

**APPENDIX E-1
 Compensation Grid 4A
 Unit 4 AFSCME
 Effective 7/1/2015 – 6/30/2016**

Human Services Technician

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
Progression		12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	6 Mos	
Range 25	HR	13.61	13.88	14.12	14.73	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59
	YR	28,418	28,981	29,483	30,756	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate