

**APPENDIX E-2
Compensation Grid 7
Unit 7 AFSCME Technical
Ranges 42 - 77
Effective 7/1/2016 - 6/30/2017**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
42	HR	10.74	10.95	11.25	11.48	11.77	12.10	12.36	12.70	13.08	13.31	13.62	13.87	14.19	14.45	42
	YR	22,425	22,864	23,490	23,970	24,576	25,265	25,808	26,518	27,311	27,791	28,439	28,961	29,629	30,172	
43	HR	10.95	11.25	11.48	11.77	12.10	12.36	12.70	13.08	13.31	13.62	13.87	14.19	14.45	14.76	43
	YR	22,864	23,490	23,970	24,576	25,265	25,808	26,518	27,311	27,791	28,439	28,961	29,629	30,172	30,819	
44	HR	11.25	11.48	11.77	12.10	12.36	12.70	13.08	13.31	13.62	13.87	14.19	14.45	14.76	15.17	44
	YR	23,490	23,970	24,576	25,265	25,808	26,518	27,311	27,791	28,439	28,961	29,629	30,172	30,819	31,675	
45	HR	11.48	11.77	12.10	12.36	12.70	13.08	13.31	13.62	13.87	14.19	14.45	14.76	15.17	15.52	45
	YR	23,970	24,576	25,265	25,808	26,518	27,311	27,791	28,439	28,961	29,629	30,172	30,819	31,675	32,406	
46	HR	11.77	12.10	12.36	12.70	13.08	13.31	13.62	13.87	14.19	14.45	14.76	15.17	15.52	15.85	46
	YR	24,576	25,265	25,808	26,518	27,311	27,791	28,439	28,961	29,629	30,172	30,819	31,675	32,406	33,095	
47	HR	12.10	12.36	12.70	13.08	13.31	13.62	13.87	14.19	14.45	14.76	15.17	15.52	15.85	16.25	47
	YR	25,265	25,808	26,518	27,311	27,791	28,439	28,961	29,629	30,172	30,819	31,675	32,406	33,095	33,930	
48	HR	12.36	12.70	13.08	13.31	13.62	13.87	14.19	14.45	14.76	15.17	15.52	15.85	16.25	16.62	48
	YR	25,808	26,518	27,311	27,791	28,439	28,961	29,629	30,172	30,819	31,675	32,406	33,095	33,930	34,703	
49	HR	12.70	13.08	13.31	13.62	13.87	14.19	14.45	14.76	15.08	15.52	15.85	16.25	16.62	17.03	49
	YR	26,518	27,311	27,791	28,439	28,961	29,629	30,172	30,819	31,487	32,406	33,095	33,930	34,703	35,559	
50	HR	13.08	13.31	13.62	13.87	14.19	14.45	14.76	15.08	15.46	15.82	16.25	16.62	17.03	17.37	50
	YR	27,311	27,791	28,439	28,961	29,629	30,172	30,819	31,487	32,280	33,032	33,930	34,703	35,559	36,269	
51	HR	13.31	13.62	13.87	14.19	14.45	14.76	15.08	15.46	15.82	16.25	16.62	17.03	17.37	17.81	51
	YR	27,791	28,439	28,961	29,629	30,172	30,819	31,487	32,280	33,032	33,930	34,703	35,559	36,269	37,187	
52	HR	13.62	13.87	14.19	14.45	14.76	15.08	15.46	15.82	16.25	16.62	17.03	17.37	17.81	18.38	52
	YR	28,439	28,961	29,629	30,172	30,819	31,487	32,280	33,032	33,930	34,703	35,559	36,269	37,187	38,377	
53	HR	13.87	14.19	14.45	14.76	15.08	15.46	15.82	16.25	16.62	17.03	17.37	17.81	18.38	18.98	53
	YR	28,961	29,629	30,172	30,819	31,487	32,280	33,032	33,930	34,703	35,559	36,269	37,187	38,377	39,630	
54	HR	14.19	14.45	14.76	15.08	15.46	15.82	16.25	16.62	17.03	17.37	17.81	18.38	18.98	19.46	54
	YR	29,629	30,172	30,819	31,487	32,280	33,032	33,930	34,703	35,559	36,269	37,187	38,377	39,630	40,632	
55	HR	14.45	14.76	15.08	15.46	15.82	16.25	16.62	17.03	17.37	17.81	18.38	18.98	19.46	20.01	55
	YR	30,172	30,819	31,487	32,280	33,032	33,930	34,703	35,559	36,269	37,187	38,377	39,630	40,632	41,781	
56	HR	14.76	15.08	15.46	15.82	16.25	16.62	17.03	17.37	17.81	18.38	18.98	19.46	20.01	20.56	56
	YR	30,819	31,487	32,280	33,032	33,930	34,703	35,559	36,269	37,187	38,377	39,630	40,632	41,781	42,929	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-2
 Compensation Grid 7 (cont.)
