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Office of the Minnesota Secretary of State

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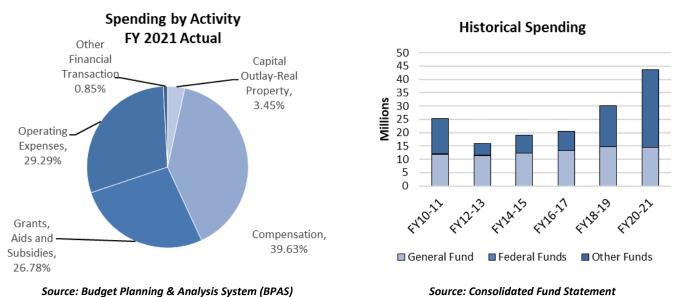
AT A GLANCE

- Over 92,000 new business filings processed in FY 2021
- 3.56 million registered voters in Statewide Voter Registration System as of August 2022
 - Support local election officials in conducting:
 - 2,000 township elections annually
 - 900 city elections (2 year cycle)
 - o 300 school district elections (2 year cycle)
 - o 200 other elections (2 year cycle)
- 13,000 applicants and participants served by the Safe at Home program as of July 2022
- 4,186 Official Documents filed in FY 2021
- Contribute nearly \$27 million to the general fund each biennium

PURPOSE

The Office of the Secretary of State is a constitutional office headed by the independently-elected Secretary of State. As the chief election official in Minnesota, the Secretary of State oversees the administration of elections, and promotes voting and civic engagement. The Secretary of State also facilitates commerce, maintains the records of the state, and provides key services for those who fear for their safety through administering Safe at Home address confidentiality services. The Secretary of State serves on the State Board of Investment, the Executive Council, and other specified boards.

The Secretary of State partners with local election officials to conduct elections that are fair, accurate, secure, and transparent by providing quality customer service and making it easy to search records of active businesses in Minnesota. The Office has made it easier for citizens and businesses to interact with the Office by developing online services for voters, businesses, and those interested in Open Appointments. The Address Confidentiality Division, known as Safe at Home, provide critical services to survivors of domestic violence and others who fear for their safety.



BUDGET

STRATEGIES

The core functions of the Office are:

- Election Administration: Administer and oversee Minnesota's elections
- Safe at Home: Administer Minnesota's address confidentiality services
- **Business Services:** File business documents, record liens, and retrieve both on demand; issue notary public commissions
- Administration: Safeguard, record, and retrieve government documents; run the State of Minnesota's Open Appointments process

Election Administration

A core function of the Office of the Secretary of State is to administer and oversee elections statewide. There are approximately 2,700 elections held annually in Minnesota, serving over three and a half million registered voters. In partnership with local election officials, the Office's Elections Division works to ensure that every eligible vote is properly cast, counted, and reported.

The Office partners with local election officials at the county, city, school district, and township levels to conduct elections in the state. Prior to the adoption, use, or purchase of voting equipment, the Office must examine and certify each type of voting system. The Office's Elections Division is responsible for conducting the examination and providing this certification. In addition, the Office provides the backbone of the elections system by developing and securing key election databases, specifically the Statewide Voter Registration System, which includes records for all of the state's over 3.56 million registered voters and the Election. county canvassing board reports are reported to the State Canvassing Board for certification. The Secretary of State serves as chair of the board, with the Office's Elections Division preparing the canvassing board report, and testifying on the results before the board.

The Office provides training and support to local election officials and has developed online tools, including online voter registration, online absentee ballot requests, and online lookup tools, to provide convenience to voters and cost savings to local election officials. The Office also invests significant time and resources to protect these online tools and databases, particularly in light of the increased cybersecurity threats to election infrastructure and the designation of elections infrastructure as critical infrastructure following the 2016 election. In 2015, the Office established an IT security team, which has on average blocked over 27,000 potentially malicious IP addresses a month, and over 100 potentially malicious behavior-based IP addresses a month. The Office also maintains an Election Security Navigator program to help assist counties and local governments in protecting election infrastructure at the local level, by providing both IT security and physical security resources, guidance, and financial support through the administration of federal grants.

