

APPENDIX E-2

**Compensation Grid 14G
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2016 - 6/30/2017**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range 01	YR	33,324	34,619	36,122	37,480	38,962	40,278	41,697	42,950	44,433	45,894	47,523	49,110	Range 01
	MO	2,777	2,885	3,010	3,123	3,247	3,356	3,475	3,579	3,703	3,825	3,960	4,092	
	HR	15.96	16.58	17.30	17.95	18.66	19.29	19.97	20.57	21.28	21.98	22.76	23.52	
02	YR	34,619	36,122	37,480	38,962	40,278	41,697	42,950	44,433	45,894	47,523	49,110	50,780	02
	MO	2,885	3,010	3,123	3,247	3,356	3,475	3,579	3,703	3,825	3,960	4,092	4,232	
	HR	16.58	17.30	17.95	18.66	19.29	19.97	20.57	21.28	21.98	22.76	23.52	24.32	
03	YR	36,122	37,480	38,962	40,278	41,697	42,950	44,433	45,894	47,523	49,110	50,780	52,659	03
	MO	3,010	3,123	3,247	3,356	3,475	3,579	3,703	3,825	3,960	4,092	4,232	4,388	
	HR	17.30	17.95	18.66	19.29	19.97	20.57	21.28	21.98	22.76	23.52	24.32	25.22	
04	YR	37,480	38,962	40,278	41,697	42,950	44,433	45,894	47,523	49,110	50,780	52,659	54,413	04
	MO	3,123	3,247	3,356	3,475	3,579	3,703	3,825	3,960	4,092	4,232	4,388	4,534	
	HR	17.95	18.66	19.29	19.97	20.57	21.28	21.98	22.76	23.52	24.32	25.22	26.06	
05	YR	38,962	40,278	41,697	42,950	44,433	45,894	47,523	49,110	50,780	52,659	54,413	56,355	05
	MO	3,247	3,356	3,475	3,579	3,703	3,825	3,960	4,092	4,232	4,388	4,534	4,696	
	HR	18.66	19.29	19.97	20.57	21.28	21.98	22.76	23.52	24.32	25.22	26.06	26.99	
06	YR	40,278	41,697	42,950	44,433	45,894	47,523	49,110	50,780	52,659	54,413	56,355	58,422	06
	MO	3,356	3,475	3,579	3,703	3,825	3,960	4,092	4,232	4,388	4,534	4,696	4,869	
	HR	19.29	19.97	20.57	21.28	21.98	22.76	23.52	24.32	25.22	26.06	26.99	27.98	
07	YR	41,697	42,950	44,433	45,894	47,523	49,110	50,780	52,659	54,413	56,355	58,422	60,552	07
	MO	3,475	3,579	3,703	3,825	3,960	4,092	4,232	4,388	4,534	4,696	4,869	5,046	
	HR	19.97	20.57	21.28	21.98	22.76	23.52	24.32	25.22	26.06	26.99	27.98	29.00	
08	YR	42,950	44,433	45,894	47,523	49,110	50,780	52,659	54,413	56,355	58,422	60,552	62,640	08
	MO	3,579	3,703	3,825	3,960	4,092	4,232	4,388	4,534	4,696	4,869	5,046	5,220	
	HR	20.57	21.28	21.98	22.76	23.52	24.32	25.22	26.06	26.99	27.98	29.00	30.00	
09	YR	44,433	45,894	47,523	49,110	50,780	52,659	54,413	56,355	58,422	60,552	62,640	64,895	09
	MO	3,703	3,825	3,960	4,092	4,232	4,388	4,534	4,696	4,869	5,046	5,220	5,408	
	HR	21.28	21.98	22.76	23.52	24.32	25.22	26.06	26.99	27.98	29.00	30.00	31.08	
10	YR	45,894	47,523	49,110	50,780	52,659	54,413	56,355	58,422	60,552	62,640	64,895	67,317	10
	MO	3,825	3,960	4,092	4,232	4,388	4,534	4,696	4,869	5,046	5,220	5,408	5,610	
	HR	21.98	22.76	23.52	24.32	25.22	26.06	26.99	27.98	29.00	30.00	31.08	32.24	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate
MO - Monthly Salary Rate
HR - Hourly Salary Rate

