

APPENDIX E-2
Compensation Grid 4/Compensation Grid 6
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2016 - 6/30/2017

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
42	HR	10.74	10.95	11.25	11.48	11.77	12.06	12.33	12.65	12.93	13.22	13.51	13.74	13.95	14.23		42
	YR	22,425	22,864	23,490	23,970	24,576	25,181	25,745	26,413	26,998	27,603	28,209	28,689	29,128	29,712		
43	HR	10.95	11.25	11.48	11.77	12.06	12.33	12.65	12.93	13.22	13.51	13.74	13.95	14.23	14.47		43
	YR	22,864	23,490	23,970	24,576	25,181	25,745	26,413	26,998	27,603	28,209	28,689	29,128	29,712	30,213		
44	HR	11.25	11.48	11.77	12.06	12.33	12.65	12.93	13.22	13.51	13.74	13.95	14.23	14.47	14.82		44
	YR	23,490	23,970	24,576	25,181	25,745	26,413	26,998	27,603	28,209	28,689	29,128	29,712	30,213	30,944		
45	HR	11.48	11.77	12.06	12.33	12.65	12.93	13.22	13.51	13.74	13.95	14.23	14.47	14.82	15.17		45
	YR	23,970	24,576	25,181	25,745	26,413	26,998	27,603	28,209	28,689	29,128	29,712	30,213	30,944	31,675		
46	HR	11.77	12.06	12.33	12.65	12.93	13.22	13.51	13.74	13.95	14.23	14.47	14.82	15.17	15.48		46
	YR	24,576	25,181	25,745	26,413	26,998	27,603	28,209	28,689	29,128	29,712	30,213	30,944	31,675	32,322		
47	HR	12.06	12.33	12.65	12.93	13.22	13.51	13.74	13.95	14.23	14.47	14.82	15.17	15.48	15.82		47
	YR	25,181	25,745	26,413	26,998	27,603	28,209	28,689	29,128	29,712	30,213	30,944	31,675	32,322	33,032		
48	HR	12.33	12.65	12.93	13.22	13.51	13.74	13.95	14.23	14.47	14.82	15.17	15.48	15.82	16.16		48
	YR	25,745	26,413	26,998	27,603	28,209	28,689	29,128	29,712	30,213	30,944	31,675	32,322	33,032	33,742		
49	HR	12.65	12.93	13.22	13.51	13.74	13.95	14.23	14.47	14.79	15.17	15.48	15.82	16.16	16.52		49
	YR	26,413	26,998	27,603	28,209	28,689	29,128	29,712	30,213	30,882	31,675	32,322	33,032	33,742	34,494		
50	HR	12.93	13.22	13.51	13.74	13.95	14.23	14.47	14.79	15.10	15.46	15.82	16.16	16.52	16.91		50
	YR	26,998	27,603	28,209	28,689	29,128	29,712	30,213	30,882	31,529	32,280	33,032	33,742	34,494	35,308		
51	HR	13.22	13.51	13.74	13.95	14.23	14.47	14.79	15.10	15.46	15.82	16.16	16.52	16.91	17.30		51
	YR	27,603	28,209	28,689	29,128	29,712	30,213	30,882	31,529	32,280	33,032	33,742	34,494	35,308	36,122		
52	HR	13.51	13.74	13.95	14.23	14.47	14.79	15.10	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31	52
	YR	28,209	28,689	29,128	29,712	30,213	30,882	31,529	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231	
53	HR	13.74	13.95	14.23	14.47	14.79	15.10	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31		53
	YR	28,689	29,128	29,712	30,213	30,882	31,529	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231		
54	HR	13.95	14.23	14.47	14.79	15.10	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31	18.76		54
	YR	29,128	29,712	30,213	30,882	31,529	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231	39,171		
55	HR	14.23	14.47	14.79	15.10	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31	18.76	19.25		55
	YR	29,712	30,213	30,882	31,529	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231	39,171	40,194		
56	HR	14.47	14.79	15.10	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	56
	YR	30,213	30,882	31,529	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

APPENDIX E-2
Compensation Grid 4/Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2016 - 6/30/2017

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
57	HR	14.79	15.10	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	57
	YR	30,882	31,529	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	
58	HR	15.10	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89		58
	YR	31,529	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618		
59	HR	15.46	15.82	16.16	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	59
	YR	32,280	33,032	33,742	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	
60	HR	15.82	16.16	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74	60
	YR	33,032	33,742	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481	
61	HR	16.16	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74		61
	YR	33,742	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481		
62	HR	16.52	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74	23.41		62
	YR	34,494	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481	48,880		
63	HR	16.91	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74	23.41	24.04		63
	YR	35,308	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481	48,880	50,196		
64	HR	17.30	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74	23.41	24.04	24.65		64
	YR	36,122	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481	48,880	50,196	51,469		
65	HR	17.76	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74	23.41	24.04	24.65	25.32		65
	YR	37,083	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481	48,880	50,196	51,469	52,868		
66	HR	18.31	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74	23.41	24.04	24.65	25.32	26.04		66
	YR	38,231	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481	48,880	50,196	51,469	52,868	54,372		
67	HR	18.76	19.25	19.77	20.31	20.89	21.42	22.13	22.74	23.41	24.04	24.65	25.32	26.04	26.74		67
	YR	39,171	40,194	41,280	42,407	43,618	44,725	46,207	47,481	48,880	50,196	51,469	52,868	54,372	55,833		
68	HR	19.25	19.77	20.31	20.89	21.42	22.13	22.74	23.41	24.04	24.65	25.32	26.04	26.74	27.40		68
	YR	40,194	41,280	42,407	43,618	44,725	46,207	47,481	48,880	50,196	51,469	52,868	54,372	55,833	57,211		
69	HR	19.77	20.31	20.89	21.42	22.13	22.74	23.41	24.04	24.65	25.32	26.04	26.74	27.40	28.19		69
	YR	41,280	42,407	43,618	44,725	46,207	47,481	48,880	50,196	51,469	52,868	54,372	55,833	57,211	58,861		
70	HR	20.31	20.89	21.42	22.13	22.74	23.41	24.04	24.65	25.32	26.04	26.74	27.40	28.19	28.89		70
	YR	42,407	43,618	44,725	46,207	47,481	48,880	50,196	51,469	52,868	54,372	55,833	57,211	58,861	60,322		
71	HR	20.89	21.42	22.13	22.74	23.41	24.04	24.65	25.32	26.04	26.74	27.40	28.19	28.89	29.59		71
	YR	43,618	44,725	46,207	47,481	48,880	50,196	51,469	52,868	54,372	55,833	57,211	58,861	60,322	61,784		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

APPENDIX E-2
Compensation Grid 4/Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2016 - 6/30/2017

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
72	HR	21.42	22.13	22.74	23.41	24.04	24.65	25.32	26.04	26.74	27.40	28.19	28.89	29.59	30.31		72
	YR	44,725	46,207	47,481	48,880	50,196	51,469	52,868	54,372	55,833	57,211	58,861	60,322	61,784	63,287		
73	HR	22.13	22.74	23.41	24.04	24.65	25.32	26.04	26.74	27.40	28.19	28.89	29.59	30.31	30.99		73
	YR	46,207	47,481	48,880	50,196	51,469	52,868	54,372	55,833	57,211	58,861	60,322	61,784	63,287	64,707		
74	HR	22.74	23.41	24.04	24.65	25.32	26.04	26.74	27.40	28.19	28.89	29.59	30.31	30.99	31.78		74
	YR	47,481	48,880	50,196	51,469	52,868	54,372	55,833	57,211	58,861	60,322	61,784	63,287	64,707	66,357		
75	HR	23.41	24.04	24.65	25.32	26.04	26.74	27.40	28.19	28.89	29.59	30.31	30.99	31.78	32.43		75
	YR	48,880	50,196	51,469	52,868	54,372	55,833	57,211	58,861	60,322	61,784	63,287	64,707	66,357	67,714		
76	HR	24.04	24.65	25.32	26.04	26.74	27.40	28.19	28.89	29.59	30.31	30.99	31.78	32.43	33.15		76
	YR	50,196	51,469	52,868	54,372	55,833	57,211	58,861	60,322	61,784	63,287	64,707	66,357	67,714	69,217		
77	HR	24.65	25.32	26.04	26.74	27.40	28.19	28.89	29.59	30.31	30.99	31.78	32.43	33.15	33.86		77
	YR	51,469	52,868	54,372	55,833	57,211	58,861	60,322	61,784	63,287	64,707	66,357	67,714	69,217	70,700		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

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Monthly Salary Rate - 174 x Hourly Salary Rate