
Semi-monthly Deduction

| Pay Period Begin Date | Pay Period End Date | Pay Check Issue Date | Semi-monthly deduction for month of |
|------------------------------|----------------------------|-----------------------------|--|
| 12-16-15 | 12-29-15 | 01-08-16 | Jan 1st half |
| 12-30-15 | 01-12-16 | 01-22-16 | Jan 2nd half |
| 01-13-16 | 01-26-16 | 02-05-16 | Feb 1st half |
| 01-27-16 | 02-09-16 | 02-19-16 | Feb 2nd half |
| 02-10-16 | 02-23-16 | 03-04-16 | Mar 1st half |
| 02-24-16 | 03-08-16 | 03-18-16 | Mar 2nd half |
| 03-09-16 | 03-22-16 | 04-01-16 | Apr 1st half |
| 03-23-16 | 04-05-16 | 04-15-16 | Apr 2nd half |
| 04-06-16 | 04-19-16 | 04-29-16 | No Deduction |
| 04-20-16 | 05-03-16 | 05-13-16 | May 1st half |
| 05-04-16 | 05-17-16 | 05-27-16 | May 2nd half |
| 05-18-15 | 05-31-16 | 06-10-16 | June 1st half |
| 06-01-16 | 06-14-16 | 06-24-16 | June 2nd half |
| 06-15-16 | 06-28-16 | 07-08-16 | July 1st half |
| 06-29-16 | 07-12-16 | 07-22-16 | July 2nd half |
| 07-13-16 | 07-26-16 | 08-05-16 | Aug 1st half |
| 07-27-16 | 08-09-16 | 08-19-16 | Aug 2nd half |
| 08-10-16 | 08-23-16 | 09-02-16 | Sept 1st half |
| 08-24-16 | 09-06-16 | 09-16-16 | Sept 2nd half |
| 09-07-16 | 09-20-16 | 09-30-16 | No Deduction |
| 09-21-16 | 10-04-16 | 10-14-16 | Oct 1st half |
| 10-05-16 | 10-18-16 | 10-28-16 | Oct 2nd half |
| 10-19-16 | 11-01-16 | 11-11-16 | Nov 1st half |
| 11-02-16 | 11-15-16 | 11-25-16 | Nov 2nd half |
| 11-16-16 | 11-29-16 | 12-09-16 | Dec 1st half |
| 11-30-16 | 12-13-16 | 12-23-16 | Dec 2nd half |
| 12-14-16 | 12-27-16 | 01-06-17 | Jan 1st half FIRST CHECK WITH NEW RATES |

