

APPENDIX E-1

**Compensation Grid 14G
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2015 – 6/30/2016**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
01	YR	32,510	33,784	35,245	36,561	38,002	39,296	40,674	41,906	43,347	44,767	46,354	47,920	01
	MO	2,709	2,815	2,937	3,047	3,167	3,275	3,390	3,492	3,612	3,731	3,863	3,993	
	HR	15.57	16.18	16.88	17.51	18.20	18.82	19.48	20.07	20.76	21.44	22.20	22.95	
02	YR	33,784	35,245	36,561	38,002	39,296	40,674	41,906	43,347	44,767	46,354	47,920	49,548	02
	MO	2,815	2,937	3,047	3,167	3,275	3,390	3,492	3,612	3,731	3,863	3,993	4,129	
	HR	16.18	16.88	17.51	18.20	18.82	19.48	20.07	20.76	21.44	22.20	22.95	23.73	
03	YR	35,245	36,561	38,002	39,296	40,674	41,906	43,347	44,767	46,354	47,920	49,548	51,365	03
	MO	2,937	3,047	3,167	3,275	3,390	3,492	3,612	3,731	3,863	3,993	4,129	4,280	
	HR	16.88	17.51	18.20	18.82	19.48	20.07	20.76	21.44	22.20	22.95	23.73	24.60	
04	YR	36,561	38,002	39,296	40,674	41,906	43,347	44,767	46,354	47,920	49,548	51,365	53,077	04
	MO	3,047	3,167	3,275	3,390	3,492	3,612	3,731	3,863	3,993	4,129	4,280	4,423	
	HR	17.51	18.20	18.82	19.48	20.07	20.76	21.44	22.20	22.95	23.73	24.60	25.42	
05	YR	38,002	39,296	40,674	41,906	43,347	44,767	46,354	47,920	49,548	51,365	53,077	54,977	05
	MO	3,167	3,275	3,390	3,492	3,612	3,731	3,863	3,993	4,129	4,280	4,423	4,581	
	HR	18.20	18.82	19.48	20.07	20.76	21.44	22.20	22.95	23.73	24.60	25.42	26.33	
06	YR	39,296	40,674	41,906	43,347	44,767	46,354	47,920	49,548	51,365	53,077	54,977	57,002	06
	MO	3,275	3,390	3,492	3,612	3,731	3,863	3,993	4,129	4,280	4,423	4,581	4,750	
	HR	18.82	19.48	20.07	20.76	21.44	22.20	22.95	23.73	24.60	25.42	26.33	27.30	
07	YR	40,674	41,906	43,347	44,767	46,354	47,920	49,548	51,365	53,077	54,977	57,002	59,070	07
	MO	3,390	3,492	3,612	3,731	3,863	3,993	4,129	4,280	4,423	4,581	4,750	4,922	
	HR	19.48	20.07	20.76	21.44	22.20	22.95	23.73	24.60	25.42	26.33	27.30	28.29	
08	YR	41,906	43,347	44,767	46,354	47,920	49,548	51,365	53,077	54,977	57,002	59,070	61,116	08
	MO	3,492	3,612	3,731	3,863	3,993	4,129	4,280	4,423	4,581	4,750	4,922	5,093	
	HR	20.07	20.76	21.44	22.20	22.95	23.73	24.60	25.42	26.33	27.30	28.29	29.27	
09	YR	43,347	44,767	46,354	47,920	49,548	51,365	53,077	54,977	57,002	59,070	61,116	63,308	09
	MO	3,612	3,731	3,863	3,993	4,129	4,280	4,423	4,581	4,750	4,922	5,093	5,276	
	HR	20.76	21.44	22.20	22.95	23.73	24.60	25.42	26.33	27.30	28.29	29.27	30.32	
10	YR	44,767	46,354	47,920	49,548	51,365	53,077	54,977	57,002	59,070	61,116	63,308	65,668	10
	MO	3,731	3,863	3,993	4,129	4,280	4,423	4,581	4,750	4,922	5,093	5,276	5,472	
	HR	21.44	22.20	22.95	23.73	24.60	25.42	26.33	27.30	28.29	29.27	30.32	31.45	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate
MO - Monthly Salary Rate
HR - Hourly Salary Rate

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**Compensation Grid 14G (cont.)