Every ten years, the Elections and Administration Divisions play an integral role in the redistricting process. The Elections Division provides extensive technical guidance and support to counties to facilitate the redistricting process at the local level. Additionally, the Office provides instructions and support to counties to reconfigure the state voter registration database to reflect the boundary changes made in redistricting. The Administration division participates in redistricting by filing the resolutions and maps received by local governments of their final redistricting plan.

Increasingly, the Elections Division has overseen the creation of multiple grant programs to improve Minnesota's election system. These grant programs include Help America Vote Act security grants to improve the physical security, cyber security, and accessibility of local elections systems; a drop box grant program to facilitate the establishment of secure absentee and mail drop boxes; and two separate grant programs to fund the replacement of outdated elections equipment at the local level. The Office processed and issued over \$4.5 million in grant funding to local governments in FY22 for the improvement of Minnesota's election systems.

Finally, to ensure voters have the information necessary to participate in Minnesota's election system, the Office engages in extensive efforts to provide information to Minnesotans about registration and voting by working with businesses, non-profits, service organizations, schools, and others throughout the state.

Safe at Home

The Address Confidentiality Services Division managed by the Office of the Minnesota Secretary of State is commonly known as Safe at Home. Designed to help people who fear for their safety, especially survivors of domestic violence and stalking, Safe at Home has been helping people maintain a confidential address since September 1, 2007. It is open to survivors of domestic violence, sexual assault, stalking, and those who otherwise fear for their safety, including law enforcement and judicial personnel.

People enrolled in Safe at Home are assigned a PO Box address to be used as their legal address. It is a tool for their safety. All private and public entities in the state of Minnesota must accept the Safe at Home PO Box address as a participant's actual address per M.S. 5B.05(a). Using the assigned PO Box, Safe at Home provides a mail forwarding service. Safe at Home receives participants' mail and forwards all First Class Mail to their physical address. Safe at Home also assists participants with their interactions with third parties should problems arise when giving the Safe at Home address to others. To facilitate this, staff work with third party stakeholders, such as county offices, utility companies, banks, and schools, to ensure legal compliance and to ensure their business practices accommodate the safety needs of Safe at Home participants. Since the program's inception, more than 13,000 participants and applicants have been served by Safe at Home and over 1,200 victim advocates have been trained by Safe at Home staff to assist with the application process.

Because the Safe at Home address is a participant's legal address, the Office accepts legal service of process for all participants. A participant's true address is known only to Safe at Home. Because of this, staff are available after hours in case of a law enforcement emergency that requires a participant's true address. If there is an emergency situation where law enforcement needs a participant's physical address, the law enforcement agency can make a data disclosure request through the Duty Officer at the Minnesota Bureau of Criminal Apprehension. Safe at Home staff are on call 24 hours a day, 7 days a week to respond to such a request if the need arises.

Minnesota's address confidentiality services are considered the strongest in the country; a position solidified when the legislature made it possible for Safe at Home participants to purchase property confidentially. As additional states establish address confidentiality services, several states, they have looked to Minnesota's services as a model.

Business Services

The Secretary of State's Business Services Division makes up more than half of the Office of the Secretary of State and provides customer service and filing services to those conducting business in Minnesota. This includes all businesses, nonprofits, newspapers, and notaries. Fees for these services add approximately \$27 million to the General Fund each biennium.

The Office's Business Services Division approves and files articles of incorporation and amendments for all business and nonprofit organizations operating in the state. It provides both online and walk-in services for those filing a business, articles, and renewals. Additionally, staff are available to assist those conducting business searches, and those ordering copies of filings and certificates. Due to the COVID-19 pandemic, in March 2020 many of the public services that were typically handled at the business services public counter transitioned to online, by mail, or paper filing. In July of 2021, the public counter reopened fully, and an appointment system was implemented to better serve Minnesotans. Following the full opening of the public counter, staff assisted over 500 customers in-person per month for the remainder of 2021. The Office has seen an increase in web filings of 18% from 410,446 filings to 485,868 filings during CY2021, as customers continue to exhibit the increase in online activity witnessed during the pandemic.

