



Enclosed with this letter is your IRS tax form 1095-B. The FAQs below, along with the instructions on the back of the form, provide you information about the 1095-B and explain why you are receiving it.

### **Why am I receiving this IRS Form 1095-B?**

You are receiving this form because during any month of 2017 you either had:

- Health care insurance through the State of Minnesota (SEGIP) and paid your premiums directly to the health plan; and/or
- Health Care Savings Plan (HCSP) administered through Minnesota State Retirement System (MSRS), were separated or retired from state service, and are under age 65.

The federal government considers both of these benefits to be health care insurance (more on that below). The state has combined them into one 1095 to meet federal requirements.

### **Why does this form do?**

Form 1095-B is used to report to the IRS and to former employees about individuals who are covered by minimum essential coverage (or what is considered health care insurance) under the Affordable Care Act (ACA). The IRS uses this information to help determine tax credits and penalties under the ACA. You can learn more about this reporting requirement and the 1095-B at [www.IRS.gov/affordable-care-act](http://www.IRS.gov/affordable-care-act).

### **What should I do with the 1095-B?**

Keep this form with your tax documents. Do not submit the form with your personal income tax filing. However, your tax preparer may request a copy. Recent legislation enacted by Congress reduced to zero the penalty associated with the individual mandate beginning in 2019. Taxpayers will still be required to report on health insurance coverage in 2017 and 2018.

### **What is the Health Care Savings Plan (HCSP)?**

The HCSP is an employer-sponsored program administered by Minnesota State Retirement System (MSRS). The HCSP allows employees to invest in a tax-free medical savings account while employed by a Minnesota public employer or as part of a retirement severance package. Once that employment has ended, the HCSP balance can be used to reimburse eligible health care expenses, including the payment of health insurance premiums.

### **Is the Health Care Savings Plan (HCSP) considered minimum essential coverage?**

Yes. The availability of dollars in the HCSP constitutes minimum essential coverage if you separated or retired from state service because those dollars are available for reimbursement of medical costs and health insurance premiums.

### **Questions?**

#### **SEGIP**

**Phone :** 651-355-0100

**Email:** [segip.mmb@state.mn.us](mailto:segip.mmb@state.mn.us)

**Website:** [mn.gov/mmb/segip](http://mn.gov/mmb/segip)

**When to contact:** With questions about the enclosed 1095, about data on the form, and to request a correction data.

#### **MSRS**

**Phone:** 651-296-2761 or 800-657-5757

**Email:** [info@msrs.us](mailto:info@msrs.us)

**Website:** [www.msrs.state.mn.us/hcsp](http://www.msrs.state.mn.us/hcsp)

**When to contact:** For details on the HCSP, such as account balance or how to access your funds.