APPENDIX E-2

**Compensation Grid 14G (cont.)
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2016 - 6/30/2017**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
11	YR	47,523	49,110	50,780	52,659	54,413	56,355	58,422	60,552	62,640	64,895	67,317	69,781	11
	MO	3,960	4,092	4,232	4,388	4,534	4,696	4,869	5,046	5,220	5,408	5,610	5,815	
	HR	22.76	23.52	24.32	25.22	26.06	26.99	27.98	29.00	30.00	31.08	32.24	33.42	
12	YR	49,110	50,780	52,659	54,413	56,355	58,422	60,552	62,640	64,895	67,317	69,781	72,266	12
	MO	4,092	4,232	4,388	4,534	4,696	4,869	5,046	5,220	5,408	5,610	5,815	6,022	
	HR	23.52	24.32	25.22	26.06	26.99	27.98	29.00	30.00	31.08	32.24	33.42	34.61	
13	YR	50,780	52,659	54,413	56,355	58,422	60,552	62,640	64,895	67,317	69,781	72,266	74,980	13
	MO	4,232	4,388	4,534	4,696	4,869	5,046	5,220	5,408	5,610	5,815	6,022	6,248	
	HR	24.32	25.22	26.06	26.99	27.98	29.00	30.00	31.08	32.24	33.42	34.61	35.91	
14	YR	52,659	54,413	56,355	58,422	60,552	62,640	64,895	67,317	69,781	72,266	74,980	77,590	14
	MO	4,388	4,534	4,696	4,869	5,046	5,220	5,408	5,610	5,815	6,022	6,248	6,466	
	HR	25.22	26.06	26.99	27.98	29.00	30.00	31.08	32.24	33.42	34.61	35.91	37.16	
15	YR	54,413	56,355	58,422	60,552	62,640	64,895	67,317	69,781	72,266	74,980	77,590	80,680	15
	MO	4,534	4,696	4,869	5,046	5,220	5,408	5,610	5,815	6,022	6,248	6,466	6,723	
	HR	26.06	26.99	27.98	29.00	30.00	31.08	32.24	33.42	34.61	35.91	37.16	38.64	
16	YR	56,355	58,422	60,552	62,640	64,895	67,317	69,781	72,266	74,980	77,590	80,680	83,604	16
	MO	4,696	4,869	5,046	5,220	5,408	5,610	5,815	6,022	6,248	6,466	6,723	6,967	
	HR	26.99	27.98	29.00	30.00	31.08	32.24	33.42	34.61	35.91	37.16	38.64	40.04	
17	YR	58,422	60,552	62,640	64,895	67,317	69,781	72,266	74,980	77,590	80,680	83,604	86,652	17
	MO	4,869	5,046	5,220	5,408	5,610	5,815	6,022	6,248	6,466	6,723	6,967	7,221	
	HR	27.98	29.00	30.00	31.08	32.24	33.42	34.61	35.91	37.16	38.64	40.04	41.50	
18	YR	60,552	62,640	64,895	67,317	69,781	72,266	74,980	77,590	80,680	83,604	86,652	90,055	18
	MO	5,046	5,220	5,408	5,610	5,815	6,022	6,248	6,466	6,723	6,967	7,221	7,505	
	HR	29.00	30.00	31.08	32.24	33.42	34.61	35.91	37.16	38.64	40.04	41.50	43.13	
19	YR	62,640	64,895	67,317	69,781	72,266	74,980	77,590	80,680	83,604	86,652	90,055	93,187	19
	MO	5,220	5,408	5,610	5,815	6,022	6,248	6,466	6,723	6,967	7,221	7,505	7,766	
	HR	30.00	31.08	32.24	33.42	34.61	35.91	37.16	38.64	40.04	41.50	43.13	44.63	
20	YR	64,895	67,317	69,781	72,266	74,980	77,590	80,680	83,604	86,652	90,055	93,187	96,445	20
	MO	5,408	5,610	5,815	6,022	6,248	6,466	6,723	6,967	7,221	7,505	7,766	8,037	
	HR	31.08	32.24	33.42	34.61	35.91	37.16	38.64	40.04	41.50	43.13	44.63	46.19	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate
MO - Monthly Salary Rate
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APPENDIX E-2

