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Court of Administrative Hearings

Agency Profile 1

AT A GLANCE

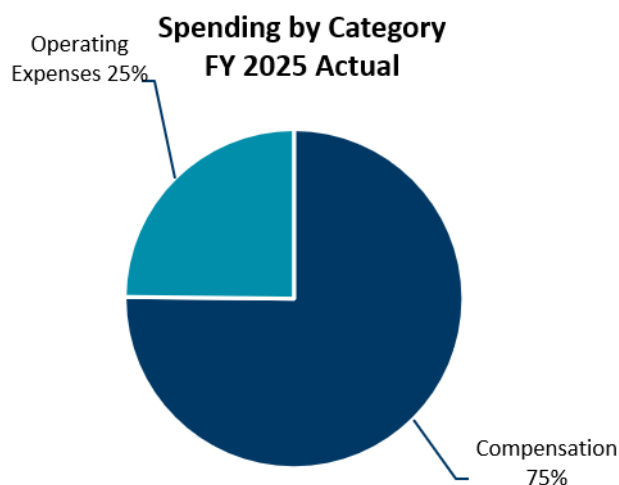
The Court of Administrative Hearings (CAH):

- In 2026, celebrates 50 years of providing due process to Minnesotans through hearings held across the entire State of Minnesota.
- Is the largest of three Executive Branch courts with nearly 80 full-time equivalents based in St. Paul and Duluth.
- Receives nearly 10,000 workers' compensation disputes annually, involving 7,500 workers as well as their employers, insurers, and medical providers.
- Serves over 250 state agencies and local units of government in administrative law cases involving over 200 unique areas of law.
- Serves as the State of Minnesota's trial court for the adjustment of municipal boundaries.
- Conducts proceedings impacting the lives of millions of Minnesotans every year.

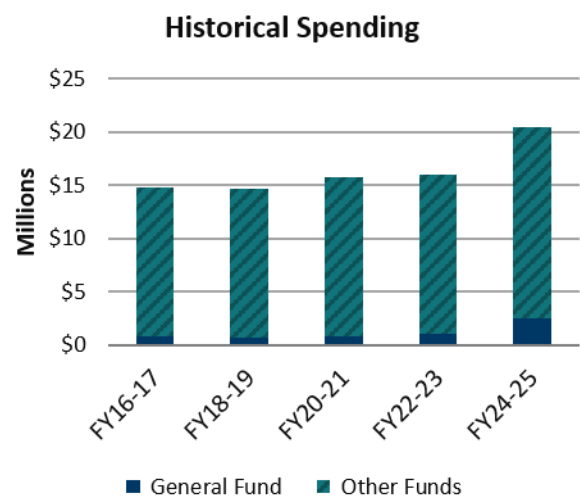
PURPOSE

CAH renders justice through fair, timely, and impartial administrative hearings and high-quality dispute resolution services. Workers' Compensation Judges preside over settlement and trial-level proceedings regarding disputed claims for workers' compensation benefits. Administrative Law Judges preside over cases involving regulatory enforcement and challenges to state and local government action, proposed agency rulemaking, and citizen-initiated complaints regarding data practices and fair campaign practices.

BUDGET



Source: Budget Planning & Analysis System (BPAS)



Source: Consolidated Fund Statement

The agency's funding comes from three sources

- Workers' Compensation Fund (70% of total funding)
- Administrative Law Enterprise Fund (24% of total funding)
- General Fund (6% of total funding)

General fund appropriations of \$705,000 per fiscal year represent no more than 6% of total agency funding and support a limited scope of work: municipal boundary adjustments; fair campaign practice complaints; and certain data practices matters.¹

STRATEGIES

CAH is an energetic, responsive, and respected team. CAH provides services to Minnesotans, state and local government entities, and the workers' compensation system. CAH conducts fair and neutral hearings across the entire state, providing regulated parties and injured workers with due process, and offers alternative dispute resolution services that support parties in reaching settlements. CAH also conducts public comment hearings on agency rulemaking matters and other issues of public concern, which promotes public participation in the development of public policy and ensures governmental accountability.

CAH respects the tenets of procedural fairness in our hearing rooms and workplace:

- **Voice.** We ensure the opportunity for each person to express their own viewpoint.
- **Respect.** We treat everyone with courtesy and dignity.
- **Neutrality.** We apply the laws and rules consistently and fairly.
- **Trust.** We make unbiased and transparent decisions.
- **Understanding.** We communicate in plain language.
- **Helpfulness.** We provide quality services.

We practice these values by:

- Applying the law impartially, competently, and diligently.
- Assisting others in understanding court procedures and processes.
- Fostering understanding of Minnesota's administrative law and workers' compensation laws.
- Fully considering information from everyone involved.
- Listening with a genuine interest in the needs, problems, and concerns of others.
- Promoting equity through the practice of intercultural competency and the elimination of bias.
- Striving to reflect the diversity of Minnesota within our workforce.
- Using a cooperative team approach to solve problems.

CAH's work leads to more equitable outcomes for the people of Minnesota.

¹ In FY24-25, CAH received an additional one-time general fund appropriation to cover technology projects.

RESULTS

Part A: Performance Data

Measure	Measure type	Data source	Historical trend	Most recent data
Workers' Compensation Division: New case filings	Quantity	Case management system database query	New cases have been relatively steady year over year.	9,015 new cases filed in FY26 9,245 new cases filed in FY25
Administrative Law Division: Total new cases	Quantity	Judicial Caseload Report	New cases are increasing and expected to continue to increase.	897 cases in FY26 819 cases in FY25
Court wide: Number of GovDelivery email subscription subscribers	Quality	Reported by GovDelivery email subscription system	Subscribers are steadily increasing, demonstrating the value of the quality and helpfulness of the information communicated. Subscribers increased 46% from the beginning of FY25 to the end of FY26.	14,998 subscribers in FY26 13,353 subscribers in FY25 10,260 at year end FY24

Part B: Evidence of Effectiveness

CAH does not use evidence-based practices to measure the outcomes of services provided, which include administrative hearings and dispute resolution services, as qualifying or impact evaluations do not apply to these services.

The primary legal authority for the Court of Administrative Hearings:

M.S. 14 Administrative Procedure ([Link to Minnesota Statutes chapter 14](#))

M.S. 176 Workers' Compensation ([Link to Minnesota Statutes chapter 176](#))

M.S. 211A Campaign Financial Reporting (<https://www.revisor.mn.gov/statutes/cite/211A>)

M.S. 211B Unfair Campaign Practice Complaints (<https://www.revisor.mn.gov/statutes/cite/211B>)

M.S. 414 Municipal Boundary Adjustments ([Link to Minnesota Statutes chapter 414](#))

M.S. 442A Sanitary Districts (<https://www.revisor.mn.gov/statutes/cite/442A>)