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2015 – 6/30/2016**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
11	YR	46,354	47,920	49,548	51,365	53,077	54,977	57,002	59,070	61,116	63,308	65,668	68,069	11
	MO	3,863	3,993	4,129	4,280	4,423	4,581	4,750	4,922	5,093	5,276	5,472	5,672	
	HR	22.20	22.95	23.73	24.60	25.42	26.33	27.30	28.29	29.27	30.32	31.45	32.60	
12	YR	47,920	49,548	51,365	53,077	54,977	57,002	59,070	61,116	63,308	65,668	68,069	70,512	12
	MO	3,993	4,129	4,280	4,423	4,581	4,750	4,922	5,093	5,276	5,472	5,672	5,876	
	HR	22.95	23.73	24.60	25.42	26.33	27.30	28.29	29.27	30.32	31.45	32.60	33.77	
13	YR	49,548	51,365	53,077	54,977	57,002	59,070	61,116	63,308	65,668	68,069	70,512	73,143	13
	MO	4,129	4,280	4,423	4,581	4,750	4,922	5,093	5,276	5,472	5,672	5,876	6,095	
	HR	23.73	24.60	25.42	26.33	27.30	28.29	29.27	30.32	31.45	32.60	33.77	35.03	
14	YR	51,365	53,077	54,977	57,002	59,070	61,116	63,308	65,668	68,069	70,512	73,143	75,690	14
	MO	4,280	4,423	4,581	4,750	4,922	5,093	5,276	5,472	5,672	5,876	6,095	6,308	
	HR	24.60	25.42	26.33	27.30	28.29	29.27	30.32	31.45	32.60	33.77	35.03	36.25	
15	YR	53,077	54,977	57,002	59,070	61,116	63,308	65,668	68,069	70,512	73,143	75,690	78,718	15
	MO	4,423	4,581	4,750	4,922	5,093	5,276	5,472	5,672	5,876	6,095	6,308	6,560	
	HR	25.42	26.33	27.30	28.29	29.27	30.32	31.45	32.60	33.77	35.03	36.25	37.70	
16	YR	54,977	57,002	59,070	61,116	63,308	65,668	68,069	70,512	73,143	75,690	78,718	81,557	16
	MO	4,581	4,750	4,922	5,093	5,276	5,472	5,672	5,876	6,095	6,308	6,560	6,796	
	HR	26.33	27.30	28.29	29.27	30.32	31.45	32.60	33.77	35.03	36.25	37.70	39.06	
17	YR	57,002	59,070	61,116	63,308	65,668	68,069	70,512	73,143	75,690	78,718	81,557	84,543	17
	MO	4,750	4,922	5,093	5,276	5,472	5,672	5,876	6,095	6,308	6,560	6,796	7,045	
	HR	27.30	28.29	29.27	30.32	31.45	32.60	33.77	35.03	36.25	37.70	39.06	40.49	
18	YR	59,070	61,116	63,308	65,668	68,069	70,512	73,143	75,690	78,718	81,557	84,543	87,863	18
	MO	4,922	5,093	5,276	5,472	5,672	5,876	6,095	6,308	6,560	6,796	7,045	7,322	
	HR	28.29	29.27	30.32	31.45	32.60	33.77	35.03	36.25	37.70	39.06	40.49	42.08	
19	YR	61,116	63,308	65,668	68,069	70,512	73,143	75,690	78,718	81,557	84,543	87,863	90,912	19
	MO	5,093	5,276	5,472	5,672	5,876	6,095	6,308	6,560	6,796	7,045	7,322	7,576	
	HR	29.27	30.32	31.45	32.60	33.77	35.03	36.25	37.70	39.06	40.49	42.08	43.54	
20	YR	63,308	65,668	68,069	70,512	73,143	75,690	78,718	81,557	84,543	87,863	90,912	94,085	20
	MO	5,276	5,472	5,672	5,876	6,095	6,308	6,560	6,796	7,045	7,322	7,576	7,840	
	HR	30.32	31.45	32.60	33.77	35.03	36.25	37.70	39.06	40.49	42.08	43.54	45.06	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate
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Ranges 01 - 30
Effective 7/1/2015 – 6/30/2016**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
21	YR	65,668	68,069	70,512	73,143	75,690	78,718	81,557	84,543	87,863	90,912	94,085	97,426	21
	MO	5,472	5,672	5,876	6,095	6,308	6,560	6,796	7,045	7,322	7,576	7,840	8,119	
	HR	31.45	32.60	33.77	35.03	36.25	37.70	39.06	40.49	42.08	43.54	45.06	46.66	
22	YR	68,069	70,512	73,143	75,690	78,718	81,557	84,543	87,863	90,912	94,085	97,426	100,976	22
	MO	5,672	5,876	6,095	6,308	6,560	6,796	7,045	7,322	7,576	7,840	8,119	8,415	
	HR	32.60	33.77	35.03	36.25	37.70	39.06	40.49	42.08	43.54	45.06	46.66	48.36	
23	YR	70,512	73,143	75,690	78,718	81,557	84,543	87,863	90,912	94,085	97,426	100,976	104,588	23
	MO	5,876	6,095	6,308	6,560	6,796	7,045	7,322	7,576	7,840	8,119	8,415	8,716	
	HR	33.77	35.03	36.25	37.70	39.06	40.49	42.08	43.54	45.06	46.66	48.36	50.09	
24	YR	73,143	75,690	78,718	81,557	84,543	87,863	90,912	94,085	97,426	100,976	104,588	108,409	24
	MO	6,095	6,308	6,560	6,796	7,045	7,322	7,576	7,840	8,119	8,415	8,716	9,034	
	HR	35.03	36.25	37.70	39.06	40.49	42.08	43.54	45.06	46.66	48.36	50.09	51.92	
25	YR	75,690	78,718	81,557	84,543	87,863	90,912	94,085	97,426	100,976	104,588	108,409	112,314	25
	MO	6,308	6,560	6,796	7,045	7,322	7,576	7,840	8,119	8,415	8,716	9,034	9,359	
	HR	36.25	37.70	39.06	40.49	42.08	43.54	45.06	46.66	48.36	50.09	51.92	53.79	
26	YR	78,718	81,557	84,543	87,863	90,912	94,085	97,426	100,976	104,588	108,409	112,314	116,322	26
	MO	6,560	6,796	7,045	7,322	7,576	7,840	8,119	8,415	8,716	9,034	9,359	9,694	
	HR	37.70	39.06	40.49	42.08	43.54	45.06	46.66	48.36	50.09	51.92	53.79	55.71	
27	YR	81,557	84,543	87,863	90,912	94,085	97,426	100,976	104,588	108,409	112,314	116,322	120,645	27
	MO	6,796	7,045	7,322	7,576	7,840	8,119	8,415	8,716	9,034	9,359	9,694	10,054	
	HR	39.06	40.49	42.08	43.54	45.06	46.66	48.36	50.09	51.92	53.79	55.71	57.78	
28	YR	84,543	87,863	90,912	94,085	97,426	100,976	104,588	108,409	112,314	116,322	120,645	124,842	28
	MO	7,045	7,322	7,576	7,840	8,119	8,415	8,716	9,034	9,359	9,694	10,054	10,403	
	HR	40.49	42.08	43.54	45.06	46.66	48.36	50.09	51.92	53.79	55.71	57.78	59.79	
29	YR	87,863	90,912	94,085	97,426	100,976	104,588	108,409	112,314	116,322	120,645			29
	MO	7,322	7,576	7,840	8,119	8,415	8,716	9,034	9,359	9,694	10,054			
	HR	42.08	43.54	45.06	46.66	48.36	50.09	51.92	53.79	55.71	57.78			
30	YR	90,912	94,085	97,426	100,976	104,588	108,409	112,314	116,322	120,645				30
	MO	7,576	7,840	8,119	8,415	8,716	9,034	9,359	9,694	10,054				
	HR	43.54	45.06	46.66	48.36	50.09	51.92	53.79	55.71	57.78				
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

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