The Business Services Division records documents filed under the Uniform Commercial Code (UCC) regarding collateral pledged to secure loans and administers the Central Notification System (CNS) for farm product liens. The Division also serves to file and maintain statewide federal tax liens.

In September 2016, Secretary of State Steve Simon launched the Minnesota Business Snapshot, an initiative designed to serve Minnesotans by providing the public with data and information on the economic and demographic make-up of Minnesota's businesses. The Minnesota Business Snapshot (MBS) is a voluntary, fivequestion survey offered to new and existing businesses in Minnesota as they file an original filing and subsequent annual renewals or annual reinstatements. The survey was put together with the input of individual business owners, business organizations, nonprofits, and researchers from across the state.

Administration

The Secretary of State's Administration Division serves to assist the Secretary with his constitutional duties, including the administration of the Open Appointments process, certification of Official Documents, maintenance of original Chapter Laws, and service on the Executive Council, State Board of Investment, and Board of the Minnesota Historical Society.

As keeper of the Great Seal of the State of Minnesota, the Secretary certifies the authenticity of official documents, such as acts of the Legislature, and proclamations and executive orders issued by the Governor. All Official Documents are signed by the Secretary and filed by the Administration Division.

The Administration Division is the forward facing division, it communicates with the public, elected officials, and other business and advocacy groups on behalf of the Secretary of State. This includes the creation and distribution of items such as the Legislative Manual (Blue Book) and flag etiquette guide. Items such as these are provided both physically and electronically. Maintaining the Office's website is a priority of the Office, and the Office has continued to increase the number of services and information provide online.

The Administration Division is also where the Office provides information about the 256 State Boards, Commissions, Councils, Work Groups, and Task Forces that work to advise policy makers and regulate professionals. The Office communicates vacancies through a monthly Open Positions Notice which is sent to over 25,450 email addresses, and through the maintenance of an online portal for Minnesota residents to gather information and apply for vacant positions.

In addition to the work the Administration Division does to assist the Secretary and constituents, the Administration Division also provides support to the Office's other divisions in the form of scheduling, research, counseling direction, project management, record maintenance, and more.

RESULTS

The Office measures its performance by the indicators set out in the table below. Each of these measures indicates the Office's strategies are working.

Type of Measure	Name of Measure	Previous	Current	Dates
Quantity	Number of registered voters	3,529,626	3,848,041	2018/2020
Result	Voter Turnout	2,968,281	3,292,997	11/8/2016
		(74.72%)	(79.96%)	11/3/2020
Quantity	General Absentee Ballots Returned by	614,037	1,725,715	11/8/2016
	Election Day			11/3/2020
Result	General Absentee Ballots Acceptance	98.64%	98.96%	11/8/2016
	Rate			11/3/2020
Quantity	Number of applicants and participants served by Safe at Home in calendar year	4,351	4,589	2019/2021
Quantity	Number of underage children in Safe at Home	1,646	1,951	2019/2021
Quantity	Number of victim advocates who	315	311	2019/2021
0	voluntarily partner with Safe at Home	1 407	4 745	2010/2021
Quantity	Number of active households as of last day of calendar year	1,437	1,745	2019/2021
Quantity	Number of new business filings	72,716	92,411	2019/2021
Quantity	Number of business web filings	410,446	485,868	2019/2021
Quantity	Number of business mail and counter filings	39,976	23,764	2019/2021
Quantity	Number of UCC/Tax Lien & CNS web filings	116,342	113,880	2019/2021
Quantity	Number of open appointment applications	4,871	3,578	2019/2021
Quantity	Official Documents filed	4,639	4,186	2019/2021

The following statutes provide the legal authority for the Office of the Secretary of State:

Minnesota Constitution

Minnesota Statutes, Chapter 5, 5A, 5B, 201, 202A, 203B, 204B, 204C, 204D, 206, 211A, 302A, 303, 304A, 308A, 308B, 317A, 319B, 321, 322A, 322B, 323A, 333, 336, 336A, 549.

