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https://mn.gov/indianaffairs/

### AT A GLANCE

- The Minnesota Indian Affairs Council ("MIAC" or "Council") established under MN Stat. 3.922 serves as a liaison between the state enterprise and the eleven Tribal Nations that share geography.
- The Council board is comprised of elected Tribal Leaders, the Governor's Office, members of the State Legislature, and State Agency Commissioners.
- The Council oversees and provides support for a six-member Urban Indian Advisory Board ("UIAB") that advises the Council on issues specific to the urban American Indian communities in Minneapolis, St. Paul, Bemidji, and Duluth.
- According to the 2020 Census there are approximately 69,000 American Indians in Minnesota residing both on and off reservation.
- MIAC has ten (10) full-time staff and two offices located in St. Paul and Bemidji.

### PURPOSE

The mission of Minnesota Indian Affairs Council – *To protect the sovereignty of the eleven Minnesota tribes and ensure the well-being of all American Indian citizens throughout the state of Minnesota.* 

The Minnesota Indian Affairs Council's vision is - *To strive for social, economic, and political justice for all American Indian people living in Minnesota, while embracing our traditional, cultural, and spiritual values.* 

The Minnesota Indian Affairs Council mission, vision, and duties align and contribute to advancing the One Minnesota Plan in all areas with a special emphasis in reducing Native American disparities through partnerships and collaborations with Tribal Nation partners and the Urban Indian Community.

In the *"Strategies"* section of this profile, MIAC highlights the tactics employed to achieve both the mission and vision of the agency while contributing to the One Minnesota Plan. MIAC is committed to ending discrimination and reducing social disparities within Minnesota and Indian Country. This commitment extends to areas identified by the Governor's One Minnesota Plan including Children and Families, Educational Opportunities, Housing, Workforce development, Health, Equity and Inclusion, Environment, and Education.

### BUDGET



Grants, Aids, and Subsidies are the appropriations from the Arts and Cultural Heritage Fund for Language Revitalization and Cultural Resources.

Source: Budget Planning & Analysis System (BPAS)



Note: After FY14-15 MIAC has not received any federal funds Source: Consolidated Fund Statement

The Minnesota Indian Affairs Council has a total biennial appropriation of approximately \$7.3 million for the FY 2024-25 biennium. The biennial General Fund support is approximately \$2.7 million. Funding from the Arts & Cultural Heritage Fund, consisting of grants to communities and tribal nations for Dakota and Ojibwe Language Revitalization, is approximately \$4.6 million.

### STRATEGIES

# The Minnesota Indian Affairs Council employs the following strategies to meet both the MIAC mission statement and the One Minnesota Plan:

- Convene quarterly board meetings attended by elected Tribal Leaders (executive board), State Agency Commissioners, State of Minnesota elected and appointed officials, key agency program staff, and members of the public.
- Analyze and offer recommendations to Tribal Elected Leaders, members of the Legislature, and the Governor on programs, proposals, and projects of importance to Tribal Nations and non-Tribal Indian organizations.
- Establish, develop, and maintain community relationships by engaging in community activities.
- Educate state agencies, local governments, and the public on issues important to Tribal Nations and Native American population.
- Educate state agencies and the public on "Why Treaties Matter" exhibit and how this connects to state work and projects.
- Offer technical support to various state task forces engaging in the work that would have tribal implications.
- Assist members of the legislature on language revision, review, and recommendation for proposed legislation that could have tribal implications.
- Create, develop, and maintain a Native American profile for purposes of guiding, directing, and recommending proposed policy and legislation.
- Work with state agencies to review current or future delivery of services to Tribal Nations and Native American population.

