

**APPENDIX E-2  
 Compensation Grid 4A  
 Unit 4 AFSCME  
 Effective 7/1/2016 - 6/30/2017**

**Human Services Technician**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
Progression		12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	6 Mos	
Range 25	HR	13.95	14.23	14.47	15.10	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13
	YR	29,128	29,712	30,213	31,529	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate