

APPENDIX E-1
Compensation Grid 4/Compensation Grid 6
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2015 – 6/30/2016

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		
Range																	Range	
42	HR	10.48	10.68	10.98	11.20	11.48	11.77	12.03	12.34	12.61	12.90	13.18	13.40	13.61	13.88		42	
	YR	21,882	22,300	22,926	23,386	23,970	24,576	25,119	25,766	26,330	26,935	27,520	27,979	28,418	28,981			
43	HR	10.68	10.98	11.20	11.48	11.77	12.03	12.34	12.61	12.90	13.18	13.40	13.61	13.88	14.12		43	
	YR	22,300	22,926	23,386	23,970	24,576	25,119	25,766	26,330	26,935	27,520	27,979	28,418	28,981	29,483			
44	HR	10.98	11.20	11.48	11.77	12.03	12.34	12.61	12.90	13.18	13.40	13.61	13.88	14.12	14.46		44	
	YR	22,926	23,386	23,970	24,576	25,119	25,766	26,330	26,935	27,520	27,979	28,418	28,981	29,483	30,192			
45	HR	11.20	11.48	11.77	12.03	12.34	12.61	12.90	13.18	13.40	13.61	13.88	14.12	14.46	14.80		45	
	YR	23,386	23,970	24,576	25,119	25,766	26,330	26,935	27,520	27,979	28,418	28,981	29,483	30,192	30,902			
46	HR	11.48	11.77	12.03	12.34	12.61	12.90	13.18	13.40	13.61	13.88	14.12	14.46	14.80	15.10		46	
	YR	23,970	24,576	25,119	25,766	26,330	26,935	27,520	27,979	28,418	28,981	29,483	30,192	30,902	31,529			
47	HR	11.77	12.03	12.34	12.61	12.90	13.18	13.40	13.61	13.88	14.12	14.46	14.80	15.10	15.43		47	
	YR	24,576	25,119	25,766	26,330	26,935	27,520	27,979	28,418	28,981	29,483	30,192	30,902	31,529	32,218			
48	HR	12.03	12.34	12.61	12.90	13.18	13.40	13.61	13.88	14.12	14.46	14.80	15.10	15.43	15.77		48	
	YR	25,119	25,766	26,330	26,935	27,520	27,979	28,418	28,981	29,483	30,192	30,902	31,529	32,218	32,928			
49	HR	12.34	12.61	12.90	13.18	13.40	13.61	13.88	14.12	14.43	14.80	15.10	15.43	15.77	16.12		49	
	YR	25,766	26,330	26,935	27,520	27,979	28,418	28,981	29,483	30,130	30,902	31,529	32,218	32,928	33,659			
50	HR	12.61	12.90	13.18	13.40	13.61	13.88	14.12	14.43	14.73	15.08	15.43	15.77	16.12	16.50		50	
	YR	26,330	26,935	27,520	27,979	28,418	28,981	29,483	30,130	30,756	31,487	32,218	32,928	33,659	34,452			
51	HR	12.90	13.18	13.40	13.61	13.88	14.12	14.43	14.73	15.08	15.43	15.77	16.12	16.50	16.88		51	
	YR	26,935	27,520	27,979	28,418	28,981	29,483	30,130	30,756	31,487	32,218	32,928	33,659	34,452	35,245			
52	HR	13.18	13.40	13.61	13.88	14.12	14.43	14.73	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86		52
	YR	27,520	27,979	28,418	28,981	29,483	30,130	30,756	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292		
53	HR	13.40	13.61	13.88	14.12	14.43	14.73	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86		53	
	YR	27,979	28,418	28,981	29,483	30,130	30,756	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292			
54	HR	13.61	13.88	14.12	14.43	14.73	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86	18.30		54	
	YR	28,418	28,981	29,483	30,130	30,756	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292	38,210			
55	HR	13.88	14.12	14.43	14.73	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86	18.30	18.78		55	
	YR	28,981	29,483	30,130	30,756	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292	38,210	39,213			
56	HR	14.12	14.43	14.73	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81		56
	YR	29,483	30,130	30,756	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

APPENDIX E-1
Compensation Grid 4/Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2015 – 6/30/2016

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
57	HR	14.43	14.73	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	57
	YR	30,130	30,756	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	
58	HR	14.73	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38		58
	YR	30,756	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553		
59	HR	15.08	15.43	15.77	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	59
	YR	31,487	32,218	32,928	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	
60	HR	15.43	15.77	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19	60
	YR	32,218	32,928	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333	
61	HR	15.77	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19		61
	YR	32,928	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333		
62	HR	16.12	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19	22.84		62
	YR	33,659	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333	47,690		
63	HR	16.50	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19	22.84	23.45		63
	YR	34,452	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333	47,690	48,964		
64	HR	16.88	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19	22.84	23.45	24.05		64
	YR	35,245	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333	47,690	48,964	50,216		
65	HR	17.33	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19	22.84	23.45	24.05	24.70		65
	YR	36,185	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333	47,690	48,964	50,216	51,574		
66	HR	17.86	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19	22.84	23.45	24.05	24.70	25.40		66
	YR	37,292	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333	47,690	48,964	50,216	51,574	53,035		
67	HR	18.30	18.78	19.29	19.81	20.38	20.90	21.59	22.19	22.84	23.45	24.05	24.70	25.40	26.09		67
	YR	38,210	39,213	40,278	41,363	42,553	43,639	45,080	46,333	47,690	48,964	50,216	51,574	53,035	54,476		
68	HR	18.78	19.29	19.81	20.38	20.90	21.59	22.19	22.84	23.45	24.05	24.70	25.40	26.09	26.73		68
	YR	39,213	40,278	41,363	42,553	43,639	45,080	46,333	47,690	48,964	50,216	51,574	53,035	54,476	55,812		
69	HR	19.29	19.81	20.38	20.90	21.59	22.19	22.84	23.45	24.05	24.70	25.40	26.09	26.73	27.50		69
	YR	40,278	41,363	42,553	43,639	45,080	46,333	47,690	48,964	50,216	51,574	53,035	54,476	55,812	57,420		
70	HR	19.81	20.38	20.90	21.59	22.19	22.84	23.45	24.05	24.70	25.40	26.09	26.73	27.50	28.19		70
	YR	41,363	42,553	43,639	45,080	46,333	47,690	48,964	50,216	51,574	53,035	54,476	55,812	57,420	58,861		
71	HR	20.38	20.90	21.59	22.19	22.84	23.45	24.05	24.70	25.40	26.09	26.73	27.50	28.19	28.87		71
	YR	42,553	43,639	45,080	46,333	47,690	48,964	50,216	51,574	53,035	54,476	55,812	57,420	58,861	60,281		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-1
 Compensation Grid 4/Compensation Grid 6 (cont.)
 Units 4 and 6 Health Care Non-Professional and Clerical
 Ranges 42 - 77**

Effective 7/1/2015 – 6/30/2016

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
72	HR	20.90	21.59	22.19	22.84	23.45	24.05	24.70	25.40	26.09	26.73	27.50	28.19	28.87	29.57		72
	YR	43,639	45,080	46,333	47,690	48,964	50,216	51,574	53,035	54,476	55,812	57,420	58,861	60,281	61,742		
73	HR	21.59	22.19	22.84	23.45	24.05	24.70	25.40	26.09	26.73	27.50	28.19	28.87	29.57	30.23		73
	YR	45,080	46,333	47,690	48,964	50,216	51,574	53,035	54,476	55,812	57,420	58,861	60,281	61,742	63,120		
74	HR	22.19	22.84	23.45	24.05	24.70	25.40	26.09	26.73	27.50	28.19	28.87	29.57	30.23	31.00		74
	YR	46,333	47,690	48,964	50,216	51,574	53,035	54,476	55,812	57,420	58,861	60,281	61,742	63,120	64,728		
75	HR	22.84	23.45	24.05	24.70	25.40	26.09	26.73	27.50	28.19	28.87	29.57	30.23	31.00	31.64		75
	YR	47,690	48,964	50,216	51,574	53,035	54,476	55,812	57,420	58,861	60,281	61,742	63,120	64,728	66,064		
76	HR	23.45	24.05	24.70	25.40	26.09	26.73	27.50	28.19	28.87	29.57	30.23	31.00	31.64	32.34		76
	YR	48,964	50,216	51,574	53,035	54,476	55,812	57,420	58,861	60,281	61,742	63,120	64,728	66,064	67,526		
77	HR	24.05	24.70	25.40	26.09	26.73	27.50	28.19	28.87	29.57	30.23	31.00	31.64	32.34	33.03		77
	YR	50,216	51,574	53,035	54,476	55,812	57,420	58,861	60,281	61,742	63,120	64,728	66,064	67,526	68,967		
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	

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Monthly Salary Rate - 174 x Hourly Salary Rate