- Assist and collaborate with state agencies in establishing advisory councils, boards, and committees that deliver services to Tribal Nations in Minnesota.
- Promote, develop, and advance the revitalization and preservation of the Dakota and Ojibwe Languages through the Language Grants department supported by the Legacy Amendment.
- Direct and regulate repatriation and burial recovery efforts of Native American remains and artifacts through a respectful and culturally competent manner.
- Collaborate with state agencies, the Army Corp of Engineers, state and local governments, Tribal Historic Preservations Officers, and elected Tribal Officials to ensure repatriation efforts remain in compliance with MN Stat. 307.08 (The Private Cemeteries Act), MN Stat. 138.31-42 (The Field Archeology Act), and the federal Native American Graves Protection and Repatriation Act.
- Coordinate with state agency Tribal Liaisons to offer technical assistance and coordination under MN Stat. 10.65 Government to Government Relationship with Tribal Governments.
- Partner with Tribal Nations and state agencies to plan and facilitate the Tribal-State Relations Training.
- Offer technical assistance in establishing means of delivery of services to Tribal Nations and the urban Native American community.
- Plan, support, and coordinate the Annual Tribal Nation Summit for Elected Tribal Leaders, Legislative members, and the Governor.

In 2024, the Minnesota Indian Affairs Council has undergone significant agency growth to better meet the needs of the Tribal Nations and Native American population. This growth includes the addition of two Cultural Resource ("CR") managers, a Communications Manager, and a Legislative Director. From FY2023 to FY2024, the Cultural Resource department has seen a sixty-two percent (62%) increase in requests for review from both state agencies and private landowners. The addition of the two CR managers has boosted the capacity and efficacy of MIAC response to these requests. The additional CR managers have also established, developed, and maintained amicable relationships with Tribal partners, state agencies, Office of State Archeology (OSA), Hamline university, and many other entities.

The duty of the Legislative Director ensures the much needed and revered technical assistance for the members of the legislature is ready and available based on priorities set by Tribal Nations and Urban Indian Organizations. The Communications Manager ensures timely correspondence with all our partners including within the state enterprise, the eleven sovereign Tribal Nations, the Urban Indian community, and the public.

Representation is a priority for the One Minnesota Plan and MIAC prioritizes the voices of Tribal Governments within the legislative process and offers analysis of outcomes that will have tribal implications. In addition to the items listed above, the Minnesota Indian Affairs Council continues to fulfill its statutory duties in accordance with MN Stat. 3.922. The MIAC coordination and technical assistance in areas of Health, Commerce, Education, Housing, Economic Development, Cannabis Management, Human Services, Corrections, Transportation, and Veteran Affairs has led to equitable outcomes for all of Minnesota.

| Measure<br>name                                   | Measure<br>type   | Measure data source  | Historical trend   | Most recent data (FY 2024)   |  |  |  |
|---|---|--|--|--|--|--|--|
| Growth in   | Quantity  | Awards for each fiscal   | The Indian Affairs   | Competitive Grants   |  |  |  |
| the   |   | year.  | Council has come to be a trusted partner   | American Indian OIC \$74,677.53  |  |  |  |
| Language<br>Grants                                |   |  | in statewide   | Dakhota lapi \$100,500.00  |  |  |  |
| Department  |   |  | protection,  | Grand Portage \$66,032.52  |  |  |  |
|   |   | revi   | preservation, and<br>revitalization of the<br>endangered Dakota  | Minneapolis \$100,500.0<br>American Indian Center  |  |  |  |
|   |   |  | and Ojibwe   | Manidoo Ogitigaan \$57,800.60  |  |  |  |
|   |   |  | languages.   | University of \$91,883.80<br>Minnesota   |  |  |  |
|   |   |  |  | White Earth Tribal \$82,586.21<br>Community College  |  |  |  |
|   |   |  |  | Immersion Grants   |  |  |  |
|   |   |  |  | Bois Forte \$110,876.00  |  |  |  |
|   |   |  | Fond du Lac Tribal \$149,755.75<br>Community College   |  |  |  |  |
|   |   |  |  | Lower Sioux \$147,446.00<br>Immersion School   |  |  |  |
|   |   |  |  | Niigaane Immersion \$100,000.00  |  |  |  |
|   |   |  |  | Red Lake Immersion \$129,000.00  |  |  |  |
|   |   |  |  | There is a separate fund that is split<br>equally between the eleven tribal<br>nations. Each nation that participated<br>received \$80,750 for fiscal year 2024. |  |  |  |
| Growth in   | Quantity  | Online Registrations   | MIAC hosted the very   | 2022 – held virtually  |  |  |  |
| the<br>Language                                   |   |  | first statewide Dakota<br>and Ojibwe Language  | 2023- 90 attendees   |  |  |  |
| Grants  |   |  | Symposium in 2022  | 2024- 115 attendees  |  |  |  |
| Department<br>through the<br>Annual<br>Dakota and | Department v<br>through the h<br>Annual v<br>Dakota and n | virtually. It has been<br>held annually since,<br>with a growing<br>number of interested | *MIAC had to close registration due to<br>the amount of interest and capacity to<br>host more than 115 attendees. The<br>trend was the same with presentation<br>requests. |  |  |  |  |
| Ojibwe<br>Language<br>Symposium                   |   |  | parties both in<br>attendance,<br>presenter requests,<br>and variety in topics<br>addressed.   |  |  |  |  |