Agency Expenditure Overview

(Dollars in Thousands)

	Actual	Actual	Actual	Estimate	Forecast Ba	ase	Enacted Bu	ıdget
	FY20	FY21	FY22	FY23	FY24	FY25	FY24	FY25
Expenditures by Fund								
1000 - General	6,962	7,491	6,777	9,547	7,405	7,405	11,720	9,319
2000 - Restrict Misc Special Revenue	4,823	12,031	8,955	8,158	8,072	7,858	8,072	7,858
2001 - Other Misc Special Revenue	9,527	1,565	1,942	1,993	11,440	1,750	12,690	3,000
2403 - Gift		1,210	310					
4925 - Family and Medical Benefit Ins							384	4
Total	21,312	22,298	17,983	19,698	26,917	17,013	32,866	20,181
Biennial Change				(5,929)		6,249		15,366
Biennial % Change				(14)		17		41
Enacted Budget Change from Base								9,117
Enacted Budget % Change from Base								21

Agency Financing by Fund

(Dollars in Thousands)

	Actual	Actual	Actual	Estimate	Forecast Ba	350	Enacted B	udget
	FY20	FY21	FY22	FY23	FY24	FY25	FY24	FY25
1000 - General								
Balance Forward In		209		1,156				
Direct Appropriation	10,812	8,678	10,434	9,391	9,155	9,155	13,470	11,069
Transfers In	45	220	233		122	124	122	124
Transfers Out	3,686	1,606	2,500	1,000	1,872	1,874	1,872	1,874
Cancellations		10	233					
Balance Forward Out	209		1,157					
Expenditures	6,962	7,491	6,777	9,547	7,405	7,405	11,720	9,319
Biennial Change in Expenditures				1,870		(1,514)		4,715
Biennial % Change in Expenditures				13		(9)		29
Enacted Budget Change from Base								6,229
Enacted Budget % Change from Base								42

2000 - Restrict Misc Special Revenue

Balance Forward In	9,598	25,269	19,860	15,745	12,019	8,494	12,019	8,494
Receipts	18,853	5,234	5,074	4,432	4,547	4,627	4,547	4,627
Transfers In	1,641	1,386						
Transfers Out			233					
Balance Forward Out	25,269	19,857	15,745	12,019	8,494	5,263	8,494	5,263
Expenditures	4,823	12,031	8,955	8,158	8,072	7,858	8,072	7,858
Biennial Change in Expenditures				258		(1,183)		(1,183)
Biennial % Change in Expenditures				2		(7)		(7)
Enacted Budget Change from Base								0
Enacted Budget % Change from Base								0

2001 - Other Misc Special Revenue

Balance Forward In	2	2,000	435	993		
Transfers In	13,941		2,500	1,000	11,440 1,750	12,690 3,000
Balance Forward Out	4,416	435	993			
Expenditures	9,527	1,565	1,942	1,993	11,440 1,750	12,690 3,000
Biennial Change in Expenditures				(7,157)	9,255	11,755
Biennial % Change in Expenditures				(65)	235	299
Enacted Budget Change from Base						2,500
Enacted Budget % Change from Base						19

Agency Financing by Fund

(Dollars in Thousands)

 Actual	Actual	Actual	Estimate	Forecast B	ase	Enacted Bu	dget
 FY20	FY21	FY22	FY23	FY24	FY25	FY24	FY25

2403 - Gift

310		
310		
(901)	(310)	(310)
		0
	310	310

4925 - Family and Medical Benefit Ins

Direct Appropriation			384	4
Expenditures			384	4
Biennial Change in Expenditures	0	0		388
Biennial % Change in Expenditures				
Enacted Budget Change from Base				388
Enacted Budget % Change from Base				

Agency Change Summary

(Dollars in Thousands)

	FY23	FY24	FY25	Biennium 2024-25
Direct				
Fund: 1000 - General				
FY2023 Appropriations	8,421	8,421	8,421	16,842
Base Adjustments				
Current Law Base Change		(16)	(16)	(32)
Biennial Appropriations		750	750	1,500
Forecast Base	8,421	9,155	9,155	18,310
Change Items				
Operating Adjustment		316	448	764
Election Administration and Voter Information		559	559	1,118
Costs Associated with Safe at Home Division Growth		380	380	760
Expanding Business Services Customer Communication and Outreach		128	108	236
Enhancing Office Physical Security		200	200	400
Diversity, Equity, Accessibility, and Inclusion Coordinator		88	88	176
2022 and 2023 HAVA Election Security Funds State Match	461			
Redistricting Litigation Fees	495			
Content Management System Upgrade		800		800
Data Center Move		200		200
Election Administration Changes		21		21
Early Voting		137	27	164
Secretary of State Voting Study		125		125
Education Campaign for Restoration of Voting Rights		200		200
Implement Election Changes		709	152	861
Reduce Base Budget for Transfer to DOC		(48)	(48)	(96)
Accessibility Grants		500		500
Restore the Vote	14			
Total Enacted Budget	9,391	13,470	11,069	24,539
Fund: 4925 - Family and Medical Benefit Ins				
Change Items				
Family and Medical Benefit Insurance Program		384	4	388
Total Enacted Budget		384	4	388
Dedicated				
Fund: 2000 - Restrict Misc Special Revenue				
Planned Spending	8,158	8,072	7,858	15,930
Forecast Base	8,158	8,072	7,858	15,930
Total Enacted Budget	8,158	8,072	7,858	15,930
Fund: 2001 - Other Misc Special Revenue				

Agency Change Summary

(Dollars in Thousands)

	FY23	FY24	FY25	Biennium 2024-25
Planned Spending	1,993	1,750	1,750	3,500
Forecast Base	1,993	1,750	1,750	3,500
Change Items				
Transfer to VOTER Account		1,250	1,250	2,500
Total Enacted Budget	1,993	3,000	3,000	6,000
Revenue Change Summary				
Dedicated				
Fund: 2000 - Restrict Misc Special Revenue				
Forecast Revenues	4,432	4,547	4,627	9,174
Total Enacted Budget	4,432	4,547	4,627	9,174
Non-Dedicated				
Fund: 1000 - General				
Forecast Revenues	20,713	18,566	19,881	38,447
Change Items				
Permanent Absentee Ballot List Revenue		2	2	4
Total Enacted Budget	20,713	18,568	19,883	38,451

(Dollars in Thousands)

FY23	FY24 FY	Biennium (25 2024-25	FY26	FY27	Biennium 2026-27
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Operating Adjustment

This funding will allow the Office of the Secretary of State (OSS) to maintain existing staffing levels and continue to provide current levels of service and information to the public.

1000 - General Fund Cost (Savings)	0	316	448	764	316	448	764
Expenditures	0	316	448	764	316	448	764

Election Administration and Voter Information

This funding will increase the capacity of the OSS Elections Administration Division and Voter Outreach to support the increasing needs of county and municipal elections administrators, to further support voters, and to respond to an increase in election related data practices requests. This increase in funding will allow the hiring of six staff, including three Elections Administrators, one Voter Outreach professional, one Information Officer, and one Attorney (1.0 FTE in the Attorney Class).

1000 - General Fund Cost (Savings)	0	559	559	1,118	559	559	1,118
Expenditures	0	559	559	1,118	559	559	1,118

Costs Associated with Safe at Home Division Growth

This funding will allow OSS to accommodate the growth in participant interactions and mail volume in Safe at Home, Minnesota's address confidentiality services division, and to establish an IT resource that is dedicated solely to the division.