 Unit 7 AFSCME Technical
 Ranges 42 - 77
 Effective 7/1/2016 - 6/30/2017**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
57	HR	15.08	15.46	15.82	16.25	16.62	17.03	17.37	17.81	18.38	18.98	19.46	20.01	20.56	21.19	57
	YR	31,487	32,280	33,032	33,930	34,703	35,559	36,269	37,187	38,377	39,630	40,632	41,781	42,929	44,245	
58	HR	15.46	15.82	16.25	16.62	17.03	17.37	17.81	18.38	18.98	19.46	20.01	20.56	21.19	21.72	58
	YR	32,280	33,032	33,930	34,703	35,559	36,269	37,187	38,377	39,630	40,632	41,781	42,929	44,245	45,351	
59	HR	15.82	16.25	16.62	17.03	17.37	17.81	18.38	18.98	19.46	20.01	20.56	21.19	21.72	22.39	59
	YR	33,032	33,930	34,703	35,559	36,269	37,187	38,377	39,630	40,632	41,781	42,929	44,245	45,351	46,750	
60	HR	16.25	16.62	17.03	17.37	17.81	18.38	18.98	19.46	20.01	20.56	21.19	21.72	22.39	23.09	60
	YR	33,930	34,703	35,559	36,269	37,187	38,377	39,630	40,632	41,781	42,929	44,245	45,351	46,750	48,212	
61	HR	16.62	17.03	17.37	17.81	18.38	18.98	19.46	20.01	20.56	21.19	21.72	22.39	23.09	23.79	61
	YR	34,703	35,559	36,269	37,187	38,377	39,630	40,632	41,781	42,929	44,245	45,351	46,750	48,212	49,674	
62	HR	17.03	17.37	17.81	18.38	18.98	19.46	20.01	20.56	21.19	21.72	22.39	23.09	23.79	24.47	62
	YR	35,559	36,269	37,187	38,377	39,630	40,632	41,781	42,929	44,245	45,351	46,750	48,212	49,674	51,093	
63	HR	17.37	17.81	18.38	18.98	19.46	20.01	20.56	21.19	21.72	22.39	23.09	23.79	24.47	25.19	63
	YR	36,269	37,187	38,377	39,630	40,632	41,781	42,929	44,245	45,351	46,750	48,212	49,674	51,093	52,597	
64	HR	17.81	18.38	18.98	19.46	20.01	20.56	21.19	21.72	22.39	23.09	23.79	24.47	25.19	25.89	64
	YR	37,187	38,377	39,630	40,632	41,781	42,929	44,245	45,351	46,750	48,212	49,674	51,093	52,597	54,058	
65	HR	18.38	18.98	19.46	20.01	20.56	21.19	21.72	22.39	23.09	23.79	24.47	25.19	25.89	26.64	65
	YR	38,377	39,630	40,632	41,781	42,929	44,245	45,351	46,750	48,212	49,674	51,093	52,597	54,058	55,624	
66	HR	18.98	19.46	20.01	20.56	21.19	21.72	22.39	23.09	23.79	24.47	25.19	25.89	26.64	27.36	66
	YR	39,630	40,632	41,781	42,929	44,245	45,351	46,750	48,212	49,674	51,093	52,597	54,058	55,624	57,128	
67	HR	19.46	20.01	20.56	21.19	21.72	22.39	23.09	23.79	24.47	25.19	25.89	26.64	27.36	28.19	67
	YR	40,632	41,781	42,929	44,245	45,351	46,750	48,212	49,674	51,093	52,597	54,058	55,624	57,128	58,861	