| Measure<br>name  | Measure<br>type | Measure data source  | Historical trend  | Most recent data (FY 2024)   |
|--|-----------------|--|---|--|
| Number of<br>Cultural<br>Resource<br>reviews,<br>archaeology<br>licenses,<br>EAW's,<br>statewide<br>survey<br>proposals,<br>and<br>information<br>requests | Quantity        | Cultural Resource Staff<br>Reports<br>https://mn.gov/indian-<br>affairs/about-us/miac-<br>board-<br>meetings/board-<br>meeting-updates.jsp | MIAC cultural<br>resources staff<br>conducts reviews<br>including MS 307.08<br>reviews, archaeology<br>licenses,<br>Environmental<br>Assessment<br>Worksheets,<br>statewide survey<br>proposals, and<br>information requests<br>pursuant to MIAC's<br>responsibilities under<br>both the Private<br>Cemeteries and Field<br>Archaeology Acts.<br>The number of<br>reviews nearly<br>doubled between the<br>first and fourth<br>quarters of FY 24. | FY24 Q1 – 120 Reviews<br>FY24 Q2 – 150 Reviews<br>FY24 Q3 – 145 Reviews<br>FY24 Q4 – 235 Reviews |

The Minnesota Indian Affairs Council's legal authority comes from MS 3.922 (<u>https://www.revisor.mn.gov/statutes/?id=3.922</u>).

# Agency Expenditure Overview

(Dollars in Thousands)

|   | Actual | Actual                | Actual | Estimate | Forecast B     | lase    | Governo<br>Recommen |         |
|---|--------|-----------------------|--------|----------|----------------|---------|---------------------|---------|
|   | FY22   | FY23                  | FY24   | FY25     | FY26           | FY27    | FY26                | FY27    |
| Expenditures by Fund                              |        |                       |        |          |                |         |                     |         |
| 1000 - General                                    | 511    | 787                   | 1,137  | 1,560    | 1,361          | 1,361   | 1,381               | 1,402   |
| 2000 - Restrict Misc Special Revenue              | 314    | 11                    | 26     | 24       |                |         |                     |         |
| 2001 - Other Misc Special Revenue                 | 18     | 24                    | 33     | 60       |                |         |                     |         |
| 2301 - Arts & Cultural Heritage                   | 1,446  | 1,812                 | 2,327  | 2,949    |                |         |                     |         |
| Total   | 2,290  | 2,634                 | 3,524  | 4,593    | 1,361          | 1,361   | 1,381               | 1,402   |
| Biennial Change                                   |        |                       |        | 3,193    |                | (5,395) |                     | (5,334) |
| Biennial % Change                                 |        |                       |        | 65       |                | (66)    |                     | (66)    |
| Governor's Change from Base                       |        |                       |        |          |                |         |                     | 61      |
| Governor's % Change from Base                     |        |                       |        |          |                |         |                     | 2       |
| Expenditures by Program<br>Indian Affairs Council | 2,290  | 2,634                 | 3,524  | 4,593    | 1,361          | 1,361   | 1,381               | 1,402   |
| Total   | 2,290  | 2,034<br><b>2,634</b> | 3,524  | 4,595    | 1,361<br>1,361 | 1,301   | 1,381               | 1,402   |
|   |        | 2,004                 |        | 4,555    | 1,301          | 1,501   | 1,301               | 1,402   |
| Expenditures by Category                          |        |                       |        |          |                |         |                     |         |
| Compensation                                      | 406    | 503                   | 849    | 1,086    | 1,053          | 1,088   | 1,073               | 1,129   |
| Operating Expenses                                | 589    | 483                   | 644    | 887      | 303            | 268     | 303                 | 268     |
| Grants, Aids and Subsidies                        | 1,291  | 1,636                 | 2,025  | 2,615    |                |         |                     |         |
| Other Financial Transaction                       | 3      | 11                    | 6      | 5        | 5              | 5       | 5                   | 5       |
| Total   | 2,290  | 2,634                 | 3,524  | 4,593    | 1,361          | 1,361   | 1,381               | 1,402   |
|   |        | I                     |        | I        |                |         |                     |         |
| Full-Time Equivalents                             | 4.62   | 5.93                  | 8.45   | 10.00    | 9.00           | 9.00    | 9.00                | 9.00    |

# Agency Financing by Fund

#### (Dollars in Thousands)

|                                   | Actual | Actual | Actual | Estimate | Forecast B | Forecast Base |       | r's<br>dation |
|-----------------------------------|--------|--------|--------|----------|------------|---------------|-------|---------------|
|                                   | FY22   | FY23   | FY24   | FY25     | FY26       | FY27          | FY26  | FY27          |
| <u> 1000 - General</u>            |        |        |        |          |            |               |       |               |
| Balance Forward In                |        | 377    |        | 200      |            |               |       |               |
| Direct Appropriation              | 855    | 864    | 1,337  | 1,360    | 1,361      | 1,361         | 1,381 | 1,402         |
| Cancellations                     |        | 453    |        |          |            |               |       |               |
| Balance Forward Out               | 344    |        | 200    |          |            |               |       |               |
| Expenditures                      | 511    | 787    | 1,137  | 1,560    | 1,361      | 1,361         | 1,381 | 1,402         |
| Biennial Change in Expenditures   |        |        |        | 1,398    |            | 25            |       | 86            |
| Biennial % Change in Expenditures |        |        |        | 108      |            | 1             |       | 3             |
| Governor's Change from Base       |        |        |        |          |            |               |       | 61            |
| Governor's % Change from Base     |        |        |        |          |            |               |       | 2             |
| Full-Time Equivalents             | 3.35   | 4.62   | 7.15   | 9.00     | 9.00       | 9.00          | 9.00  | 9.00          |

### 2000 - Restrict Misc Special Revenue

| Balance Forward In                | 325 | 37 | 51 | 24    |       |       |
|-----------------------------------|-----|----|----|-------|-------|-------|
| Balance Forward Out               | 11  | 26 | 24 |       |       |       |
| Expenditures                      | 314 | 11 | 26 | 24    |       |       |
| Biennial Change in Expenditures   |     |    |    | (275) | (50)  | (50)  |
| Biennial % Change in Expenditures |     |    |    | (84)  | (100) | (100) |
| Governor's Change from Base       |     |    |    |       |       | 0     |
| Governor's % Change from Base     |     |    |    |       |       |       |

#### 2001 - Other Misc Special Revenue

| Receipts                          | 18   | 24   | 33   | 60  |       |       |
|-----------------------------------|------|------|------|-----|-------|-------|
| Expenditures                      | 18   | 24   | 33   | 60  |       |       |
| Biennial Change in Expenditures   |      |      |      | 51  | (93)  | (93)  |
| Biennial % Change in Expenditures |      |      |      | 121 | (100) | (100) |
| Governor's Change from Base       |      |      |      |     |       | 0     |
| Governor's % Change from Base     |      |      |      |     |       |       |
| Full-Time Equivalents             | 0.23 | 0.26 | 0.30 |     |       |       |

### 2301 - Arts & Cultural Heritage

| Balance Forward In   | 1,065 | 1,367 | 1,140 | 649   |   |   |   |   |
|----------------------|-------|-------|-------|-------|---|---|---|---|
| Direct Appropriation | 2,000 | 2,000 | 2,300 | 2,300 | 0 | 0 | 0 | 0 |
| Cancellations        | 299   | 577   | 464   |       |   |   |   |   |

# Agency Financing by Fund

#### (Dollars in Thousands)

|                                   | Actual | Actual | Actual | Actual Estimate Forecast Base |           | Governor's<br>Recommendation |      |
|-----------------------------------|--------|--------|--------|-------------------------------|-----------|------------------------------|------|
|                                   | FY22   | FY23   | FY24   | FY25                          | FY26 FY27 | FY26 FY2                     | 27   |
| Balance Forward Out               | 1,320  | 978    | 649    |                               |           |                              |      |
| Expenditures                      | 1,446  | 1,812  | 2,327  | 2,949                         |           |                              |      |
| Biennial Change in Expenditures   |        |        |        | 2,019                         | (5,276)   | (5,2                         | 276) |
| Biennial % Change in Expenditures |        |        |        | 62                            | (100)     | (1                           | 100) |
| Governor's Change from Base       |        |        |        |                               |           |                              | 0    |
| Governor's % Change from Base     |        |        |        |                               |           |                              |      |
| Full-Time Equivalents             | 1.04   | 1.05   | 1.00   | 1.00                          |           |                              |      |

#### 2403 - Gift

| Balance Forward In  | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
|---------------------|---|---|---|---|---|---|---|---|
| Receipts            | 0 | 0 | 0 |   |   |   |   |   |
| Balance Forward Out | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

# Agency Change Summary

(Dollars in Thousands)

|  | FY25   | FY26    | FY27    | Biennium<br>2026-27 |
|--|--|---------|---------|---------------------|
| Direct   |  |         |         |                     |
| Fund: 1000 - General   |  |         |         |                     |
| FY2025 Appropriations  | 1,360  | 1,360   | 1,360   | 2,720               |
| Base Adjustments   |  |         |         |                     |
| Minnesota Paid Leave Allocation  |  | 1       | 1       | 2                   |
| Forecast Base  | 1,360  | 1,361   | 1,361   | 2,722               |
| Change Items   |  |         |         |                     |
| Operating Adjustment   |  | 20      | 41      | 61                  |
| Total Governor's Recommendations   | 1,360  | 1,381   | 1,402   | 2,783               |
| Fund: 2301 - Arts & Cultural Heritage  |  |         |         |                     |
| FY2025 Appropriations  | 2,300  | 2,300   | 2,300   | 4,600               |
| Base Adjustments   |  |         |         |                     |
| One Time Lesen, Fund Annuemisticae   |  | (2,300) | (2,300) | (4,600)             |
| One-Time Legacy Fund Appropriations  |  |         |         |                     |
| One-Time Legacy Fund Appropriations Forecast Base  | 2,300  |         |         |                     |
|  | 2,300<br>2,300   |         |         |                     |
| Forecast Base  |  |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated   |  |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue   | 2,300  |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending   | 2,300  |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base  | 2,300<br>2,300<br>24<br>24                               |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations  | 2,300<br>2,300<br>24<br>24                               |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Fund: 2001 - Other Misc Special Revenue   | 2,300<br>2,300<br>24<br>24<br>24<br>24                   |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Fund: 2001 - Other Misc Special Revenue<br>Planned Spending   | 2,300<br>2,300<br>24<br>24<br>24<br>24<br>24<br>24       |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Fund: 2001 - Other Misc Special Revenue<br>Planned Spending<br>Forecast Base  | 2,300<br>2,300<br>24<br>24<br>24<br>24<br>24<br>60<br>60 |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Fund: 2001 - Other Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations  | 2,300<br>2,300<br>24<br>24<br>24<br>24<br>24<br>60<br>60 |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Fund: 2001 - Other Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Revenue Change Summary<br>Dedicated | 2,300<br>2,300<br>24<br>24<br>24<br>24<br>24<br>60<br>60 |         |         |                     |
| Forecast Base<br>Total Governor's Recommendations<br>Dedicated<br>Fund: 2000 - Restrict Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Fund: 2001 - Other Misc Special Revenue<br>Planned Spending<br>Forecast Base<br>Total Governor's Recommendations<br>Revenue Change Summary              | 2,300<br>2,300<br>24<br>24<br>24<br>24<br>24<br>60<br>60 |         |         |                     |

### FY 2026-27 Biennial Budget Change Item

| Fiscal Impact (\$000s)                           | FY 2026 | FY 2027   | FY 2028 | FY 2029 |
|--|---------|-----------|---------|---------|
| General Fund                                     |         | · · · · · |         |         |
| Expenditures                                     | 20      | 41        | 41      | 41      |
| Revenues   | 0       | 0         | 0       | 0       |
| Other Funds                                      |         |           |         |         |
| Expenditures                                     | 0       | 0         | 0       | 0       |
| Revenues   | 0       | 0         | 0       | 0       |
| Net Fiscal Impact =<br>(Expenditures – Revenues) | 20      | 41        | 41      | 41      |
| FTEs   | 0       | 0         | 0       | 0       |

### **Change Item Title: Operating Adjustment**

### **Recommendation:**

The Governor recommends additional funding of \$20,000 in FY 2026 and \$41,000 in each subsequent year from the general fund to help address operating cost increases at the Indian Affairs Council.

### **Rationale/Background:**

The cost of operations rises each year due to increases in employer-paid health care contributions, FICA and Medicare, along with other salary and compensation-related costs. Other operating costs, like rent and lease, fuel and utilities, and IT and legal services also grow. This cost growth puts pressure on agency operating budgets that remain flat year to year.

Agencies face challenging decisions to manage these rising costs within existing budgets, while maintaining the services Minnesotans expect. From year to year, agencies find ways to become more efficient with existing resources. For FY 2026-27, agencies will need to continue to find additional efficiencies and leverage management tools to help address budget pressures. Holding open vacancies in certain programs or delaying hiring in other programs are examples of ways agencies manage through constrained operating budgets. Such decisions are difficult and must be weighed against a program's ability to conduct business with less staffing and its impact to service delivery.

This recommendation provides additional resources to help address these cost pressures and pay for agency operations.

### **Proposal:**

The Governor recommends increasing agency operating budgets to support current services. For the Indian Affairs Council, this funding will help cover expected growth in employee compensation and insurance, rising rents, and other operating costs.

#### **Dollars in Thousands**

| Net Impact by Fund | FY 26 | FY 27 | FY 26-27 | FY 28 | FY 29 | FY 28-29 |
|--------------------|-------|-------|----------|-------|-------|----------|
| General Fund       | 20    | 41    | 61       | 41    | 41    | 82       |
| Total All Funds    | 20    | 41    | 61       | 41    | 41    | 82       |

| Fund | Component Description | FY 26 | FY 27 | FY 26-27 | FY 28 | FY 29 | FY 28-29 |
|------|-----------------------|-------|-------|----------|-------|-------|----------|
| GF   | Operating Costs       | 20    | 41    | 61       | 41    | 41    | 82       |

### **Results:**

This recommendation is intended to help the Indian Affairs Council address rising cost pressures and mitigate impacts to current levels of service and information to the public.