1000 - General Fund Cost (Savings)	0	380	380	760	380	380	760
Expenditures	0	380	380	760	380	380	760

Expanding Business Services Customer Communication and Outreach

This funding will allow OSS to add one FTE to the Business Services Division and to expand its translation services and materials available in print and on the division's section of the website. The new position will be dedicated to customer education and outreach to improve the customer service experience for business owners and all Minnesotans.

1000 - General Fund Cost (Savings)	0	128	108	236	108	108	216
Expenditures	0	128	108	236	108	108	216

Enhancing Office Physical Security

This funding will allow OSS to address ongoing office security concerns. The funds will be used to secure OSS' multiple locations, making them safer for both employees and the public conducting business with OSS.

1000 - General Fund Cost (Savings)	0	200	200	400	200	200	400
Expenditures	0	200	200	400	200	200	400

Diversity, Equity, Accessibility, and Inclusion Coordinator

This funding will allow OSS to add one FTE to the Administration Division. The new position will strengthen OSS' mission to create a supportive and inclusive work environment for all employees through recruitment, training, and development. This will also strengthen OSS' service to Minnesotans by increasing cultural awareness and competence.

1000 - General Fund Cost (Savings)	0	88 88	176	88	88	176
Expenditures	0	88 88	176	88	88	176

(Dollars in Thousands)

FY23 FY24 FY25 2024-25 FY26 FY27 2026-27	EV/22	FY24	EV25	2024 25	FY26	FY27	Biennium 2026-27
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2022 and 2023 HAVA Election Security Funds State Match

This funding will allow Minnesota to meet the state matching requirements described in the Consolidated Appropriations Acts of 2022 and 2023, which will allow the OSS to utilize over \$2.3 million in federal Help America Vote Act (HAVA) funds to secure and improve Minnesota's election systems.

1000 - General Fund Cost (Savings)	461	0	0	0	0	0	0
Expenditures	461	0	0	0	0	0	0

Redistricting Litigation Fees

This funding will provide for the payment of court-ordered attorney fees, as well as accrued interest, resulting from the Minnesota Special Redistricting Panel's resolution of redistricting matters. Following the release of the court-ordered redistricting plan, the plaintiffs and Peter Wattson, et al, Frank Sachs, et al, and Paul Anderson et al, moved to recover attorney fees and costs.

1000 - General Fund Cost (Savings)	495	0	0	0	0	0	0
Expenditures	495	0	0	0	0	0	0

Content Management System Upgrade

The OSS uses a content management system called Umbraco to deliver its external website. The existing version will reach end of life in late 2023 and has some identified accessibility issues. This funding will allow OSS to not only upgrade Umbraco to its current version but will also provide needed enhancements to the website's accessibility and usability.

1000 - General Fund Cost (Savings)	0	800	0	800	0	0	0
Expenditures	0	800	0	800	0	0	0

Data Center Move

The OSS has been asked to move its primary data center infrastructure from the Minnesota State Retirement Systems (MSRS) building, where the office previously had office space until it relocated in late 2021. This funding will be used to close the MSRS facility and move into a new location.

1000 - General Fund Cost (Savings)	0	200	0	200	0	0	0
Expenditures	0	200	0	200	0	0	0

Election Administration Changes

This funding will provide the resources necessary for OSS to implement a number of election policy changes made by the legislature. These changes relate to absentee voting, voter registration, conduct at polling places, and other election-related matters.

1000 - General Fund Cost (Savings)	0	21	0	21	0	0	0
Expenditures	0	21	0	21	0	0	0

Early Voting

This funding will provide the resources necessary for OSS to make changes to the Statewide Voter Registration System (SVRS) to accommodate early voting in the future.

1000 - General Fund Cost (Savings)	0	137	27	164	27	27	54
Expenditures	0	137	27	164	27	27	54

(Dollars in Thousands)

FY23	FY24	FY25	Biennium 2024-25	FY26	FY27	Biennium 2026-27
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Secretary of State Voting Study

The OSS will conduct a study on voting methods used in the state and this study may include assessing ranked choice voting. During the study, the OSS will consult with a variety of constituency organizations, elections administrators, and individuals. The OSS will also engage in community input and engagement. Reports on the study's findings will be completed in 2025.

1000 - General Fund Cost (Savings)	0	125	0	125	0	0	0
Expenditures	0	125	0	125	0	0	0

Education Campaign for Restoration of Voting Rights

This funding will allow OSS to develop and implement an educational campaign relating to the restoration of the right to vote to individuals convicted of a felony who are not currently incarcerated, including voter education materials and outreach to affected individuals.

1000 - General Fund Cost (Savings)	0	200	0	200	0	0	0
Expenditures	0	200	0	200	0	0	0

Implement Election Changes

This funding will allow OSS to implement a series of changes to laws governing voter registration, election administration, and election security. These changes relate to automatic voter registration, absentee voting, interference in voting, and other matters.

1000 - General Fund Cost (Savings)	0	709	152	861	470	152	622
Expenditures	0	709	152	861	470	152	622

Reduce Base Budget for Transfer to DOC

This change eliminates a charge back to the Department of Corrections (DOC) for a report that the OSS utilized to keep the Statewide Voter Registration System (SVRS) updated with challenge data on individuals currently serving any portion of a felony sentence, including probation and parole. This report is no longer needed due to the passage of the Restore the Vote legislation, and the legislature directly funded a DOC report that is limited to incarcerated individuals to replace the old DOC report.

1000 - General Fund Cost (Savings)	0	(48)	(48)	(96)	(48)	(48)	(96)
Expenditures	0	(48)	(48)	(96)	(48)	(48)	(96)

Accessibility Grants

The OSS will use this funding to make grants to counties and municipalities to improve access to polling places for individuals with disabilities and to provide equal access to the electoral process to those individuals. The funds may be used to purchase equipment or making capital improvements to government-owned facilities.

1000 - General Fund Cost (Savings)	0	500	0	500	0	0	0
Expenditures	0	500	0	500	0	0	0

Restore the Vote

OSS will use this onetime funding to implement the provisions of Laws 2023, Chapter 12, regarding restoration of voting rights for felons.

1000 - General Fund Cost (Savings)	14	0	0	0	0	0	0
Expenditures	14	0	0	0	0	0	0

(Dollars in Thousands)

	51/04	EVOE	Biennium	Evec.		Biennium
FY23	FY24	FY25	2024-25	FY26	FY27	2026-27

Transfer to VOTER Account

This funding will be placed in the newly created Voting Operations, Technology, and Election Resources (VOTER) account. OSS will distribute this funding to local governments to be used for election expenses, as provided in MS 5.305.

2001 - Other Misc Special Revenue Fund Cost (Savings)	0	0	0	0	0	0	0
Transfers In	0	1,250	1,250	2,500	1,250	1,250	2,500
Transfers Out	0	0	0	0	0	0	0
Expenditures	0	1,250	1,250	2,500	1,250	1,250	2,500

Family and Medical Benefit Insurance Program

The Family and Medical Benefit Insurance Programs provides partial wage replacement to all Minnesotans who need to take time off from work due to a qualifying medical situation. The FMBI program will be managed by DEED and is initially funded by the general fund but will be self-sustaining through employer and employee premium contributions (0.70%, with at least 0.35% paid by the employer) starting January 1, 2026, when the program goes into effect. OSS's portion of the funding will be used to carry out its responsibilities related to collecting the filings for liens, levies, setoffs, and civil action related to this program.

4925 - Family and Medical Benefit Ins Fund Cost (Savings)	0	384	4	388	77	77	154
Expenditures	0	384	4	388	77	77	154

Permanent Absentee Ballot List Revenue

This revenue is the amount expected to be received by OSS as payment for requests for copies of lists of the newly established list of permanent absentee voters.

1000 - General Fund Cost (Savings)	0	(2)	(2)	(4)	(2)	(2)	(4)
Revenues	0	2	2	4	2	2	4