68	HR	20.01	20.56	21.19	21.72	22.39	23.09	23.79	24.47	25.19	25.89	26.64	27.36	28.19	28.95	68
	YR	41,781	42,929	44,245	45,351	46,750	48,212	49,674	51,093	52,597	54,058	55,624	57,128	58,861	60,448	
69	HR	20.56	21.19	21.72	22.39	23.09	23.79	24.47	25.19	25.89	26.64	27.36	28.19	28.95	29.69	69
	YR	42,929	44,245	45,351	46,750	48,212	49,674	51,093	52,597	54,058	55,624	57,128	58,861	60,448	61,993	
70	HR	21.19	21.72	22.39	23.09	23.79	24.47	25.19	25.89	26.64	27.36	28.19	28.95	29.69	30.44	70
	YR	44,245	45,351	46,750	48,212	49,674	51,093	52,597	54,058	55,624	57,128	58,861	60,448	61,993	63,559	
71	HR	21.72	22.39	23.09	23.79	24.47	25.19	25.89	26.64	27.36	28.19	28.95	29.69	30.44	31.26	71
	YR	45,351	46,750	48,212	49,674	51,093	52,597	54,058	55,624	57,128	58,861	60,448	61,993	63,559	65,271	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-2
 Compensation Grid 7 (cont.)
 Unit 7 AFSCME Technical
 Ranges 42 - 77
 Effective 7/1/2016 - 6/30/2017**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
72	HR	22.39	23.09	23.79	24.47	25.19	25.89	26.64	27.36	28.19	28.95	29.69	30.44	31.26	32.01	72
	YR	46,750	48,212	49,674	51,093	52,597	54,058	55,624	57,128	58,861	60,448	61,993	63,559	65,271	66,837	
73	HR	23.09	23.79	24.47	25.19	25.89	26.64	27.36	28.19	28.95	29.69	30.44	31.26	32.01	32.83	73
	YR	48,212	49,674	51,093	52,597	54,058	55,624	57,128	58,861	60,448	61,993	63,559	65,271	66,837	68,549	
74	HR	23.79	24.47	25.19	25.89	26.64	27.36	28.19	28.95	29.69	30.44	31.26	32.01	32.83	33.59	74
	YR	49,674	51,093	52,597	54,058	55,624	57,128	58,861	60,448	61,993	63,559	65,271	66,837	68,549	70,136	
75	HR	24.47	25.19	25.89	26.64	27.36	28.19	28.95	29.69	30.44	31.26	32.01	32.83	33.59	34.36	75
	YR	51,093	52,597	54,058	55,624	57,128	58,861	60,448	61,993	63,559	65,271	66,837	68,549	70,136	71,744	
76	HR	25.19	25.89	26.64	27.36	28.19	28.95	29.69	30.44	31.26	32.01	32.83	33.59	34.36	35.15	76
	YR	52,597	54,058	55,624	57,128	58,861	60,448	61,993	63,559	65,271	66,837	68,549	70,136	71,744	73,393	
77	HR	25.89	26.64	27.36	28.19	28.95	29.69	30.44	31.26	32.01	32.83	33.59	34.36	35.15	35.85	77
	YR	54,058	55,624	57,128	58,861	60,448	61,993	63,559	65,271	66,837	68,549	70,136	71,744	73,393	74,855	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate