Table of Contents
Minnesota Board of Peace Officer Standards and Training

Agency Profile 1

Minnesota Board of Peace Officer Standards and Training — Agency Profile

https://mn.gov/post/

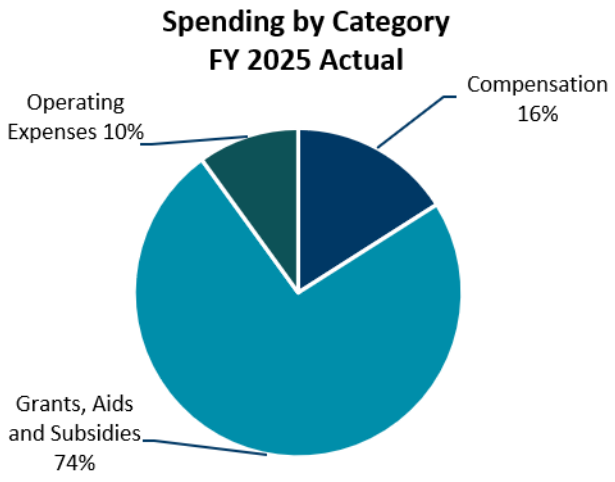
AT A GLANCE

- License more than 10,000 peace officers and part-time peace officers
- Certify the Professional Peace Officer Education programs at 29 colleges and universities
- Review and approval of over 3,000 courses annually for the Peace Officer Standards and Training (POST) Board's continuing education credit including all mandated peace officer training areas
- Conduct law enforcement agency compliance reviews
- Process complaints of peace officer misconduct
- The POST Board serves about 400 law enforcement agencies, 29 colleges and universities, legislators, the Governor's office, local elected officials, other state agencies, as well as special interest groups, individual citizens, and the media

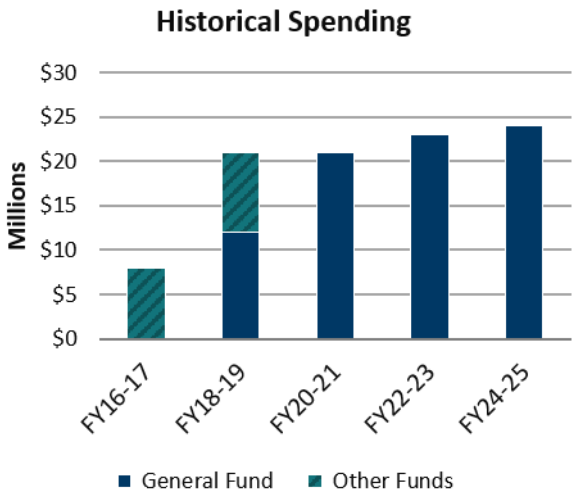
PURPOSE

The mission of the Minnesota Board of Peace Officer Standards and Training (POST Board or Board) is to advance the professionalism of Minnesota's peace officers by adopting and regulating education, selection, licensing, and training standards. Established in 1978, the purpose of the POST Board is to regulate and enhance the profession of law enforcement throughout the state of Minnesota. While Board and staff members primarily serve as the state's regulatory agency for law enforcement, the POST Board also serves a parallel role as a resource to law enforcement officers, chiefs, sheriffs, and state agency directors. The Board is tasked with distributing 70 percent of its budget to local governments to cover the cost of training that is mandated by law for continued licensure.

BUDGET



Source: Budget Planning & Analysis System (BPAS)



Source: Consolidated Fund Statement

The POST Board is funded through the general fund and has 18 full-time employees. The POST Board's budget for fiscal year (FY) 2024-25 from the general fund is $25,580,000 and is allocated as follows: $17.898M for training reimbursements to local governments and $7.682M for general operating costs

STRATEGIES

The POST Board's mission is implemented through the following functions:

Education

- Establish and maintain pre-service education learning objectives
- Review and approve or deny all continuing education courses with emphasis on statutorily mandated topic areas
- Manage a training reimbursement fund for law enforcement agencies

Licensing and Compliance

- Administer license exams (peace officer, interstate reciprocity, and military reciprocity)
- License peace officers
- Renew and restore peace officer licenses
- Ensure compliance with standards of conduct
- Ensure compliance with in-service continuing education requirements
- Conduct annual on-site compliance reviews of the state's 405 law enforcement agencies every two to three years
- Process allegations of misconduct against peace officers
- Collect allegations of misconduct from law enforcement agencies in real time and promulgate reports per M.S. 626.8457 https://www.revisor.mn.gov/statutes/cite/626.8457

Efficiency

- Administer the online examination process and administer current computer system enhancements for data collection, processing, and data storage
- Manage the in-house e-licensing system
- Manage the in-house continuing education tracking system for licensees
- Perform other duties and services as mandated by the legislature

RESULTS

Part A: Performance Data

Measure	Measure type	Measure data source	Historical trend	Most recent data
Peace officer licenses awarded by fiscal year	Quantity	Statistical reports are run in the POST Board's Salesforce E-licensing system.	Changes based upon demographics and government budgets. 10-year average is 620.	FY 2025 – 693 FY 2026 – 706
Licensing exams administered by fiscal year	Quantity	Statistical reports are run in the POST Board's Salesforce E-licensing system.	Changes based upon demographics. 10-year average is 930.	FY 2025 – 788 FY 2026 – 825
On-site law enforcement agency compliance reviews	Quantity	Counts are tracked by staff, and statistical reports are run in the POST Board's Salesforce E-licensing system.	New staffing and additional standards will lead to an annual increase over the next biennium. 10-year average is about 80-90 reviews.	FY 2025 – 173 FY 2026 – 125

Part B: Evidence of Effectiveness

The POST Board's roles and responsibilities do not lend themselves to research and/or analysis. Relevant statistics and business results are subject to variables beyond the control of the board, such as economic, demographic, and societal factors involving peace officer service. For example, the POST Board does influence how many candidates seek licensure, take exams, attend preservice law enforcement programs, etc. and do not create training programs or curriculum as some boards do in other states.

POST's legal authority is codified under M.S. 626.84 https://www.revisor.mn.gov/statutes/cite/626.8457.