

APPENDIX E-1
Compensation Grid 3A
Unit 3 AFSCME
Effective 7/1/2015 – 6/30/2016

Laborer - General

Comp Code		A	B	C	D	E	F	G	H
Step		01	02	03	04	05	06	07	08
Progression		12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	
Range 10	HR	14.64	14.99	15.32	15.65	15.99	17.38	17.85	18.29
	YR	30,568	31,299	31,988	32,677	33,387	36,289	37,271	38,190

General Maintenance Worker

Comp Code		A	B	C	D	E	F	G	H	I	J	K
Step		01	02	03	04	05	06	07	08	09	10	11
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	6 Mos	12 Mos	6 Mos	6 Mos	
Range 12	HR	13.60	13.80	14.07	14.31	14.59	14.89	16.47	16.83	18.28	18.77	19.25
	YR	28,397	28,814	29,378	29,879	30,464	31,090	34,389	35,141	38,169	39,192	40,194

General Maintenance Worker Lead

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	
Range 16	HR	17.40	17.81	18.28	18.77	19.25	19.74
	YR	36,331	37,187	38,169	39,192	40,194	41,217

Materials Transfer Driver

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	
Range 18	HR	18.28	18.77	19.25	19.74	20.35	20.90
	YR	8,169	39,192	40,194	41,217	42,491	43,639

Supported Employment Worker

Comp Code		A	B	C	D	E	F	G	H	I
Step		01	02	03	04	05	06	07	08	09
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	
Range 20	HR	8.98	9.34	9.72	10.53	11.35	12.24	13.11	13.91	14.65
	YR	18,750	19,502	20,295	21,987	23,699	25,557	27,374	29,044	30,589

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate