




## Internal Memo

**Date:** November 8, 2021

**To:** State Agency Heads, Deputy Commissioners, CFOs, HR Directors

**From:** Jim Schowalter, Commissioner 

### RE: Travel Ban to North Carolina

In 2016 Minnesota instituted a ban of non-essential travel of state agency workers to the State of North Carolina. The ban was based on that state's passage of a law precluding local governments from passing anti-discrimination laws based on sexual orientation or gender identity, particularly with respect to public accommodations. The North Carolina law is no longer in effect, and several local governments in the state have passed LGBTQIA+ protections.

Due to the change in North Carolina law and recent positive steps that local governments in North Carolina have taken toward ending discrimination based on sexual orientation and gender identity, the travel ban to North Carolina is lifted effective immediately. The state agency worker travel ban to Mississippi remains in effect.