**Compensation Grid 14G (cont.)
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2016 - 6/30/2017**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
21	YR	67,317	69,781	72,266	74,980	77,590	80,680	83,604	86,652	90,055	93,187	96,445	99,869	21
	MO	5,610	5,815	6,022	6,248	6,466	6,723	6,967	7,221	7,505	7,766	8,037	8,322	
	HR	32.24	33.42	34.61	35.91	37.16	38.64	40.04	41.50	43.13	44.63	46.19	47.83	
22	YR	69,781	72,266	74,980	77,590	80,680	83,604	86,652	90,055	93,187	96,445	99,869	103,502	22
	MO	5,815	6,022	6,248	6,466	6,723	6,967	7,221	7,505	7,766	8,037	8,322	8,625	
	HR	33.42	34.61	35.91	37.16	38.64	40.04	41.50	43.13	44.63	46.19	47.83	49.57	
23	YR	72,266	74,980	77,590	80,680	83,604	86,652	90,055	93,187	96,445	99,869	103,502	107,198	23
	MO	6,022	6,248	6,466	6,723	6,967	7,221	7,505	7,766	8,037	8,322	8,625	8,933	
	HR	34.61	35.91	37.16	38.64	40.04	41.50	43.13	44.63	46.19	47.83	49.57	51.34	
24	YR	74,980	77,590	80,680	83,604	86,652	90,055	93,187	96,445	99,869	103,502	107,198	111,123	24
	MO	6,248	6,466	6,723	6,967	7,221	7,505	7,766	8,037	8,322	8,625	8,933	9,260	
	HR	35.91	37.16	38.64	40.04	41.50	43.13	44.63	46.19	47.83	49.57	51.34	53.22	
25	YR	77,590	80,680	83,604	86,652	90,055	93,187	96,445	99,869	103,502	107,198	111,123	115,111	25
	MO	6,466	6,723	6,967	7,221	7,505	7,766	8,037	8,322	8,625	8,933	9,260	9,593	
	HR	37.16	38.64	40.04	41.50	43.13	44.63	46.19	47.83	49.57	51.34	53.22	55.13	
26	YR	80,680	83,604	86,652	90,055	93,187	96,445	99,869	103,502	107,198	111,123	115,111	119,225	26
	MO	6,723	6,967	7,221	7,505	7,766	8,037	8,322	8,625	8,933	9,260	9,593	9,935	
	HR	38.64	40.04	41.50	43.13	44.63	46.19	47.83	49.57	51.34	53.22	55.13	57.10	
27	YR	83,604	86,652	90,055	93,187	96,445	99,869	103,502	107,198	111,123	115,111	119,225	123,651	27
	MO	6,967	7,221	7,505	7,766	8,037	8,322	8,625	8,933	9,260	9,593	9,935	10,304	
	HR	40.04	41.50	43.13	44.63	46.19	47.83	49.57	51.34	53.22	55.13	57.10	59.22	
28	YR	86,652	90,055	93,187	96,445	99,869	103,502	107,198	111,123	115,111	119,225	123,651	127,953	28
	MO	7,221	7,505	7,766	8,037	8,322	8,625	8,933	9,260	9,593	9,935	10,304	10,663	
	HR	41.50	43.13	44.63	46.19	47.83	49.57	51.34	53.22	55.13	57.10	59.22	61.28	
29	YR	90,055	93,187	96,445	99,869	103,502	107,198	111,123	115,111	119,225	123,651			29
	MO	7,505	7,766	8,037	8,322	8,625	8,933	9,260	9,593	9,935	10,304			
	HR	43.13	44.63	46.19	47.83	49.57	51.34	53.22	55.13	57.10	59.22			
30	YR	93,187	96,445	99,869	103,502	107,198	111,123	115,111	119,225	123,651				30
	MO	7,766	8,037	8,322	8,625	8,933	9,260	9,593	9,935	10,304				
	HR	44.63	46.19	47.83	49.57	51.34	53.22	55.13	57.10	59.22				
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate
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